1	Which traits are most responsive to environmental change:
2	interspecific differences blur trait dynamics in classic statistical
3	analyses
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19	of existing ideas.

20 Abstract

21 Trait-based ecology strives to better understand how species, through their bio-ecological traits, 22 respond to environmental changes and influence ecosystem functioning. Identifying which traits 23 are most responsive to environmental changes can provide insight for understanding community 24 structuring and developing sustainable management practices. However, misinterpretations are 25 possible because standard statistical methods (e.g., principal component analysis, linear 26 regression) for identifying and ranking the responses of different traits to environmental changes 27 ignore interspecific differences. Here, using both artificial data and real-world examples from marine fish communities, we show how considering species-specific responses can lead to 28 29 drastically different results than standard community-level methods. By demonstrating the 30 potential impacts of interspecific differences on trait dynamics, we illuminate a major, yet rarely 31 discussed issue, highlighting how analytical misinterpretations can confound our basic 32 understanding of trait responses, which could have important consequences for biodiversity 33 conservation.

34

35 Introduction

Using species' traits, defined as any bio-ecological feature influencing individual performance in a given environment (Violle et al. 2007), is widely advocated for understanding how biological communities respond to environmental change. This requires identifying which traits exhibit the greatest environmental responses and best characterize community dynamics (Lavorel and Garnier 2002; Mcgill et al. 2006; Suding et al. 2008; Dehling et al. 2016; Gross et al. 2017). 42 the ecological mechanisms structuring communities (Weiher and Keddy 1995; Pollock et al. 43 2012; Fort et al. 2014; Sakschewski et al. 2016). For example, in a marine fish community, if all 44 species increasing in abundance are related by high temperature preferences, we could likely 45 conclude that changes in community structure are primarily driven by ocean warming, and that 46 future increases in warm-adapted species are likely (Cheung et al. 2013). While this response-47 trait approach is recognized for providing clearer information for planning conservation and 48 management efforts that are applicable across ecosystems and taxa (Díaz and Cabido 2001; 49 Winemiller et al. 2015; Pecuchet et al. 2017), proper interpretations of trait responses are critical. Currently, descriptive statistics like ordination analyses are used to rank the respective 50 51 contributions of different traits to temporal and spatial community responses, i.e. which traits are 52 most responsive to environmental changes in time and space (Peres-Neto et al. 2003; Pla et al. 53 2011; Legendre and Legendre 2012). In temporal dynamics, principal component analysis (PCA) 54 is used to examine changes in a given community over time by examining the movement of the 55 community along the main principal component axes, while the most responsive traits are 56 inferred by ranking PCA loadings (Peres-Neto et al. 2003; Pla et al. 2011; Legendre and 57 Legendre 2012). Additionally, trait responsiveness can be inferred as the slope of the regression 58 between trait abundance and time or an environmental gradient (Noordijk et al. 2010; Jamil et al. 59 2014). From a purely descriptive standpoint, these methods provide accurate assessments of the 60 traits that explain the highest amount of variation in a dataset, and thus accurately identify the 61 traits with the greatest contributions to community variation in a statistical context. However, 62 using only such descriptive statistics can lead to misinterpretations of how traits respond to 63 environmental changes.

64 While ordination or regression-based methods might accurately indicate which trait
 65 increased or decreased the most over time or space, this finding does not necessarily mean that

66 this trait was the most responsive to environmental changes. For example, if a certain trait 67 emerged as the most responsive because it had the greatest regression slope, this result could be 68 due to a single dominant species while all other species with this trait were unaffected, thus 69 questioning the unequivocal responsiveness of this group. For instance, 'piscivore' could be 70 identified as the trait most impacted by an environmental disturbance, yet if only one dominant 71 piscivore species decreased in abundance, while all remaining piscivores were unaffected we 72 have little confidence that piscivores are actually affected by this disturbance. Even though, under 73 the mass-ratio hypothesis, changes in the traits of the most abundant species should have the 74 highest impact on ecosystem processes owning to their dominance, it does not imply that they are 75 the most representative of how traits in general respond to changing environments (Grime 1998; 76 Díaz et al. 2007; Mokany et al. 2008). Rather, other traits could be far more responsive to 77 environmental changes, but simply less dominant in the community. Another problematic case 78 arises when a particular trait is shared by only a few species. If these species increase or decrease 79 synchronously in abundance just by chance, standard methods might indicate that the trait is 80 highly responsive while actually being a random signal (Peres-Neto et al. 2017). Instead, when a 81 trait is shared by many similarly affected species, we have greater confidence that this trait 82 contributes strongly to community responses, and is highly responsive to environmental change. 83 In this note we aim to point out that using standard statistical methods to identify which 84 traits are most responsive to environmental changes can lead to misinterpretations with important 85 consequences for anticipating changes in biodiversity. Such methods do not account for the 86 potential impacts of individual species, particularly dominant species and species with 87 inconsistent responses. Here, we illustrate the issues outlined above with a simulated case study 88 and two real-world examples using a basic index to rank the contribution of different trait groups 89 to community responses to environmental change.

91 Materials and Methods

92 Trait group contributions to community responses

93 Here 'trait' refers to any morphological, physiological or phenological feature related to 94 organismal fitness (Violle et al. 2007). In this study, for simplicity, we considered trait groups, 95 which are defined as groups of species with shared trait attributes (e.g., pelagic, demersal, 96 piscivore, planktivore, schooling, diurnal, oviparous, etc.). Thus, GROUPS were not chosen in 97 order to combine species with similar responses, but rather were defined according to shared bio-98 ecological characteristics. This trait-based approach is commonly used to identify whether certain 99 shared characteristics explain how species respond to environmental perturbations (Engelhard et 100 al. 2011; McLean M et al. 2018). While considering GROUPS is most relevant for categorical 101 traits, it can be easily extended by grouping continuous traits, which is common in trait-based 102 studies (Mouillot et al. 2014; D'agata et al. 2016). However, it should be noted that the issues 103 outlined above apply equally to community-weighted mean approaches, particularly because dominant species can drive changes in average trait values, masking the responses of other 104 105 species with similar trait values.

Here, we developed a simple index to demonstrate the potential misinterpretations of using standard statistical methods that do not account for interspecific variation in environmental responses. However, it should be noted that this index is used purely for demonstrative purposes and is not proposed a solution for integrating interspecific differences into trait dynamics. This simple index, hereafter called the trait response (TR) index, ranks trait group contributions to 111 temporal community dynamics. This index thus considers changes in community structure over 112 time and identifies the most responsive trait groups. This index has three complementary criteria: 113 i. The slope of the change in trait groups over time (i.e., Δ abundance or biomass time⁻¹). 114 ii. Kendall's coefficient of concordance, a measure of consistency among changes in 115 trait group member's abundances (i.e., whether species within a given trait group display 116 similar dynamics), ranging from 0 to 1 (Legendre 2005). When the coefficient is 1, all 117 species display the same type of change; when the coefficient is 0, there is no 118 consistency among species, and the dynamics of the corresponding trait group are 119 essentially random. Kendall's coefficient is calculated by rank-ordering the 120 abundances of each species across years, and consistency among species' abundance 121 rankings within each group is computed via the mean and sum of squared deviations of 122 the rankings (see Legendre 2005). 123 The number of species whose temporal trends (increase vs. decrease in abundance) are the iii. 124 same as the overall GROUP to which they belong, i.e., if the overall GROUP decreased in 125 abundance, the number of species in this group that decreased in abundance. This 126 component first adds a probabilistic aspect, reinforcing that higher numbers of 127 species with consistent responses reduce the likelihood that trait group dynamics are 128 due to chance alone. Secondly, it complements Kendall's concordance, which can be 129 equal for groups with different numbers of species. For example, GROUPS 130 consisting of singletons or doubletons could show very high slopes and have 100% 131 response consistency, however, having only 1 to 2 species limits our confidence that this 132 group is truly responsive, whereas a higher number of species showing consistent 133 responses increases our confidence.

134 The TR index is then calculated as the absolute value of the product of these three criteria135 according to the following formula:

$$TR_i = |m_i \times W_i \times n_i|$$

137 where *i* is a given trait group, *m* is the regression slope of the change in the trait group (i.e., abundance or biomass; Fig. 1e) through time, W is Kendall's coefficient for the trait group, and n138 139 is the number of species in the group that have the same temporal trend as the overall group itself 140 (i.e., increase or decrease). This index produces a unit-less value (that ranges between 0 and ∞) 141 that is used to rank the overall contributions of each trait group to changes in community 142 structure over time, i.e., to identify the most responsive trait groups. The absolute value is used in 143 order to rank trait group responses regardless of whether groups increase or decrease. Higher 144 values of the index correspond to groups with strong responsiveness, while lower values 145 correspond to groups with weak responsiveness due to either low abundance changes, low 146 consistency among species, or low species count.

147

148 Simulated case study

To qualitatively demonstrate the problems outlined in the introduction, we first created artificial datasets of species' abundances and traits, where we considered changes in the abundance of ten species comprising four trait groups over four years (note that some species belonged to more than one group) (Fig. 1a-d). For this theoretical example, species abundances were specifically (i.e., non-randomly) chosen to highlight the case of a right-skewed community distribution due to many rare and one dominant species, and the potential impact this can have on analytical interpretations. Thus we allocated large decreasing abundances to a single species, and assigned

156	lower abundances to all other species. We furthermore adjusted species' abundances so that three
157	of the trait groups had low response consistency among species (groups 1, 3, and 4), while one
158	trait group had high consistency (group 2). Temporal dynamics of the trait groups (Fig. 1e) were
159	first calculated using the two standard methods - the slope of the abundance of each trait group
160	over time and the PCA loadings of each group. The TR index was then calculated and trait group
161	contribution rankings were compared across the three methods.



163



- 165 and the resulting dynamics of the trait groups themselves **e**. Artificial data were created to
- 166 highlight the case where a single dominant species drives trait group dynamics (species #5), and
- 167 where response consistency is low among trait group members **a**, **c**, **d**.
- 168

169 Real-world example 1: reef fish responses to coral bleaching

170 We next examined coral-reef fish dynamics following a mass coral bleaching event, specifically 171 examining which trait groups were most impacted by coral mortality. The Seychelles Islands 172 experienced wide-spread coral mortality following severe bleaching during the 1998 El Nino 173 event, which led to substantial changes in benthic structure and reef fish community composition 174 (Graham et al. 2015). Fish abundance data were collected at 21 sites around the Seychelles 175 Islands using underwater visual census (UVC) in both 1994 (pre-bleaching) and 2005 (post-176 bleaching). Abundance data were collected for 129 species, which were assigned to six trait 177 groups according to species' main diets: predators, invertivores, planktivores, grazing herbivores 178 (grazers), scraping herbivores (scrapers), and corallivores (Graham et al. 2015). Because 179 dominant species can bias GROUP dynamics, all species abundances were log10(x+1)180 transformed before analyses. Standard data transformations such as log and Hellinger can 181 strongly alleviate the influence of dominant species; however, data transformations cannot 182 entirely resolve the issues outlined in the introduction, as species' abundances often vary by 183 several orders of magnitude. The TR index was then calculated and trait group rankings were 184 compared with the rankings from the absolute value of slope and PCA loadings.

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186 Real-world example 2: long-term changes in North Sea fish communities

We next applied the TR index to long-term fish community data in the southern North Sea, again examining which diet groups were most responsive to environmental changes through time. The southern North Sea has experienced significant community change in the last thirty years due to sea surface warming, with marked increases in warm-adapted species (Dulvy et al. 2008; Engelhard et al. 2011; Cheung et al. 2013). Fish abundance data have been collected annually since 1983 across the entire North Sea during the fisheries monitoring campaign the International

193 Bottom Trawl Survey (Verin 1992). Here we included data for the southern North Sea (area

approximately south of the 50-m depth contour; Pecuchet et al. 2017; McLean et al. 2018) ranging from 1983 to 2015 for 110 species. Species were assigned to five trait groups according to their main diets: piscivores, benthopiscivores, carcinophages (crab-eating), benthivores, and planktivores. All species abundances were log10(x+1) transformed before analyses. We then calculated and compared the TR trait group rankings against rankings of the absolute value of slope and PCA loadings.

200

201 **Results**

202 Simulated case study

Trait group #4 was ranked as the group with the greatest contribution to temporal community 203 204 dynamics, i.e. the most responsive trait, by both the slope of trait group abundance and by PCA 205 loadings (Fig. 2). However, further examination revealed that this pattern was driven by the 206 abundance of the single dominant species (#5) (Fig. 1d). Using the TR index, however, group #4 207 dropped from most responsive to second, while group #2 rose from third to first (Fig. 2). While 208 group #2 did not have the greatest change in overall abundance, this group included nearly half 209 the species, all of which decreased in abundance (Fig. 1b). These results highlight the potential 210 discrepancy between standard community-level methods and methods that consider interspecific 211 differences. Here, by considering the response of each species within a trait group rather than the 212 total abundance of the group itself, we found that group #2 was much more representative of 213 community responses as all species within this group had the same dynamics (i.e., decreased in 214 abundance).



Fig. 2 Comparison of slope, PCA loadings, and the TR index for assessing the contributions of individual trait groups to the temporal responses of an artificial community of ten species

219 comprising four trait groups.

220

221 Reef fish responses to coral bleaching

All six trait groups decreased in abundance between 1994 and 2005 following the wide-spread coral bleaching event. The absolute value of slope ranked corallivores as the trait group with the greatest contribution to community responses (i.e., the most responsive trait), followed closely by invertivores, planktivores, and grazers, while scrapers and predators had weak responses. PCA loadings, on the other hand, ranked invertivores and grazers as the most responsive groups, while corallivores and planktivores had lesser and nearly equal rankings, and predators and scrapers again had weak responses (Fig. 3). Using the TR index, corallivores were ranked as the most 229 responsive group, substantially above all other groups in relative importance, while invertivores, 230 grazers, and planktivores all dropped markedly and had similar responses (Fig. 3). While both 231 slope and the TR index ranked corallivores as the most responsive trait group, the relative 232 importance of corallivores in comparison to invertivores and planktivores was much higher for 233 the TR index. In contrast, PCA loadings originally ranked invertivores and grazers as the most 234 responsive groups based on their prevalence and dominant abundances; however, following 235 massive loss of live corals, corallivores were clearly most impacted, as all species were similarly 236 impacted despite their lesser abundances.

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Fig. 3 Comparison of slope, PCA loadings, and the TR index for assessing the contributions of
 reef-fish trait groups to community responses following mass coral mortality due to coral bleaching.

243

244 Long-term changes in North Sea fish communities

- All five trait groups increased in abundance over time. Using slope and PCA loadings,
- 246 planktivores were ranked as the trait group contributing most to community responses in the
- southern North Sea, followed closely by benthivores, with piscivores, benthopiscivores, and
- 248 lastly carcinophages having lower contributions (Fig. 4). Using the TR index, planktivores
- remained the most responsive group; however benthivores dropped substantially, from second to
- fourth, while benthopiscivores rose from fourth to second (Fig. 4). Carcinophages also rose from
- 251 fifth to third, while piscivores dropped to last. Thus, when considering species-specific responses,
- 252 benthopiscivores were much more responsive to long-term environmental changes in the southern
- 253 North Sea than benthivores, and carcinophages were more responsive than piscivores.



255

Fig. 4 Comparison of slope, PCA loadings, and the TR index for assessing the contributions of
 trait groups to long-term community responses in the outhern North Sea.

259 **Discussion**

260 Our results draw attention to the danger of statistically examining trait dynamics without 261 considering interspecific differences, especially when communities are composed of few 262 dominant and many rare species. Here, we show that using different methods to examine the 263 same trends can lead to markedly different rankings of the trait groups that are most responsive to 264 environmental changes. Incorporating basic concepts like species dominance and response 265 consistency among trait group members lead to different results than standard community-level 266 methods and highlighted the importance of considering species-specific responses when 267 analyzing trait dynamics.

268 While rarely discussed in current literature, ignoring the potential impacts of individual 269 species responses, notably dominant species and species with inconsistent dynamics, can greatly 270 bias statistical results and remains a prevalent issue in trait-based studies. Numerous studies 271 examining temporal changes in communities' trait structures use methods such as PCA, 272 redundancy analysis (RDA), or RLQ analysis, which are all heavily influenced by dominant 273 species. Additionally, while we examined trait groups according to categorical traits, applying 274 such methods to community-weighted mean trait values rather than trait groups does not relive 275 the issue, as major changes in trait dominance can be entirely driven by single species (Bello et 276 al. 2007, 2012; Nickerson et al. 2018). While recent approaches have been developed to identify 277 the contribution of different species to changes in a single community-weighted mean trait (e.g., 278 temperature preference) (Princé and Zuckerberg 2015; Gaüzère et al. 2019), this issue remains 279 unresolved for multi-trait approaches. Here, for simplicity, we examined changes in multiple trait 280 groups within the single trait 'diet,' however, integrating multiple traits is necessary to fully 281 characterize community responses to environmental change (Lefcheck et al. 2015). Studies 282 examining fish community dynamics generally integrate several traits such as habitat use, diet, 283 body size, and reproductive mode (Frainer et al. 2017; Pecuchet et al. 2018; McLean et al. 2019). 284 Identifying the traits that are most responsive to environmental changes (rather than identifying 285 the species that contribute most to changes in a single trait) in such multi-trait studies is 286 substantially more difficult, as multi-trait dynamics are clearly blurred by interspecific 287 differences.

Furthermore, choosing and assigning traits to different species can have a major impact on results depending on the dominance and dynamics of the species. For example, when a dominant species is both a planktivore and a piscivore depending on ontogeny and resource availability, if the species is classified as a piscivore and has major changes in abundance, the overall

292 conclusion will be that piscivores are heavily impacted by disturbance, even though this result 293 was driven by a single opportunistic species. While seemingly intuitive, such issues remain 294 widespread in trait-based studies and their potential consequences are rarely considered. 295 A central goal of trait-based ecology is to understand how organisms respond to 296 environmental gradients, notably to anticipate future biodiversity changes (Keddy 1992; Weiher 297 and Keddy 1995; Mcgill et al. 2006; Winemiller et al. 2015). As the global environment 298 continues to change due to both human-induced and natural environmental pressures, 299 understanding how different trait groups will respond is critical to planning how we will adapt 300 conservation and management efforts to maintain ecosystem services (Vitousek et al. 1997; 301 Hulme et al. 1999; Edwards and Richardson 2004; Thuiller et al. 2006; Poloczanska et al. 2013). 302 As the power of trait-based ecology lies in understanding fundamental trait-environment 303 relationships, we must consider ecological implications, like species-specific responses, to a 304 greater extent in statistical methods. The greatest potential danger lies in misidentifying traits that 305 are most responsive to environmental changes, especially for resource management. For instance, 306 in the artificial example, standard methods identified trait group #4 as the most responsive, which 307 could lead to the conclusion that group #4 is the most characteristic of the community response. 308 Thus, resource managers might mistakenly believe that environmental changes most prominently 309 impact communities through decreases in species in group #4, when in fact decreases in species 310 in group #2 are much more representative. By misidentifying trait-environment relationships 311 driven by dominant species, resource managers could be ill-prepared for sudden changes in 312 community structure driven by rare species. 313 In our reef fish example, an ecosystem at the forefront of climatic disturbance (Graham et

al. 2015; Hughes et al. 2018), standard statistical methods (i.e., PCA) could support the

315 conclusion that invertivores are the most responsive trophic group to coral bleaching, leading to

316 potential misallocation of resources, when in reality corallivores are much more responsive and 317 present a more critical management target. In the southern North Sea, an ecosystem highly 318 impacted by climate warming (Dulvy et al. 2008; Engelhard et al. 2011; McLean et al. 2018), 319 standard methods would conclude that benthopiscivorous species have been relatively 320 unimportant to community dynamics through time and are thus unresponsive to sea surface 321 warming, when in reality this group has shown consistent, positive responses. These examples 322 highlight how our basic understanding of community responses to climate change can be 323 compromised if we fail to consider the interspecific differences behind trait dynamics. 324 As our primary objective in this concept paper was not to develop a new method for 325 examining trait dynamics, but to highlight potential issues arising from standard methods, we 326 acknowledge that the index used here is both basic and imperfect, and alternatives with other 327 ecological criteria and different mathematical structures are feasible. For example, while our 328 index was based on consistency among GROUP members using Kendall's coefficient of 329 concordance, this approach cannot account for competition among species within groups, or 330 functional replacement by unaffected species within the same group (i.e., via functional 331 redundancy). However, we reconcile that groups containing species that show inconsistent 332 environmental responses (i.e., some decrease while others increase) due to competitive release or 333 functional replacement are likely not the most environmentally-responsive groups given that 334 some species suffer while others benefit. Rather, other traits may better explain why species 335 increased or decreased in abundance, and GROUPS where nearly all species are similarly 336 affected are likely more responsive. Kendall's concordance may also not be well adapted for 337 hyper-diverse regions because too many species packed within few GROUPS could mask the 338 responses of highly impacted GROUP members. We therefore encourage others to propose 339 additional ecological criteria relevant to examining trait dynamics and to develop alternative

340 methods that build on the concepts presented here. Furthermore, with the goal of accurately 341 identifying trait group responses to environmental change, additional approaches focusing on the 342 underlying mechanisms of trait responses will greatly increase our understanding of trait-343 environment relationships. Laboratory studies examining how different trait groups, and their 344 constituent species, respond to environmental variation like sea-surface warming can more 345 concretely determine which traits are truly most sensitive to environmental changes, and identify 346 the physiological characteristics linking these traits (Ospina and Mora 2004; Sandblom et al. 347 2014; Verberk et al. 2016; Messmer et al. 2017). Such understanding will be critical for 348 anticipating the ecological impacts of global environmental change. 349 The examples in this concept paper bring to light a specific case in prioritizing trait group 350 contributions, but also draw attention to the larger issue of framing data analyses and 351 interpretations in ecological contexts. While many powerful tools are readily available to 352 contemporary ecologists, the corresponding results are only as good as the interpretations they 353 permit. As trait-based ecology continues to expand, it is important that we consider the ecological 354 contexts of methods and results in order to generate trait-environmental relationships that 355 accurately reflect community dynamics, a critical step for better understanding ecosystem 356 functioning.

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358 **Compliance with Ethical Standards**

The authors declare no conflict of interest. All applicable international, national and/or
institutional guidelines for sampling, care and experimental use of organisms for the study were
followed.

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