

1 **Species losses, gains, and changes in persistent species are associated with distinct**
2 **effects on ecosystem functioning in global grasslands**

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78

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80

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99 **Author Contributions**

100 E.L., W. S.H., & J.M.C. conceived the idea. E.L., W.S.H., J.M.C., S.A.B. & A.T.C.,
101 conceptually framed the paper and discussed and shaped approaches to analyses. E.L. &

102 S.A.B. led and conducted analysis. Authors listed as site coordinators listed in Table S1 set
103 up experiments, collected data annually and contributed data. E.L. led writing the paper. All
104 authors contributed to at least two items listed in the co-authorship details in the co-
105 authorship table attached. All authors contributed to paper writing.

106

107 **Data Accessibility Statement:** Plot level data (species richness, aboveground biomass,
108 and pairwise price equation partition responses) used to produce results will be made open
109 access in a data repository such as Dryad or FigShare. Model objects, and data extracted
110 from models to reproduce results will also be made open access. Code to produce results
111 will be made freely available on Github and archived through Zenodo. Some data associated
112 with the Nutrient Network are already open access (<https://nutnet.org/index.php/datadois>),
113 but this dataset used here is unique in the number of sites, the temporal grain, and the
114 metrics used.

115

116 **Novelty Statement:** We develop a synthesis approach to partition temporal changes in
117 species richness and aboveground biomass under ambient conditions (control) and
118 fertilization (NPK) into species losses, species gains, and species change in 59 grasslands
119 on six continents. This approach elucidates the rates of change in these components of
120 community composition and the change in ecosystem functioning associated with each.

121

122

123 **Abstract**

124 Global change drivers such as anthropogenic nutrient inputs simultaneously alter
125 biodiversity, species composition, and ecosystem functions such as aboveground biomass.
126 These changes are interconnected by complex feedbacks among extinction, invasion, and
127 shifting relative abundance. Here, we use a novel temporal application of the Price equation
128 to quantify the functional contributions of species that are lost, gained, and persist under
129 ambient and experimental nutrient addition in 59 global grasslands. Under ambient
130 conditions, compositional and biomass turnover was high, but species losses (i.e., local
131 extinctions) were balanced by gains (i.e. colonization). There was biomass loss associated
132 with species loss under fertilization. Few species were gained in fertilized conditions over
133 time but those that were, and species that persisted, contributed to net biomass gains,
134 outweighing biomass loss. These components of community change are key to
135 understanding the relationship between diversity change and functioning.

136

137

138 **Introduction**

139 Human pressures are fundamentally changing the global environment in terms of
140 species diversity and the functioning of ecosystems (Moreno-Mateos *et al.* 2017; Chaplin-
141 Kramer *et al.* 2019). There are elevated extinction rates globally, but this is often not
142 reflected in measures of species richness and diversity at local scales (Dornelas *et al.* 2014;
143 Blowes *et al.* 2019). Instead, compositional change in species is predominant (Hillebrand *et*
144 *al.* 2018; Blowes *et al.* 2019), as there is a mixture of winners and losers in ecological
145 communities under anthropogenic pressures (Dornelas *et al.* 2019). Biodiversity is known to
146 positively influence ecosystems in terms of important functions such as biomass production,
147 nutrient absorption, and carbon sequestration (Cardinale *et al.* 2013; Hooper *et al.* 2016),
148 and species loss is known to negatively affect these measures of ecosystem function (Smith
149 & Knapp 2003; Isbell *et al.* 2013; Genung *et al.* 2020). However, aggregate community
150 measures of biodiversity and functioning, while somewhat interdependent, can also respond
151 independently to external processes and pressures (Grace *et al.* 2016; Ladouceur *et al.*
152 2020). It is not well understood how compositional change resulting from global change
153 pressures or disturbance affects measures of ecosystem function.

154 A major driver of global biodiversity change is the increased inputs of biologically
155 limiting nutrients to the environment from anthropogenic activities (Ackerman *et al.* 2019;
156 McCann *et al.* 2021). In plant communities, fertilization can act independently on multiple
157 resource-limited processes, which may interact with one another (Harpole & Tilman 2007).
158 Specifically, alterations in nutrient supplies change the conditions of species coexistence via
159 tradeoffs in competition for limiting resources, which can result in dramatic, long-term shifts
160 in species richness and composition (Harpole *et al.* 2016; Midolo *et al.* 2019; Seabloom *et al.*
161 2020). Resulting changes in biodiversity might further alter key ecosystem functions and
162 services such as the production of biomass, carbon sequestration, and nutrient cycling
163 (Hooper *et al.* 2005). Live aboveground biomass is a particularly important measure of
164 ecosystem function, as plant biomass is an important source of energy for most life on land
165 (Yang *et al.* 2020). However, the relationship between biodiversity and aboveground

166 biomass under global change pressures such as nutrient enrichment varies in direction and
167 strength across contexts, systems, and sites (Harpole *et al.* 2016). Understanding how
168 biodiversity, composition, and aboveground biomass change are interrelated is essential for
169 anticipating the impacts of global change pressures such as nutrient deposition on
170 ecosystems and their functions.

171 Global change drivers such as nutrient addition can alter community assembly
172 processes, community composition, and ecosystem functioning concurrently (Bannar-Martin
173 *et al.* 2017; Leibold & Chase 2017; Leibold *et al.* 2017). In some cases, small changes in
174 species richness mask large compositional changes (Spaak *et al.* 2017; Hillebrand *et al.*
175 2018). Changes in competition and coexistence resulting from nutrient inputs can affect
176 compositional turnover, or community change, including gains of novel species, losses of
177 existing species, and changes in abundance of species that persist. Because the functional
178 contributions of novel species may not offset the functional contributions of species that are
179 lost, the processes controlling species diversity and those controlling ecosystem functions
180 may be decoupled. Differences in community change following fertilization could also help
181 explain findings of little change in overall community function despite substantial loss of
182 diversity (Fay *et al.* 2015; Harpole *et al.* 2016).

183 Here, we apply an adaptation of the Price equation (Price 1970, 1972; Fox & Kerr
184 2012) to quantify the functional contributions of individual species that are lost, gained, or
185 persist under ambient and fertilized conditions to better understand the role of these
186 community assembly processes on the functioning of ecosystems (Bannar-Martin *et al.*
187 2017). The Price equation was originally developed for use in evolutionary biology (Price
188 1970, 1972), but has potential to be widely adapted and applied in many contexts to
189 compare two samples and quantify what is unique in each, versus shared between the two
190 (Lehtonen *et al.* 2020). In ecology, this approach can help elucidate the biological
191 relationships that underpin the variation between aggregate changes in species richness,
192 composition, and additive measures of ecosystem functioning, and has been adapted for this
193 use in many ways (Winfree *et al.* 2015; Genung *et al.* 2020; Lefcheck *et al.* 2021; Ulrich *et*

194 *al.* 2021). We use a novel application of this approach based on previous developments (Fox
195 & Kerr 2012; Bannar-Martin *et al.* 2017), to link temporal changes in biodiversity to an
196 additive measure of ecosystem functioning (i.e., aboveground biomass) using a long-term
197 dataset with global coverage. By following compositional changes in experimental plots
198 through time, we separate species richness change to quantify the cumulative number of
199 species lost, gained, and persisting, as well as the associated change in aboveground
200 biomass attributed to each (Fig. 1).

201 We quantify how community compositional change induced by nutrient addition
202 contributes to altered ecosystem function (aboveground biomass) using data from sites
203 within the Nutrient Network, a globally distributed nutrient addition experiment, replicated
204 across grassland sites (NutNet; <http://www.nutnet.org>) (Borer *et al.* 2014a). Specifically, we
205 synthesize results from 59 experimental sites across six continents comparing control plots
206 and plots that were fertilized with a combination of nitrogen (N), phosphorus (P), potassium
207 (K) and micronutrients (hereafter the NPK treatment). We leverage long-term data to
208 determine rates of change over time for each component.

209 Previous work has that documented that grassland communities experience reduced
210 richness and increased aboveground biomass with fertilization (Borer *et al.* 2014b; Harpole
211 *et al.* 2016) (Box 1). We expect that how a loss in richness will be associated with change in
212 function likely depends on the functional contributions of species lost, gained, or persisting in
213 the community. On one hand, a weak response of persistent species or the loss of relatively
214 high-functioning species could be associated with minimal changes or even reductions in
215 biomass (Fay *et al.* 2015; Harpole *et al.* 2016). On the other hand, if functional change
216 associated with persisting and gained species exceeds that of lost species in response to
217 nutrient addition, biomass may increase even if more species are lost than gained.
218 Determining which components of community change are associated with changes in
219 function would advance understanding of how global change affects interdependent
220 dimensions of natural systems.

221

222

223 **Methods**

224 **Experimental Design**

225 The Nutrient Network (NutNet) is a distributed experiment replicated in herbaceous
226 terrestrial systems across six continents, representing a range of grassland habitats (Borer
227 *et al.* 2014a) (Table S1, Fig. S1). At each site, a factorial combination of nitrogen (N),
228 phosphorus (P), and potassium (K with a one-time addition of micronutrients) are applied
229 annually, alongside an unmanipulated control treatment with no added nutrients. Plots are 5
230 m x 5 m and treatments are applied in a randomized block design, usually with three blocks
231 (range 3 - 6 among sites). All sites have the same experimental design and sampling
232 protocols.

233 For this study, we used data from two treatments: unfenced control (ambient
234 conditions) and full fertilization (NPK) treatments. Sites with measurements the year prior to
235 fertilization (year 0) and for at least three years with fertilization were included in this
236 analysis. The mean length of experiments across all sites included in this analysis is eight
237 years. This resulted in 59 sites meeting all criteria, situated on every continent except
238 Antarctica (Supplementary Table S1, Fig. S1, Fig. S2).

239

240 **Sampling**

241 Aboveground plant biomass and plant community composition were sampled
242 annually during the peak of the local growing season. All aboveground biomass was clipped
243 in two 0.1 m x 1 m strips. Live (current year's growth) and dead (previous year's growth)
244 biomass were separated, and live biomass was typically sorted into functional group
245 categories (e.g., graminoid, forb, legume, fern). All sites recorded total live biomass.
246 Biomass was dried at 60°C and weighed to the nearest 0.01 g. The location of the biomass
247 clip plot was moved every year within a subplot designated for biomass sampling.
248 Community composition was sampled as percentage cover in a permanent 1 m x 1 m
249 subplot close to biomass strips. Absolute cover was estimated visually for each species, so

250 that the summed cover of all species could exceed 100% to most accurately represent multi-
251 layered grasslands. We excluded non-living litter and debris, woody species, and non-
252 vascular species such as bryophytes from the data for this analysis, as these categories
253 were not consistently accounted for in living herbaceous biomass samples across sites.

254

255 **Data Preparation**

256 We used species relative cover and aboveground biomass to estimate per species
257 biomass in two ways. In sites and years when biomass was sorted into functional groups,
258 the species percentage cover was summed within those same functional groups and the
259 relative cover of each species within a functional group was multiplied by the sorted biomass
260 of that functional group to estimate per-species biomass (Axmanová *et al.* 2012). This
261 relates the species cover to biomass for different functional groups (Fig. S3a), and accounts
262 for differences in the mass to cover relationships among different life forms. For example,
263 broadleaf forbs will likely have a higher cover to mass relationship as their leaves are more
264 horizontal.

265 In sites and years where biomass was not sorted to functional groups, or in plots
266 where samples of functional groups were not matched between cover and biomass data
267 (e.g., a legume recorded in cover measurements but not in biomass samples), total live
268 biomass values were used to estimate per species biomass. In these cases, cover of each
269 species relative to the whole plot was multiplied by the total live biomass for the plot
270 (Axmanová *et al.* 2012; Hautier *et al.* 2014; Isbell *et al.* 2015) (Fig. S3b). We expect that the
271 first method provides more accurate species-level estimates, so this method was used
272 wherever possible. These approaches use the best available data from destructively
273 sampled biomass strips to estimate species-level biomass from percent cover data. We
274 acknowledge that this is not an exact measure of per species biomass, and introduces some
275 uncertainty in our analyses. However, we compared both methods and found no major
276 differences in estimates of overall biomass change associated with components of diversity
277 change between major functional groups (Fig. S3c). In addition, we examined whether using

278 species' percent cover instead of biomass as a response altered our inferences (Fig. S4).
279 Changes in percent cover through time were broadly qualitatively consistent with those
280 estimated using biomass. However, cover is a constrained and two-dimensional measure
281 that does not fully describe growth in a plant community. We find that the rate of change in
282 cover does not change as much in response to NPK, but still demonstrates turnover within
283 communities, so when we relate biomass measures to cover to estimate per species
284 biomass, biomass estimates are moderated by cover and likely underestimated due to these
285 differences (Fig. S4).

286

287 **Data Analysis**

288 After data were prepared and cleaned, species richness and total live biomass was
289 quantified for every 1 m² subplot each year. To partition plot level measures into changes
290 associated with species losses, gains, and species persistence, we made pairwise
291 comparisons between each plot pre-treatment (t₀) to itself at every subsequent time point
292 after nutrient addition treatments were applied (t_n; Fig. 1).

293

294 **Quantifying components of change**

295 We used two approaches to quantify community change under nutrient addition.
296 First, we used an ecological adaptation of the Price equation (Fox & Kerr 2012; Bannar-
297 Martin *et al.* 2017) to partition overall richness and biomass changes into those associated
298 with species losses, species gains, and persistent species between two samples in time in
299 every plot (Fig. 1). This equation quantifies additive differences between comparable units
300 (e.g., plots). Here, this equates to additive species-level changes in aboveground biomass
301 through time associated with specific changes in species composition, relative to the plot
302 before experimental treatments began. Specifically, we use the 'Community Assembly' 3-
303 part partition approach suggested by Bannar-Martin *et al.* 2017 (Fig. 1, Box 1). We used a
304 complementary, but separate approach to quantify absolute species losses and gains
305 (Figure 1). To quantify changes in species and biomass through time, we compared the

306 composition of each plot in the year before fertilization (year 0, t_0) to itself at every
307 subsequent time-step (comparison, year n , t_n) using the R package priceTools (Bannar-
308 Martin *et al.* 2017) (Fig. 1). Importantly, there are different options to arrange the pairwise
309 comparisons for the Price equation, which depend on the questions being asked. There has
310 been other work that looks at temporal variance or change through approaches different to
311 that presented here (Winfree *et al.* 2015; Genung *et al.* 2017). The approach we take here is
312 rooted in the original temporal approach taken by Price (Price 1970, 1972) to quantify
313 change by comparing the same unit to itself through multiple temporal samples. In the
314 context of the Nutrient Network, this quantifies the cumulative change in each plot across
315 time, relative to the starting point of the plot before experimental fertilization began. These
316 species and biomass partitions sum up to the exact change quantified between two plots in
317 time (Fig. 1).

318 We partitioned changes in species composition and biomass in each plot into five
319 continuous components: 1) number of species lost (s.loss, species unique in baseline (t_0)
320 compared to same plot at another point in time (t_n)), 2) number of species gained (s.gain,
321 species unique in comparison plot (t_n) compared to species in baseline (t_0)), and using the
322 Price equation: 3) biomass change associated with species loss (SL, biomass change
323 associated with species loss, year 0), 4) biomass change associated with species gains (SG,
324 biomass associated with species unique in comparison, year t_n), and 5) the change in
325 biomass associated with persistent species (PS, species shared between comparisons year
326 t_0 and year t_n) (Fig. 1, Box 1). We compare control plots to themselves through time, and
327 NPK plots to themselves through time to examine component changes under ambient
328 conditions and under fertilization. These pairwise comparisons resulted in continuous
329 response metrics for every year after year 0 (t_0) that we hierarchically modelled as a function
330 of time. This estimates a rate of change over time (i.e., slope) for each metric, allowing us to
331 examine general temporal trends and make direct comparisons of site-level variability within
332 and among treatments and sites. We use this approach to estimate 1) absolute average total

333 change in each component and experimental treatment and, 2) the estimated overall rates of
334 change (slope parameters) for each metric component in our results and discussion.

335

336 **Statistical Models**

337 We examined how nutrient addition (NPK treatment) influenced species losses and
338 gains, and the three components associated with the Price equation partition, using
339 multilevel regression models. We fitted five separate univariate multilevel regression models,
340 one to each metric to quantify the effect of NPK treatments on local communities across time
341 compared to community change across time in control plots. We also examined species
342 richness and plot level biomass across time using this unique dataset containing more sites
343 and time points than in previous analyses (Box 1. Supplementary Fig. S5).

344 Each univariate model included treatment (NPK or Control) as a categorical fixed
345 effect, time since experimental start as a continuous fixed effect (in years), and their
346 interaction. These same covariates were also allowed to vary as random intercepts and
347 slopes among sites, blocks (nested within sites), and plots (nested within blocks).

348 To quantify the joint response of these metrics to NPK treatments across time, we
349 also fitted two multivariate multilevel regression models that included multiple response
350 variables in the same model. The first multivariate model was fitted to examine the joint
351 response of species richness and biomass to NPK treatments; the second examined the
352 joint response of all five components of the partition (species loss, species gain, and
353 biomass change associated with species loss, gain and persistent species) in control and
354 NPK plots. This multivariate approach allows for correlations between responses to be
355 quantified. For the multivariate models assessing the joint responses between variables, we
356 could only allow treatment, year, and their interaction to vary among sites, as models did not
357 converge when finer grouping variables were included. We report results from the univariate
358 models for our main results, and report the strength of the correlation between different
359 responses estimated with the multivariate models. We visually examined plots of residuals
360 for all models to assess whether model assumptions (e.g., homogeneity of variance) were

361 met. Posterior predictive plots were used to visually determine how well models reproduced
362 the data (Supplementary Information Fig. S6 a-n). Our results did not qualitatively change
363 when only sites with experiments running for varying numbers of years (all years, ≥ 3 , ≥ 6 , or
364 ≥ 10 years) were included (Fig. S7), and we present results using a minimum of 3 years in
365 the main text.

366 For Bayesian inferences and estimates of uncertainty, all models described above
367 were fitted using the Hamiltonian Monte Carlo (HMC) sampler Stan (Carpenter *et al.* 2017),
368 and coded using the 'brms' package (Bürkner 2018) in the R for Statistical Computing and
369 Graphics environment (v.4.0.2; (R Core Development Team 2019). All models were fitted
370 with 4 chains, and varying iterations (Supplementary Information). We report the 95%
371 Credible Intervals (hereafter CI) around the absolute average total change and the mean
372 overall slope for each metric in the main results (Table S2). We used weakly regularizing
373 priors and visual inspection of HMC chains showed excellent convergence.

374

375 **Results**

376 **Average total change**

377 On average, in controls, a similar number of total species were lost (-5.74, 95% CI: -
378 7.02 to -4.48) and gained (4.46, 95% CI: 3.40 to 5.54) (Fig.2 a, b). Biomass loss in control
379 plots associated with species loss (-37.9, 95% CI: -48.7 to 27.4) was slightly less than
380 biomass gained associated with species gain (61.8, 95% CI: 41.6 to 84.9) (Fig. 2 c, d).
381 Biomass change associated with persistent species was negative, but was not found to differ
382 from zero (-30.9 95% CI: -81.2 to 19.8) (Fig. 2 e).

383 On average, in NPK plots, a much greater number of species were lost (-8.32, 95%
384 CI: -9.90 to -6.73) than gained (2.73, 95% CI: 1.91 to 3.55) (Fig. 2 a b). NPK treatments
385 resulted in greater biomass loss associated with species loss (-127, 95% CI: -159 to -95.6)
386 than biomass gain associated with species gain (106, 95% CI: 77.3 to 137) (Fig. 2 c, d).
387 Biomass change associated with persistent species greatly increased on average (171, 95%
388 CI: 104 to 241) (Fig. 2 e).

389 Rates of change

390 In controls, similar numbers of species were lost per year (-0.19, 95% CI: -0.28 to -
391 0.11, species loss (s.loss)/year) and gained per year (0.12, 95% CI: 0.04 to 0.21, species
392 gained (s.gain)/ year) (Fig. 3 a, b). Biomass loss in controls associated with species losses
393 each year (-0.56, 95% CI: -0.97 to -0.26, SL g/m² associated with species loss/year) was
394 slightly less than the biomass gain associated with species gains each year (4.02, 95% CI:
395 2.6 to 5.86, SG g/m² associated with species gain /year) (Fig. 3c, d). Biomass change
396 associated with persistent species showed considerable variation, but no directional change
397 (-4.47, 95% CI: -10.76 to 1.84, PS g/m² associated with persistent species/year) (Fig. 3e).

398 Compared to controls, NPK treatments increased the rate of species loss over time (-
399 0.38, 95% CI: -0.51 to -0.26 species/year Fig. 3a), whereas the rate of species gain did not
400 differ from zero (-0.01, 95% CI: -0.08 to 0.06 species/year, Fig. 3b). That is, species were
401 gained in NPK (average total ~3, Fig. 2b), but this gain stayed relatively constant overtime
402 (Fig. 3b). In NPK plots, biomass loss was associated with species loss per year (-7.44, 95%
403 CI: -10.18 to -4.92 g/m²/year, Fig. 3c). Species that were gained in NPK plots were
404 associated with positive biomass change per year (7.36, 95% CI: 5.27 to 9.77 g/m²/ year,
405 Fig. 3d), similar to that of biomass lost associated with species loss. Finally, change in
406 biomass over time associated with persistent species exhibited considerable variation in
407 NPK treatments (3.05, 95% CI: -6.14 to 11.88 g/m²/year, Fig. 3e). Combined, biomass gains
408 associated with species gained, and biomass increases associated with persistent species
409 over time contributed to overall biomass gained in NPK plots.

410 The components of species and associated biomass change relative to the starting
411 community before experimental treatments began can be considered together as an
412 absolute average total change (Fig 4 a) and as a slope or rate of change through time (Fig
413 4b). This helps to understand the change in each component relative to the starting
414 community and as a contribution to total community change to better understand different
415 treatment conditions. In control plots, the average total change indicates there is species and
416 biomass turnover that balance each other out (Fig. 4a) and that while this turnover continues

417 over time (Fig b), there is no effect on community change overall. Under fertilization, we
418 learn that average total species loss and associated biomass loss is pronounced compared
419 to controls (Fig. 4a), and that this increasing loss increases over time (Figure 4b). We learn
420 that the average total species gains and associated biomass gain is less than the loss (Fig.
421 4a), and that these reduced gains stay relatively constant over time, even a slightly negative
422 slope, indicating species gains slightly decline over time relative to species gains between
423 year 0 and year 1 of experimental treatments (Fig 4b). However, the species that are gained
424 contribute to associated increasing biomass gains through time (Fig. 4b). Lastly, the average
425 total biomass change associated with persistent species contributes the biomass gained
426 under nutrient addition in grasslands globally, relative to the starting point before
427 experimental treatments, and relative to control plots Across time, biomass change
428 associated with persistent species shows much variation at the site level (Fig. 3e), and does
429 not indicate large increases through time relative to the starting point, but still an overall
430 positive trend.

431 Species losses and gains due to nutrient addition were largely uncorrelated (0.29,
432 95% CI: -0.03 to 0.58, Table S5), as was the net change in biomass from losses and gains (-
433 0.07, 95% CI: -0.38 to 0.23). Biomass change associated with species losses and biomass
434 change in persistent species responses to NPK were also uncorrelated (-0.24, 95% CI: -0.55
435 to 0.09), as was the relationship between biomass changes from species gains and
436 persistent species (-0.06, 95% CI: -0.39 to 0.29).

437

438 **Discussion**

439 We used an ecological adaptation of the Price equation to partition components of
440 compositional change across time into species and functional change associated with gains,
441 losses, and persistent species. Using data from 59 global grasslands we show that high
442 compositional turnover under ambient conditions also affects turnover in community
443 aboveground biomass, while aggregate plot-level biomass remains stable over time. In
444 contrast, the addition of multiple limiting nutrients resulted in greater species loss and

445 reduced gains over time compared to controls, which both contribute to a net decline in
446 richness. Under fertilization, species loss was associated with a decline in biomass over time
447 and the species that were gained were associated with overall biomass gains. Species that
448 persisted over time were also associated with biomass gained, jointly leading to overall
449 biomass increases with nutrient addition, on average.

450 Some of the most important components of biodiversity change are not obvious when
451 considering just changes in species numbers (i.e. species richness) because these
452 aggregate measures often obscure functional contributions resulting from change in species
453 composition (Jones *et al.* 2017; Hillebrand *et al.* 2018). In addition, compositional change
454 (i.e. species turnover) can be uncoupled from changes in species richness (Hillebrand *et al.*
455 2018; Blowes *et al.* 2019), whether richness is changing or not (Harpole *et al.* 2016; Hautier
456 *et al.* 2018; Seabloom *et al.* 2020) in global grasslands. In this study, we observed
457 substantial turnover of species and biomass over time but no change in overall richness and
458 biomass in ambient conditions (Fig. S5, Fig. 2, Fig. 3). In contrast, in fertilised conditions,
459 there is more average total species loss and biomass loss associated with species loss
460 under NPK (Fig. 2a, c), and importantly, species continue to be lost through time (Fig. 3a)
461 and this loss leads to increasing loss of biomass (Fig. 3c). The consequences of biodiversity
462 loss for aboveground biomass are magnified through time relative to the community before
463 experimental nutrient addition began.

464 Species gain and species that persist were also found to contribute to compositional
465 and functional change over time. Additionally, we found that species gains were reduced
466 under fertilized conditions relative to the control (Fig. 2b), and that these reduced gains
467 stayed relatively constant through time (Fig. 3b), so these reduced species gains can be
468 interpreted to also contribute to declining richness through time. Despite consistent species,
469 biomass associated with species gained and persistent species outweighed the biomass lost
470 by species losses (Fig. 3, Fig. 4a, b). Species that are gained under nutrient addition grow
471 substantially and contribute to overall, total biomass gain on average (Fig. 2d), as well as
472 increasing biomass gain through time (Fig. 3d). Under fertilized conditions, the average total

473 contribution of persistent species to biomass change relative to control plots was very large,
474 but demonstrated much variation in the trends across time resulting in little change in this
475 biomass component over time overall (Fig. 3). Species gains and persistent species were
476 both found to contribute to biomass gain under nutrient addition, on average, through time,
477 and relative to controls (Fig. 4a, b). Our findings help elucidate how the components of
478 community change contribute to biomass production under fertilization over time, but we
479 cannot explicitly comment on whether species change in their dominance or the
480 mechanisms that cause these changes. We can comment that our findings support the
481 previous findings that strength and direction of biodiversity change depends on the balance
482 of species losses, species gains, and species that persist over time (Dornelas *et al.* 2019),
483 and as we show here, so do changes in ecosystem functioning. Focusing on aggregate
484 measures of biodiversity change alone can lead to underestimation of change and its
485 impacts on the functioning of ecosystems.

486 Rates of change in the metrics investigated here were uncorrelated, supporting the
487 idea that drivers of change can act relatively independently on diversity, composition, and
488 function (Helsen *et al.* 2014). This indicates that increasing biomass associated with
489 fertilization may contribute to diversity loss, and changes in composition can in turn have
490 varying effects associated with biomass (Harpole *et al.* 2016; Leibold *et al.* 2017). Our
491 results support the idea that diversity and functioning changes need to be considered
492 independently, but concomitantly (Ladouceur *et al.* 2020) to better understand how these
493 relationships shift under global change processes and pressures. We've found that the effect
494 of compositional change on ecosystem functioning is dependent on the magnitude and
495 functional contribution of species entering, persisting, and exiting communities. Which
496 species thrive under nutrient addition and which are excluded from fertilized communities, is
497 in part determined by species identities, their traits, and the matching of traits to the
498 environment (Lind *et al.* 2013; Seabloom *et al.* 2015; Morgan *et al.* 2016). Because species
499 contribute to ecosystem function to different extents (Isbell *et al.* 2013; Hautier *et al.* 2018),
500 considering various compositional changes simultaneously and in relation to their individual

501 contributions to function provides a more comprehensive understanding of the effects of
502 global change pressures on ecological communities and ecosystems.

503 Grassland productivity is often limited by multiple nutrients (Fay *et al.* 2015; Harpole *et al.*
504 *et al.* 2016), and species richness and productivity are controlled by a complex network of
505 processes (Grace *et al.* 2016). Changes in components of compositional change contributes
506 to variation in site-level responses to fertilization in terms of both richness and biomass (Fig.
507 S8, S9). This work presented here points to many interesting avenues surrounding species
508 compositional change and ecosystem functioning for further development and investigation.
509 For example, because the plots used in this analyses were unfenced, we expect that
510 herbivory reduced biomass (Borer *et al.* 2014b, 2020; Hodapp *et al.* 2018; Ebeling *et al.*
511 2021), possibly explaining some variation in the effect of NPK on aboveground biomass in
512 many sites. Further work could investigate composition and biomass relationships under
513 fertilization and with herbivory ex-closures. Additionally, some variation in site-level
514 responses may be due to water limitation, and may account for some cases where nutrient
515 induced species-loss does not affect biomass (Fig. S10). Opportunities also exist for future
516 work to explore additional mechanisms driving patterns within and across sites (Fig. S10)
517 (Avolio *et al.* 2021), spatial scales (Chase *et al.* 2019; Barry *et al.* 2021; Seabloom *et al.*
518 2021), and according to species' identities and characteristics (Crawford *et al.* 2021). We
519 now know that the risk of a species being lost from a plot decreases with its abundance in
520 both space and time, and varies across lifespans and functional forms (Wilfahrt *et al.* 2021).
521 The degree to which these species' characteristics (e.g., traits, dominance) influence the
522 magnitude of community level species loss and gains and change associated with
523 functioning are beyond the scope of this investigation, but present nice opportunities for
524 adaptations to the approach taken here to ask these questions explicitly. However, because
525 our temporal approach provides estimates of rates of functional change over time, a similar
526 approach could possibly be adapted to functions that are not additive, such as stability (e.g.,
527 estimates of temporal variability within an assemblage), with some substantial adaptations.

528 In sum, we partition measures of species richness and a measure of ecosystem
529 functioning (live biomass) to better understand the underlying mechanisms of community
530 change under pressure from a key driver of global environmental change, nutrient
531 enrichment. Our results demonstrate that the components of compositional change are key
532 to understanding the relationship between diversity and ecosystem functioning, particularly
533 in ecological systems that are experiencing ongoing anthropogenic change. By partitioning
534 the roles of individual species, this work provides a more detailed understanding of the
535 relationships between biodiversity change and ecosystem function in natural systems and
536 how global change drivers can affect them.

537

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553

554 **Supplementary Information**

555 To explore site-level model estimates see: [https://emma-ladouceur.shinyapps.io/nn-cafe-](https://emma-ladouceur.shinyapps.io/nn-cafe-app/)
556 [app/](https://emma-ladouceur.shinyapps.io/nn-cafe-app/). See Supplementary Information document for site information, supplementary Fig. s
557 that provide extra relevant information to complement results and statistical model details.

558

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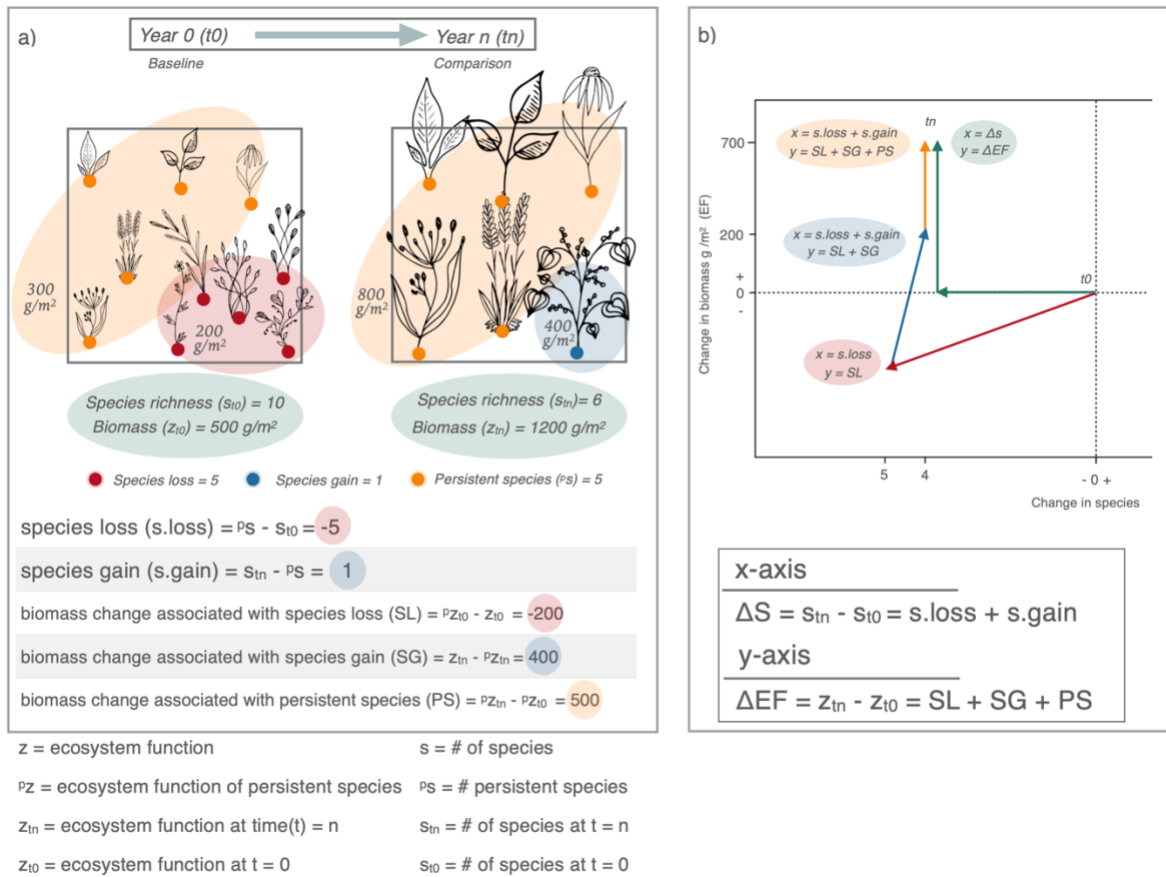
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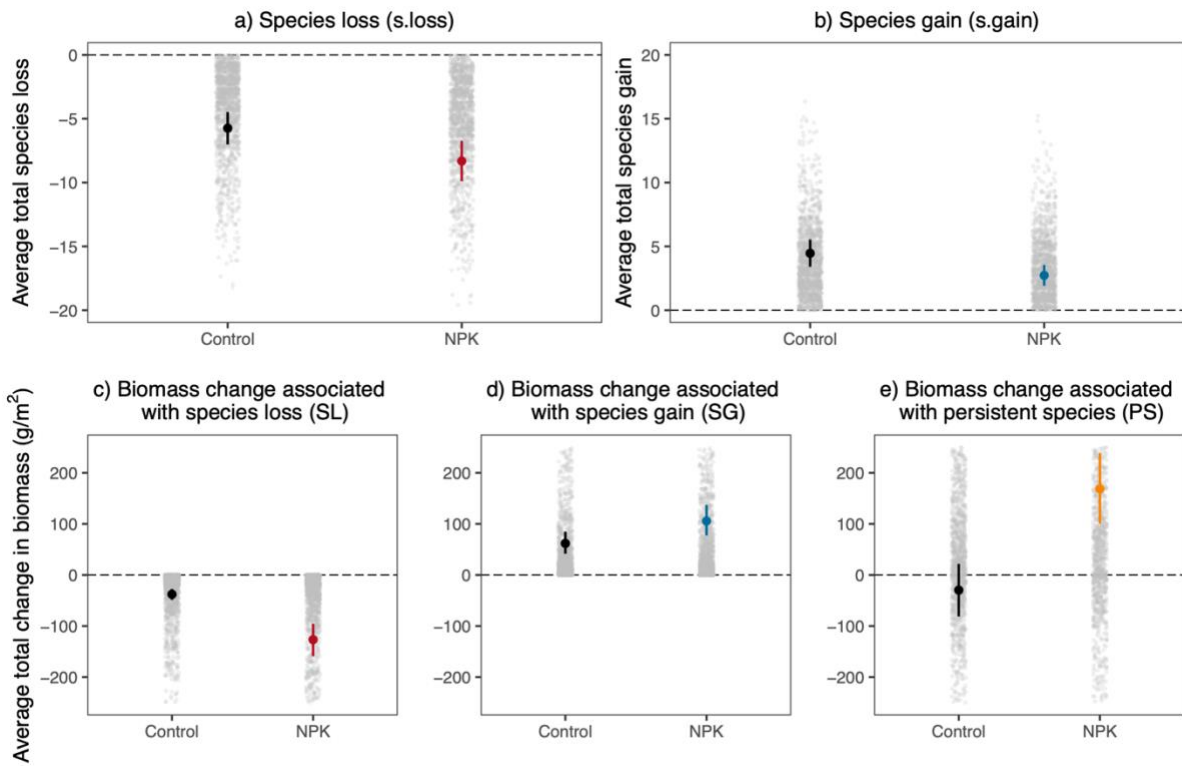
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720 **Figure 1: Schematic illustration of compositional change and the contribution to altered**
721 **functioning based on the ecological version of the Price equation as suggested by Fox and**
722 **Kerr (2012). And Banner-Martin et al. 2018)** A) Represents a Nutrient Network plot at year 0 ($t=0$,
723 t_0) on the left before nutrient addition, and on the right represents the same plot at a point in time after
724 NPK addition (Year t_n). Species losses (red), species gains (blue), and change in persistent species
725 (orange) are additive components of this composition-functioning relationship and each component
726 affects measures of species richness and community biomass change. B) Observed changes in
727 species and changes in biomass within a community can be together to understand the joint
728 response. This represents our expectations for the overall effect of NPK addition on change in species
729 and biomass as a rate over time, and our expectations for partitioning this effect into biomass lost
730 associated with species loss, biomass gained associated with species gain and the biomass change
731 associated with persistent species. Plant images by Alex Muravev, The Noun Project.

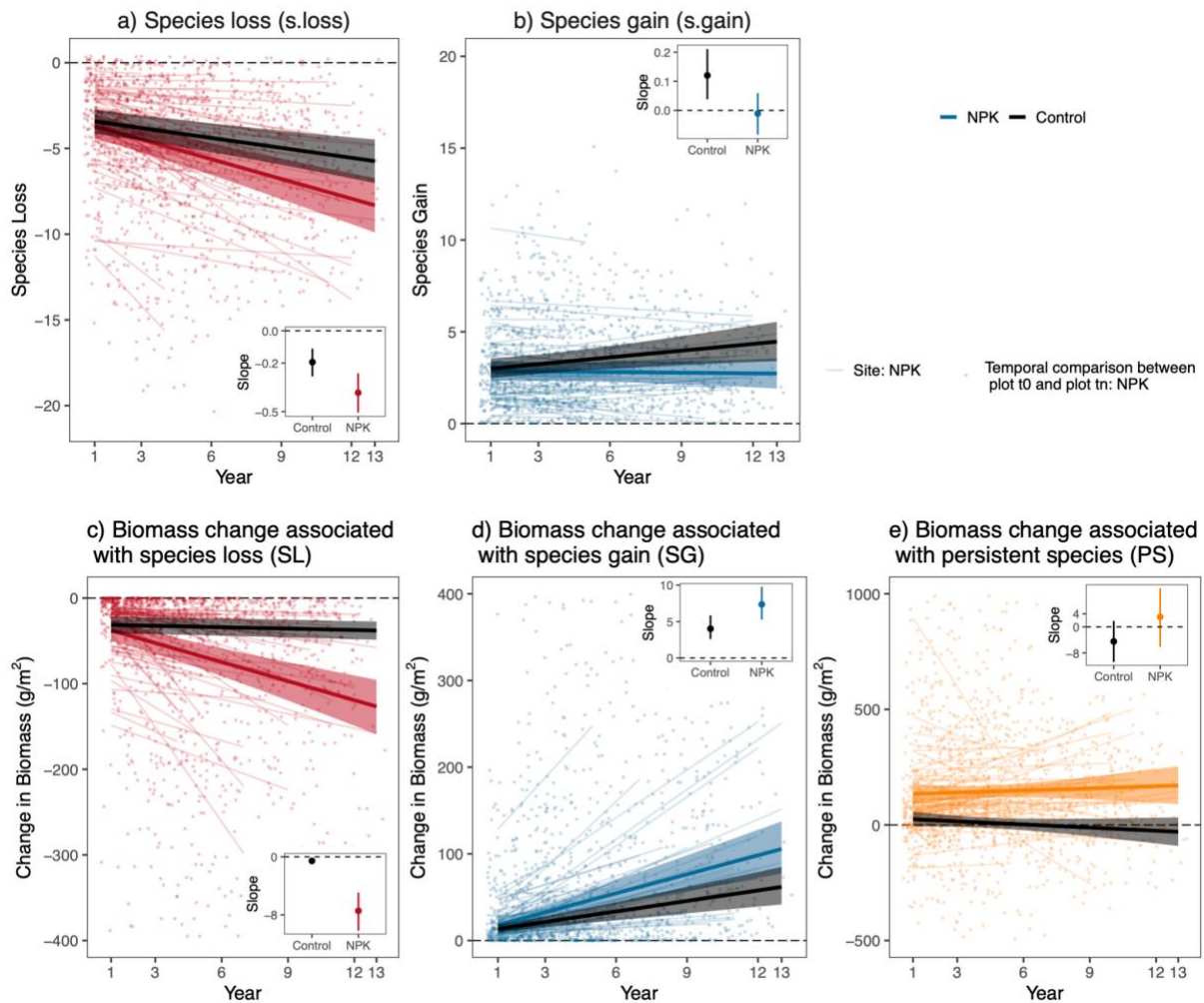
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Figure 2. The absolute average total change in species (a, b) and biomass (c, d, e) across time. Small grey jittered points show the data models were fit to at every site's most recently recorded experimental year (maximum); large colored points are the fitted overall effects of treatment at 13 years (maximum year of experimental measurements across all sites) and colored lines show the 95% credible intervals.



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Figure 3: Changes in the components of species richness and aboveground biomass through

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time for control and NPK treatment. In regressions represented in a)-e), the solid thick lines

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represent the overall effect estimate for NPK (solid) and Control (dashed) treatments, and the shading

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around these black lines shows the 95% credible interval. Each jittered grey point represents a

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pairwise comparison of a single plot before NPK nutrient addition (year 0) and for each year after

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treatment respectively. Each thin line represents the slope of NPK plots for a site (n=59), estimated as

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a random effect. The inset plots represent the overall effect (i.e., slope) estimate of Control (black)

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and NPK (colored) treatments, error bars represent 95% credible intervals, and the dashed reference

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line at 0 represents a slope of 0 for each metric.

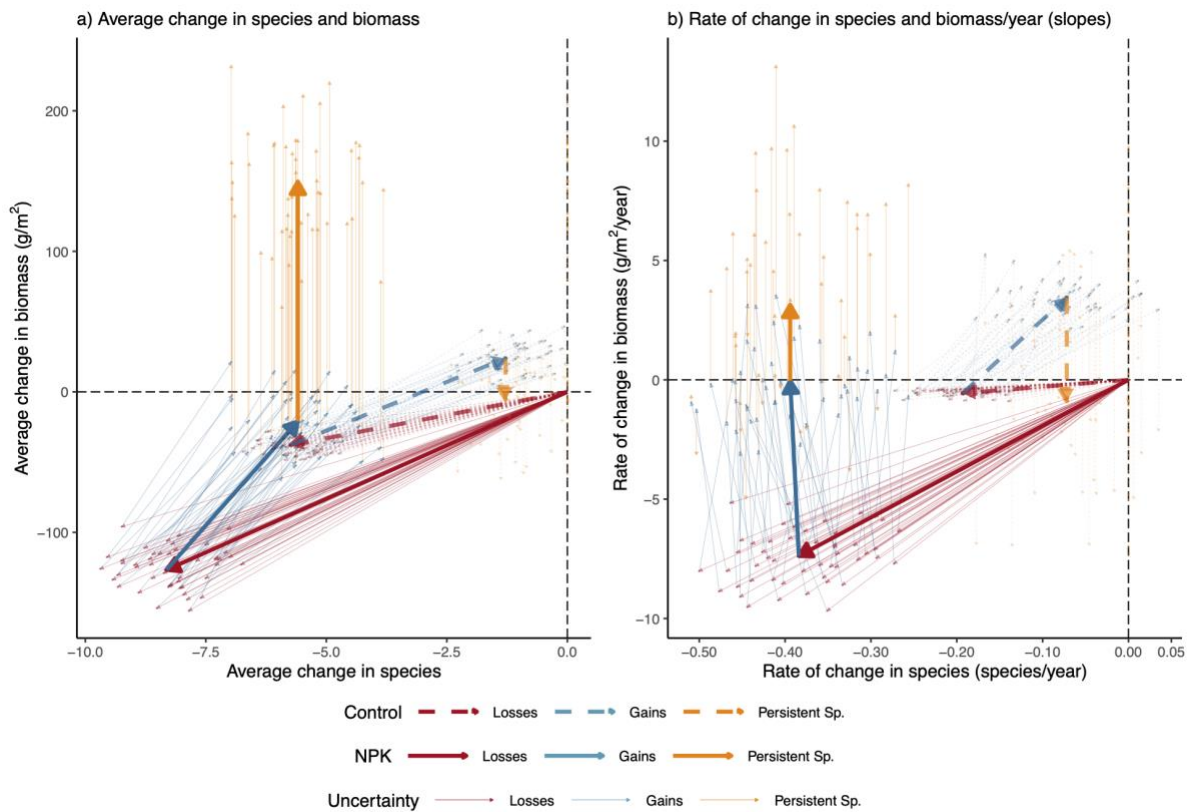
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763 **Figure 4: Change in species and biomass.** Change in control (dashed lines) and fertilized plots
 764 (solid lines) on species (x-axis) and biomass change (y-axis) as a) an Average overall change after 13
 765 years and b) a rate of change across time (slope). Thick lines show the overall effect estimate (mean
 766 overall change in Control and NPK plots) of each response (a) effect sizes from Fig. 2 and b) slopes
 767 from Fig. 3), and thin lines represent the variation in the posterior distribution (uncertainty) sampled
 768 from each overall effect estimate within the 95% credible intervals ($n = 50$ samples). Effects can be
 769 plotted in any order but here we start with losses for visual clarity. Both x and y axes vary for clarity.

770

771

772

773 **Box 1**

774

775

776 — After over a decade of the Nutrient Network (Borer *et al.* 2014a) we know that the
 777 more resources (Nitrogen, Phosphorus, Potassium) that are added to grasslands, the more
 778 species richness declines, and the more aboveground biomass and productivity increases
 779 (Fay *et al.* 2015; Harpole *et al.* 2016). We also know that there is an increasing effect of
 780 chronic nutrient enrichment on plant diversity loss and ecosystem productivity over time
 781 (Seabloom *et al.* 2020) and that species loss due to nutrient addition increases with spatial
 782 scale (Seabloom *et al.* 2021). Here, we use an updated dataset that includes more sites and

783 longer time series than in this previous work, so we analyse the relationship between the
 784 addition of multiple limiting nutrients (A combination of Nitrogen, Phosphorus, Potassium -
 785 NPK hereafter) on species richness over time and biomass over time simply as a reference
 786 point with this updated dataset (Fig S5, Table S2, S3, S4, S5)

787 The ecological adaptation of the Price equation enables the partitioning of community
 788 change into 5 components, named the '5-part Price partition' or alternatively into 3
 789 components (Fox & Kerr 2012; Bannar-Martin *et al.* 2017). Here, we use the 3-part
 790 'Community assembly' partition proposed by (Bannar-Martin *et al.* 2017) to understand the
 791 effects on biomass change of all lost species unique in the baseline sample (SL), all gained
 792 species in the comparison sample (SG), and changes in the function of shared species
 793 called the 'Context Dependent Effect' or CDE, but here called persistent species (PS)
 794 (Figure 1, Table below). This partition requires two comparable units to quantify pairwise
 795 differences between the two. Here, we compare every plot at the year before experimental
 796 treatments began as a baseline (year 0 = s_{t0}) to itself at every point in time as a comparison
 797 (year $n = s_{tn}$) measured since experimental treatments began to quantify cumulative
 798 temporal changes in each and every plot.

799 The ecological Price equation used here (Figure 1) uses the number of species in
 800 each community (s_{t0} and s_{tn}), the number of species shared (p_s), the species-level function in
 801 each community (z_{t0} , z_{tn}) and the function of species shared by the baseline ($^p z_{t0}$) and
 802 comparison communities ($^p z_{tn}$) (Bannar-Martin *et al.* 2017). Here, we additionally use the
 803 number of species shared between two samples in time (p_s), those unique in the baseline
 804 community (s_{t0}) to quantify species loss (s.loss), and those unique in the comparison
 805 community (s_{tn}) to quantify species gains (s.gain) (Figure 1). These are the same number of
 806 species used to calculate the impacts of these gains and losses on ecosystem function the
 807 Price equation. Next, we use an ecological version of the Price partition to quantify total
 808 ecosystem function change associated with species loss (SL), gains (SG) and persistent
 809 species (PS). Slightly different language has been used to describe the components of this
 810 partition for different applications and contexts in previous work. Below we describe these
 811 differences in relation to what is presented here.

812 Descriptions of Price equation components, the different short names each
 813 component has been given in previous literature to address various contexts, and their
 814 acronyms compared against the components used in this work. Acronyms for each
 815 component are in bold italic. Initials used as a short reference for each paper that uses each
 816 acronym for each component (Fox & Kerr 2012) = FK, (Winfree *et al.* 2015) = W, (Bannar-
 817 Martin *et al.* 2017) = BM, cited in the order they were published.

818

5-part Price partition component description	5-part Price partition short names and acronyms used in other contexts	3-part Price partition component description and acronyms used in this work
Impact of species loss on ecosystem function, for average functioning species	a) Species richness effect of loss SRE.L (FK, BM) Rich-L (W)	a) Impact of

Impact of species loss on ecosystem function, for non-average functioning species

b) Species composition/identity effect of loss
SCE.L (FK)
COMP-L (W)
SIE.L (BM)



species loss associated with ecosystem function loss
Equal to the sum of a) and b) in 5-part partition.
SL (BM)

Impact of species gain on ecosystem function of average functioning species

c) Species richness effect of gain
SRE.G (FK, BM)
RICH-G (W)



b) Impact of species gain on ecosystem function. Equal to the sum of c) and d) in 5-part partition.
SG (BM)

Impact of species gain on ecosystem function for non-average functioning species

d) Species composition/identity effect of gain
SCE.G (FK)
COMP-G (W)
SIE.G (BM)

The changes in ecosystem in the species shared between two samples

e) Context dependent effect/Abundance
CDE (FK, BM)
ABUN (W)

c) Biomass change associated with persistent species. Equal to e) in the 5-part partition.
PS (this work)