

Collective influence of household and community capitals on agricultural employment as a measure of rural poverty in the Mahanadi Delta, India

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Abstract The main determinants of agricultural employment are related to households' access to private assets and the influence of inherited social-economic stratification and power relationships. However, despite the recommendations of rural studies which have shown the importance of multi-level approaches to rural poverty, very few studies have explored quantitatively the effects of common-pool resources and household livelihood capitals on agricultural employment. Understanding the influence of both access to common-pool resources and private assets on rural livelihoods can enrich our understanding of the drivers of rural poverty in agrarian societies, which is central to achieving sustainable development pathways. Based on a participatory assessment conducted in rural communities in India, this paper differentiates two levels of livelihood capitals (household capitals and community capitals) and quantifies them by using national census data and remotely sensed satellite sensor data. We characterise the effects of these two levels of livelihood capitals on precarious agricultural employment by using multilevel logistic regression. Our study brings a new perspective on livelihood studies and rural economics by demonstrating that common-pool resources and private assets do not have the same effect on agricultural livelihoods. It identifies that a lack of access to human, financial and social capitals at the household level increases the levels of precarious agricultural employment, such as daily-wage agricultural labour. Households located in communities with greater access to collective natural capital are less likely to be agricultural labourers. The statistical models also show that proximity to rural centres and access to financial infrastructures increase the likelihood of being a landless agricultural labourer. These findings suggest that investment in rural infrastructure might increase livelihood vulnerability, if not accompanied by an improvement in the provisioning of complementary rural services, such as access to rural finance, and by the implementation of agricultural tenancy laws to protect smallholders' productive assets.

Keywords Rural livelihoods · Agricultural labour · Landless poor · Community capitals · Household capitals · Multilevel modelling · Participatory · Rural development · India

1 Introduction

Despite the Government of India's efforts to eradicate poverty, statistics show that the percentage of farmers with land access rights has declined from 72% to 45% between 1951 and 2011 in India, whilst the percentage of landless agricultural labourers has increased from 28% to 55% (Indian Ministry of Labour and Employment 2015). This considerable rise in landless agricultural labourers is an indication of growing rural poverty (Sunam 2017). Geographically, wide variations exist both within and between rural communities, with chronic indebtedness and poverty being highest in communities dominated by agricultural labourers. Building on the extensive literature that has looked at the political economy of agricultural employment from a caste and class perspective (e.g. Lerche 2011; Levien 2013), this research integrates a territorial approach to characterise if there are significant household and community determinants of precarious livelihoods that could enrich our understanding of the drivers of rural poverty in India. In this regard, characterising the influence of both access to privately owned assets and to public goods on the susceptibility of communities to landless agricultural labour could contribute to the enactment of policies targeting marginalised and vulnerable households. Incorporating local knowledge in the sustainable livelihoods framework, which has been used extensively to examine the associative relationships between access to capitals and poverty, this study examines the collective effects of access to private assets (defined as household capitals) and to common-pool resources (defined as community capitals) on the susceptibility of households to engage in precarious agricultural employment in the Mahanadi Delta. This study makes a major contribution to the literature by showing the differential impacts of private assets and common-pool resources on the dynamics of poverty and how local knowledge augments our understanding of the determinants of agricultural labour in rural India. Moreover, this research demonstrates the relevance of integrating a multilevel perspective to characterise the determinants of precarious agricultural employment, which can be replicated in different geographic settings in low and middle-income countries.

The Mahanadi Delta in Odisha State, India is a populous delta where environmental stressors have adversely impacted livelihood opportunities, exacerbating poverty levels and driving households into chronic poverty (Chhotray and Few 2012; Dhamija and Bhide 2013). Subsistence agriculture remains the main source of employment for most of the delta's population, with 68% of the population dependent on agriculture for their livelihoods (Registrar General and Census Commissioner 2011). The India Population and Housing Census classifies agricultural workers into cultivators and agricultural labourers. Cultivators cultivate on their own land or on land held by the Government, private persons or institutions for payment in money, kind or share. Agricultural labourers, on the other hand, work on other peoples' land for wages and have no right of lease or contract on land. These landless agricultural labourers are amongst the most exploited and are often trapped in a vicious cycle of indebtedness and chronic poverty (Mosse et al. 2002). The problem of landless agricultural labour in the Mahanadi Delta has been compounded by high population density (623 inhabitants per square kilometre) and recurrent environmental disasters including cyclones, erosion, storm surges, floods and droughts (Bahinipati 2014), resulting in the loss of agricultural land, intensification of farming systems and persistent crop failures (Savath et al. 2014). The continual rise in landless agricultural labourers has been attributed to households' inability to cope with the impacts of environmental shocks. Following a crop failure, agricultural households have to sell off their agricultural land to manage the immediate impacts (Hall et al. 2015). Working members of these households often become unemployed with limited livelihood opportunities to move out of poverty, either to migrate or become agricultural labourers (Williams et al. 2016). Detailed examinations of poverty structures in rural India show that households engaged in agricultural labour are amongst the

49 poorest of the rural poor (Ravi and Engler 2015). In particular, agricultural labour is seen as
50 a demeaning work, which provides very low wages compared to other types of daily wage
51 employment (Himanshu et al. 2013).

52 Previous research showed that employment opportunities available to rural households in
53 low and middle income countries are highly dependent on access to private assets (household
54 capitals) and on mediating factors, such as power relationships of class, caste and gender (Ellis
55 2000). In particular, livelihood perspectives provided a holistic approach with which to un-
56 derstand the systems in which rural poverty exists by considering household-level assets and
57 capabilities, defined as livelihood capitals, which determine households' employment opportu-
58 nities. Although useful insights were provided about the factors that might influence poverty,
59 previous studies did not fully explain the spatial disparities in terms of levels of agricultural em-
60 ployment that exist between communities. Community-level assets, such as access to communal
61 natural resources (forest, lakes) and distance to services (markets, hospitals) are a significant
62 component of rural livelihoods and poverty (Palmer-Jones and Sen 2006) and have an influ-
63 ence on employment opportunities at the community-level (Okwi et al. 2007). In this research,
64 we argue that particular attention should be paid to the importance of community capitals as
65 assets through which people are able to widen their access to resources and to economic op-
66 portunities (Lindenberg 2002; Gutierrez-Montes et al. 2009). Access to common-pool resources
67 can contribute to households' resilience to social, economic and environmental stresses and
68 might influence employment opportunities by interacting with household capitals to create
69 synergies or trade-offs (Cutter et al. 2014). Furthermore, poor management of community re-
70 sources might lead to a decrease of livelihood opportunities and thus to either migration or
71 an increase in livelihood precarity. In this regard, characterising the role of community capitals
72 on agricultural employment could help policymakers and practitioners to target investments at
73 the community-level that could strengthen households' capacities and capabilities and create
74 employment opportunities for the poorest households. In this study, local knowledge is used
75 to identify household and community capitals that are relevant and robust for examining the
76 susceptibility of communities to landless agricultural labour, which is an indicator of chronic
77 poverty.

78 **2 Conceptual framework**

79 Figure 1 provides the conceptual theoretical framework used in this paper. There are multiple
80 factors that constrain or enable people's actions (Batterbury 2008). The connections between
81 "context" and the rest of the framework are all-encompassing. Wider structures and policies
82 (natural context, infrastructures and systems of power) are central to the understanding of
83 livelihoods as they modify community capitals and shape households' access to household
84 capitals. Investments in community capitals (through public policies) might strengthen house-
85 holds' capacities and capabilities and create livelihood opportunities. On the contrary, a lack
86 of regulation or management of community resources might lead to a decrease of livelihood
87 opportunities and thus to either migration or an increase in livelihood precarity.

88 One of the main determinants of livelihood strategies that influences and conditions house-
89 holds' access to resources is the socio-economic group to which its members belong, defined
90 by gender, age, wealth, ethnicity, class and caste. These factors play a major role in the house-
91 hold's power relationships and social networks by removing (or creating) barriers to their use
92 of livelihood assets. The socioeconomic hierarchy conceptualised by gender, class and caste is
93 linked to ownership and income and plays a significant dimension in access to assets and to
94 the type of activities conducted by people. Disadvantaged caste members can suffer from social

95 and economic exclusion, women can suffer from a lack of access to certain types of assets or
 96 from a social unacceptability to undertake some activities, and age will have an influence on
 97 the members' employment opportunities. Moreover, high status employment is dominated by
 98 upper caste, while physical labour and low status jobs are mostly performed by lower caste or
 99 *dalit*. As a consequence, income disparity, employment opportunities and access to capitals are
 100 highly associated with the systems of power, and especially with the caste system.

101 Capitals are resources that people have access to, which can be private goods (household
 102 capitals) or public goods (community capitals). Household capitals are grouped into a set of
 103 five categories: natural (natural resource stocks), physical (productive assets), financial (liquidi-
 104 ties and protective assets), human (capabilities and capacities of the households) and social
 105 (networks and kinships). Similarly, five categories of community capitals can be differentiated
 106 (Flora et al. 2015): natural (common resources), financial (availability of financial amenities),
 107 physical (availability of productive infrastructures, such as road networks, markets and indus-
 108 tries), human (availability of schools and hospitals) and social (social balance within a commu-
 109 nity and availability of social infrastructures). Based on their access to community and house-
 110 hold assets, households put in place a range of livelihood activities to achieve their basic needs.
 111 Employment opportunities are influenced by one's access to household and community capitals
 112 and is one of the main outcomes pursued by households (Fenichel et al. 2016).

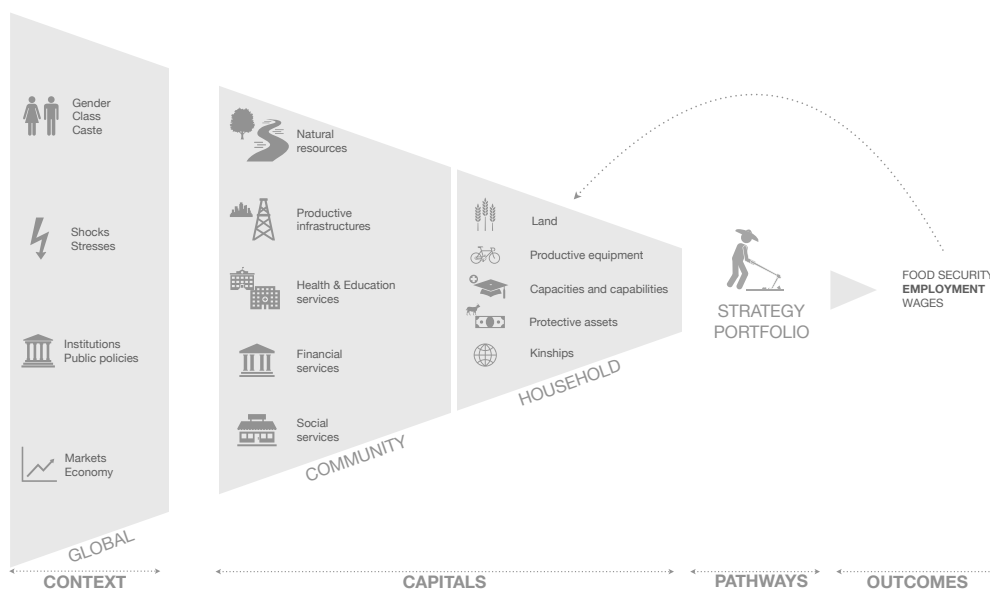


Fig. 1: Conceptual approach underpinning the modelling of the effects of livelihood capitals on precarious livelihoods. Key examples of variables falling under each category are listed. Two levels of livelihood capitals are considered (household and community), which are shaped by the wider ecological and socio-political context. Households' access to household and community capitals determine their choice of a set of livelihood activities, which has an influence on the outcomes they produce. Outcomes have a direct feedback effect on household capitals.

113 3 Materials and methods

114 The study focused on the Mahanadi Delta located within the state of Odisha in East India (Fig-
 115 ure 2). The study area covered all five districts located within the Mahanadi river delta: Bhadrak,
 116 Jagatsinghpur, Kendrapara, Khordha and Puri.

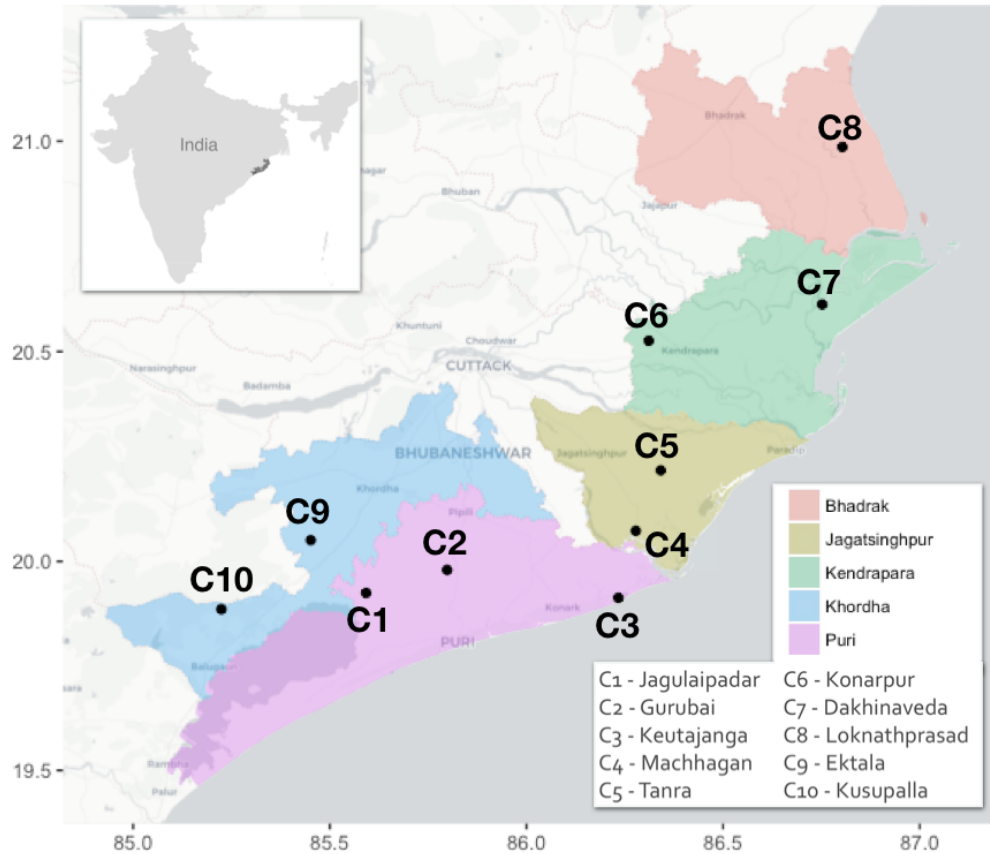


Fig. 2: Location of the sampled communities across the Mahanadi Delta in India. Rapid rural appraisals were conducted in ten communities (C1 - C10), selected according to their level of vulnerability, their location and the dominant land cover.

117 Figure 3 shows a schematic diagram of the methodology with the three major steps followed
 118 in this research: (i) data processing; (ii) data analysis; and (iii) statistical analysis.

119 3.1 Data processing

120 Fieldwork was conducted between February and May 2016 to identify indicators that stake-
 121 holders, experts and local residents perceive as representative and robust to examine the effects
 122 of each capital on their livelihoods. A Rapid Rural Appraisal (RRA) was used as the princi-
 123 pal method for data collection to highlight the perceptions and opinions of communities (see

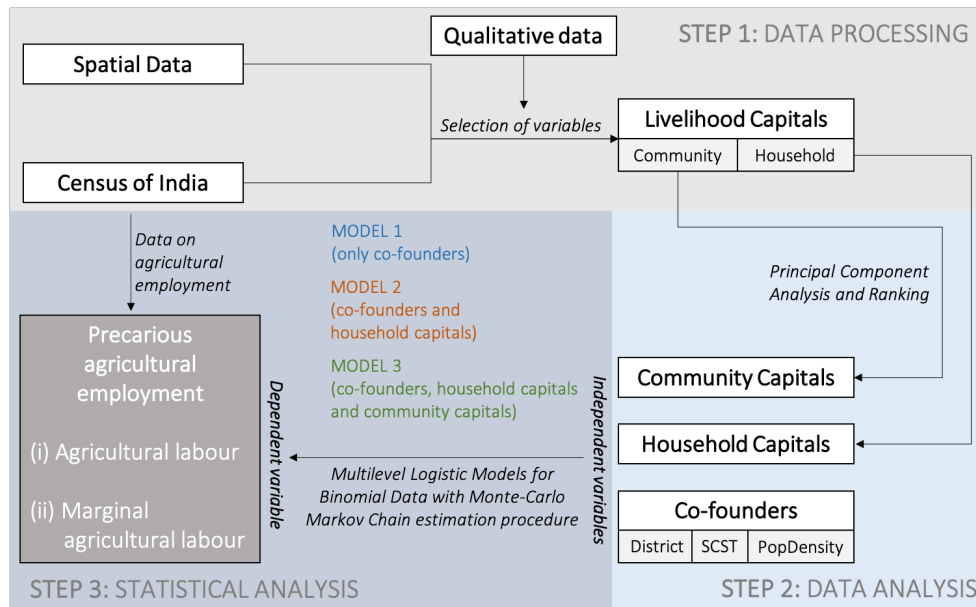


Fig. 3: Study methodology. Flowchart describing the study methodology in three major steps: (i) data processing, (ii) data analysis and (iii) statistical analysis.

124 Supplementary Material S1). This method enables local people to share their knowledge, and
 125 discuss and analyse their situation using their own terms (Mukherjee 2005). In total, ten villages
 126 were sampled to represent a variety of cases based on their socio-economic characteristics and
 127 on the main livelihood activities conducted by households (Figure 2). Different activities were
 128 used to cross-check the data acquired and to cover all aspects of livelihood systems. First, a partic-
 129 ipatory workshop was held as a focus group and general information about the village and
 130 the evolution of its infrastructure was discussed. Differences within the community regarding
 131 livelihood assets and strategies were investigated. Once the different categories were identi-
 132 fied by the participants, they quantified the proportion of households falling into each category.
 133 The last activity was a participatory photography workshop using the *photovoice* methodology
 134 (Wang and Burris 1997) on the theme of “Key assets to achieve your livelihoods”; a theme
 135 broad enough to let the participants themselves highlight the different roles that community
 136 and household capitals play in their decision to pursue an economic activity.

137 Based on the Rapid Rural Appraisal, we selected data to measure livelihood capitals, in-
 138 cluding demographic, infrastructure, amenities, and environmental indicators. The data used
 139 for the analysis were derived from the 2011 India Population and Housing Census, Open Street
 140 Map data (OSM) and 2011 Bhuvan¹ satellite imagery. The Census and remotely sensed satellite
 141 sensor data were adopted because they provide detailed data at a finer spatial resolution (com-
 142 munity) and are publicly accessible online. The demographic, infrastructure and amenities data
 143 used in the analysis were derived from the 2011 India Population and Housing Census (Regis-
 144 trar General and Census Commissioner 2011). The census indicators comprise population enu-
 145 meration including cultivators (marginal and main), agricultural labourers and entrepreneurs
 146 (marginal and main), education, literacy, mean income and expenditure, access to health facili-

¹ The products were retrieved from the Bhuvan website, courtesy of the National Remote Sensing Centre (NRSO), Indian Space Research Organisation, <http://bhuvan.nrsc.gov.in>.

147 ties, drinking water, communication, banking, recreational and cultural facilities, power supply
148 and natural resources. Only one economic activity is recorded per person and is classified as
149 main (work for more than six months) or marginal (work for less than six months). The use of
150 environmental data has a relatively long tradition within rural development studies due to the
151 fact that rural livelihoods and land use are intertwined (Behera et al. 2016). The Geographic In-
152 formation System software QGIS was used to extract different environmental indicators at the
153 community level and also to compute travel times to closest resources. Our calculations cover
154 an area extending 100 km beyond the administrative boundary of the study area to avoid edge
155 effects. The main features extracted from the Bhuvan land cover dataset (25 m resolution for
156 2011) were built-up area, forest cover (evergreen/deciduous/shrubs/mangroves), agricultural
157 land (cropland/plantation/fallow) and waterbodies.

158 3.2 Data analysis

159 Based on the findings from the Rapid Rural Appraisal and on data quality and availability,
160 a multidimensional matrix of indicators was identified to quantify each of the household and
161 community capitals. Given the high correlation amongst the selected variables, a principal com-
162 ponent analysis was used to circumvent the problem of multi-collinearity and to derive a single
163 factor score for each capital. Multiple factors were not combined as this would have distorted
164 what the component represents and would have made it difficult to interpret (McKenzie 2005).
165 After ensuring that the factor loadings corresponded with the conceptualisation of each capital
166 based on the RRA exercise, the first factor score was selected to represent each capital and cate-
167 gorised into quintiles to show the communities with least access to each capital and those with
168 the highest access (see Supplementary Material S2). Thirteen spatially explicit variables were
169 used to represent the five household capitals (Table 1) and fourteen spatially explicit variables
170 were used to represent the five community capitals (Table 2).

171 3.3 Statistical analysis

172 Multilevel logistic regression was used to investigate the effects of household and community
173 capitals on the odds of working as an agricultural labourer. Two response variables were consid-
174 ered: (i) agricultural labourers, derived as the ratio of agricultural labourers to total population
175 engaged in agricultural activities; and (ii) marginal agricultural labourers, computed as the ra-
176 tio of agricultural labourers who work less than six months per year to the total population
177 engaged in agricultural labour. The proportions of the response variables of interest varied con-
178 tinuously over the range of 0 and 1. Thus, fitting a linear regression model to this data risked
179 predicting invalid values outside the range of 0 and 1. In this regard, a Generalised Linear
180 Model (GLM) with a logit link was adopted, specifying the total number of adults who were
181 engaged in (i) agricultural activities or (ii) agricultural labour as the denominator, to ensure that
182 predicted values remained in the range of 0 and 1. Contextual factors, such as socio-political
183 and ecological contexts, strongly impact employment opportunities, outcomes and the ability
184 of households to implement coping strategies (Cinner et al. 2018). Multilevel logistic regression
185 was used to control for such factors, by allowing the model to vary at the Tehsil level (admin-
186 istrative division level 3 earmarked for administration and development in India). Three-level
187 GLM models were fitted with 3,620 rural communities (level 1) nested in 2,420 Gram Panchayat
188 (level 2), further nested in 67 Tehsils (level 3).

189 A sequential model-building process was used to examine the extent to which the household
190 and community capitals explain the odds of working as an agricultural labourer, accounting for

Table 1: List of variables used for the quantification of household livelihood capitals. The associated factor loading retrieved from the PCA represents the weight of each variable in the construction of each livelihood capital.

Category	Variables	Source	Weight	Justification from Rapid Rural Appraisal
NATURAL CAPITAL				
Cropland	Average area sown per cultivator	Census	0.382	Influences households' incomes and food security.
Tree plantation	Average area of tree crops per cultivator	Census	0.398	Enables households to generate extra incomes.
Pasture	Average area of pasture per cultivator	Census	0.440	Enables households to develop livestock rearing.
PHYSICAL CAPITAL				
Electricity	No access to electricity (%)	Census	-0.083	Lack of electricity prevents households to conduct their livelihood activity (to operate agricultural pumps and machinery).
Means of transportation	Access to bicycle (%)	Census	0.445	Enables households to look for new outlets for their production and increase their access to nearby social services through the reduction of travel times.
	Access to motorcycle (%)	Census	0.530	
	Access to car (%)	Census	0.400	
HUMAN CAPITAL				
Dependency ratio	Number of inactive per active person	Census	-0.687	High dependency limits the range of activities that the household can put in place and reduces investment.
Illiteracy	Illiterate individuals (%)	Census	-0.687	Educated members were a strength for one household because they "did not suffer from unemployment".
FINANCIAL CAPITAL				
Financial services	Access to financial services (%)	Census	0.682	Enables households to invest in their other capitals and develop their livelihood opportunities.
Housing conditions	"Dilapidated" houses (%)	Census	-0.682	Value and condition of housing represents the financial condition of households.
SOCIAL CAPITAL				
Marital status	No married couples (%)	Census	-0.395	Marriage is one of the most important kinship encountered at the household level in rural settings.
Mobile phone	Ownership of mobile phone (%)	Census	0.569	Mobile phones enable households to communicate with migrants and strengthen networks.

191 important confounders: districts to which the communities belong (District), population density
 192 of the communities (PopDensity) and proportion of scheduled castes and tribes (SCST). For each
 193 response variable, three models were fitted using MLwiN 3.01 (Charlton et al. 2017). Model 1
 194 accounted for the confounders and random effects:

$$\text{logit}(\pi_{ijk}) = \log\left(\frac{\pi_{ijk}}{1 - \pi_{ijk}}\right) = \beta_{0jk} + \beta_1 \text{District}_{ijk} + \beta_2 \text{PopDensity}_{ijk} + \beta_3 \text{SCST}_{ijk}, \quad (1)$$

195 Model 2 added the household capitals (HC) to the confounders and random effects:

$$\begin{aligned} \text{logit}(\pi_{ijk}) = \log\left(\frac{\pi_{ijk}}{1 - \pi_{ijk}}\right) = & \beta_{0jk} + \beta_1 \text{District}_{ijk} + \beta_2 \text{PopDensity}_{ijk} + \beta_3 \text{SCST}_{ijk} \\ & + \beta_4 \text{Nat_HC}_{ijk} + \beta_5 \text{Phy_HC}_{ijk} + \beta_6 \text{Hum_HC}_{ijk} + \beta_7 \text{Fin_HC}_{ijk} + \beta_8 \text{Soc_HC}_{ijk}, \end{aligned} \quad (2)$$

196 whilst Model 3 further added the community capitals (CC) to the household capitals, con-
 197 founders and random effects:

$$\begin{aligned} \text{logit}(\pi_{ijk}) = \log\left(\frac{\pi_{ijk}}{1 - \pi_{ijk}}\right) = & \beta_{0jk} + \beta_1 \text{District}_{ijk} + \beta_2 \text{PopDensity}_{ijk} + \beta_3 \text{SCST}_{ijk} \\ & + \beta_4 \text{Nat_HC}_{ijk} + \beta_5 \text{Phy_HC}_{ijk} + \beta_6 \text{Hum_HC}_{ijk} + \beta_7 \text{Fin_HC}_{ijk} + \beta_8 \text{Soc_HC}_{ijk} \\ & + \beta_9 \text{Nat_CC}_{ijk} + \beta_{10} \text{Phy_CC}_{ijk} + \beta_{11} \text{Hum_CC}_{ijk} + \beta_{12} \text{Fin_CC}_{ijk} + \beta_{13} \text{Soc_CC}_{ijk}, \end{aligned} \quad (3)$$

198 where π_{ijk} refers to: the probability (i) of working as an agricultural labourer and (ii) of work-
 199 ing as a marginal agricultural labourer for the community i in the *Tehsil* j and Gram Panchayat

Table 2: List of variables used for the quantification of community livelihood capitals. The associated factor loading retrieved from the PCA represents the weight of each variable in the construction of each livelihood capital.

Category	Variables	Source	Weight	Justification from Rapid Rural Appraisal
NATURAL CAPITAL				
Cropland	Total cropland area	Bhuvan	0.650	Greater amount of land in the community increases opportunities for agricultural livelihoods.
Forest	Total area of forest in the community	Bhuvan	0.198	Access to forest can provide extra income, food and energy supply.
Open-water	Travel time to aquaculture areas	OSM	-0.589	Access to open-water resources can provide extra income and food supply.
Irrigation	Proportion of cropland with irrigation	Census	0.343	Public irrigation infrastructures enable farmers to grow multiple crops a year.
PHYSICAL CAPITAL				
Markets	Travel time to closest market	Census	-0.534	Proximity to markets enable farmers to sell their products and to look for alternative livelihoods.
Industry	Travel time to closest industrial zone	OSM	-0.534	Proximity to industrial areas increases households' opportunities for alternative livelihoods.
HUMAN CAPITAL				
Health facilities	Travel time to closest hospital	Census	-0.704	Proximity to hospitals enables households to cope more rapidly with shocks on their labour force.
Schools	Travel time to closest secondary school	Census	-0.704	Proximity to schools increases the capacity of youth members of the household.
FINANCIAL CAPITAL				
Banks	Travel time to closest bank	Census	-0.582	Proximity to banks enables households to get financial services and access to national poverty schemes.
ATM	Travel time to closest ATM	Census	-0.408	ATMs enable households to get access to cash and was seen as important for livelihood opportunities.
Public Distribution System	Travel time to closest PDS centre	Census	-0.689	Proximity to PDS enables the poorest households to get access to national poverty schemes.
SOCIAL CAPITAL				
Community centre	Travel time to closest community centre	Census	-0.341	Community centres are key amenities for socialisation in rural areas.
Recreation	Travel time to closest sport field	Census	-0.677	Recreational infrastructures prevent youth to migrate and is a lever to find livelihood opportunities.
Union	Travel time to closest Self-Help Group	Census	-0.319	Self-Help Groups are powerful networking institutions that can provide livelihood opportunities.

200 k . The random effect β_{0j} is defined as the sum of the intercept β_0 and a random effect varying
 201 at the Tehsil level U_{0j} . As the response variable is binomial, we used a linearisation method
 202 in the model to transform the discrete response model (binomial) to a continuous response
 203 model (Goldstein 2003), with a Bayesian modelling approximation method to estimate the un-
 204 known parameters of interest in the model. This approach used a combination of two Monte
 205 Carlo Markov Chain (MCMC) procedures, Gibbs sampling and Metropolis-Hastings sampling,
 206 to generate a large number of simulated random draws from the joint posterior distribution
 207 of all the parameters. It then used these random draws to form a univariate summary of the
 208 underlying distributions, which is useful for producing accurate interval estimates.

209 3.4 Research Limitations

210 The approach of this research was to scale-up to a larger spatial extent the knowledge co-created
 211 with the participants of rapid rural appraisals in order to characterise how drivers of precarious
 212 livelihoods vary locally, due to their access to community capitals. The study used proxies to
 213 characterise livelihood capitals to quantify the diversity of factors identified by participants in
 214 order to characterise their effect on precarious agricultural employment. However, indicators
 215 of livelihood capitals have been criticised, as they simplify the complexity of households' as-
 216 sets and capabilities to an aggregated number, which may lead to fallacious conclusions. The
 217 manual binning of variables under certain capitals is subject to interpretation, and its relevance
 218 and reproducibility might be questionable. Furthermore, due to the date mismatch between

our fieldwork (2016) and the collection of the quantitative data (2011), there is also potential for bias in the selection of the variables used for the quantification of livelihood capitals. Since the aim of the study required access to publicly available data at the village-level, it was not possible to use another dataset than the Census, the most recent Census of India being 2011 at the time of conducting this research. To ensure consistency in our statistical modelling, we thus decided to also use remote sensing data from 2011. An issue that was not addressed in this study was whether the perception of livelihood capitals by participants was different between 2011 and 2016. Finally, access to livelihood capitals is controlled by overarching systems of power (defined by class, caste and gender), which have been shown to be one of the main causal determinants of poverty in India (Lerche 2009). Therefore, this research avoided inferring any definite causal relationships throughout because of uncertainties surrounding the effects of livelihood capitals on precarious agricultural employment. The links between context, livelihood capitals and agricultural employment are complex and the list of potential interactions and mediating factors is vast and often unquantifiable. It was not in the scope of this research to provide an in-depth understanding of the role of such factors. Instead this research focused on exploring how large datasets could be used in combination with participatory knowledge to characterise existing effects, acknowledging and accounting for the fact that they are context- and place-dependent. In spite of the above limitations, this research adds to our understanding of the determinants of precarious agricultural employment by providing an approach that can enable researchers, policy-makers and practitioners to investigate the effects of common-pool resources on rural development.

4 Results

4.1 Multilevel Logistic Model for Agricultural Labour

Three different models were fitted to analyse the effects of the different explanatory variables on agricultural labour (Table 3). The lowest Akaike information criterion (AIC) was obtained when both community and household capitals were included in the model (Model 3, AIC decreased by 16,354 compared to Model 1 and by 1,105 compared to Model 2). The large decline in the AIC showed that both types of capitals were required in the model, thus, indicating that Model 3 explained the most variation in the independent variable.

Model 3 showed that communities located in the Districts Khordha and Jagatsinghpur had higher odds of working as an agricultural labourer when compared to those in Puri ($OR_{\text{Khordha}} = 1.27$, 95% CI = 1.08, 1.51; $OR_{\text{Jagatsinghpur}} = 1.43$, 95% CI = 1.15, 1.79). There was also a significant negative effect of population density on the odds of working as an agricultural labourer ($OR = 0.58$, 95% CI = 0.56, 0.60). Moreover, belonging to disadvantaged groups (scheduled castes and tribes) increased the odds of working as an agricultural labourer ($OR = 3.66$, 95% CI = 3.44, 3.89).

Concerning the effects of household capitals and agricultural labour, the results obtained from Model 3 showed that the five capitals had a statistically significant effect on the odds of working as an agricultural labourer. Agricultural households with very low access to human capital were more likely to be agricultural labourers when compared to those with very high human capital ($OR_{\text{Very Low}} = 1.52$, 95% CI = 1.46, 1.58). It was also apparent that a lower access to financial ($OR_{\text{Very Low}} = 1.22$, 95% CI = 1.18, 1.27) and social capital ($OR_{\text{Very Low}} = 1.16$, 95% CI = 1.12, 1.19) increased the odds of working as an agricultural labourer. The odds of working as an agricultural labourer were also significantly higher for households with very low household physical capital ($OR_{\text{Very Low}} = 1.28$, 95% CI = 1.23, 1.33) when compared to households with very

Table 3: Results of the multilevel logistic models for the proportion of the agricultural workers who were labourers. The dependent variable represented the proportion of workers engaged in agriculture who were working as agricultural labourers. Model 1 was the null model in which only the confounders were considered. Model 2 tested the effect of household capitals. Model 3 took the two levels of livelihood capitals into account.

Background characteristics and capitals	Model 1 OR [95% CI]	Model 2 OR [95% CI]	Model 3 OR [95% CI]
CONFOUNDERS			
District			
<i>Puri</i>	1.00	1.00	1.00
<i>Khordha</i>	1.37 [1.02, 1.85]*	1.36 [1.16, 1.61]***	1.27 [1.08, 1.51]**
<i>Jagatsinghpur</i>	0.86 [0.74, 0.99]*	1.48 [1.13, 1.95]**	1.43 [1.15, 1.79]**
<i>Bhadrak</i>	0.78 [0.66, 0.93]**	1.13 [0.87, 1.48]	1.05 [0.86, 1.30]
<i>Kendrapara</i>	0.71 [0.57, 0.88]**	0.95 [0.75, 1.20]	1.05 [1.10, 1.30]
Population Density	1.02 [0.99, 1.05]	0.53 [0.51, 0.55]***	0.58 [0.56, 0.60]**
Castes and Tribes	5.39 [5.10, 5.69]***	3.87 [3.67, 4.07]***	3.66 [3.44, 3.89]***
HOUSEHOLD CAPITALS			
Natural			
<i>Very high</i>		1.00	1.00
<i>High</i>		0.39 [0.38, 0.41]***	0.39 [0.37, 0.40]***
<i>Moderate</i>		0.30 [0.29, 0.31]***	0.29 [0.28, 0.30]***
<i>Low</i>		0.20 [0.19, 0.20]***	0.19 [0.18, 0.19]***
<i>Very low</i>		0.11 [0.11, 0.12]***	0.11 [0.11, 0.12]***
Physical			
<i>Very high</i>		1.00	1.00
<i>High</i>		1.15 [1.12, 1.18]***	1.15 [1.11, 1.19]***
<i>Moderate</i>		1.16 [1.13, 1.20]***	1.18 [1.15, 1.22]***
<i>Low</i>		1.17 [1.13, 1.20]***	1.20 [1.16, 1.24]***
<i>Very low</i>		1.24 [1.20, 1.28]***	1.28 [1.23, 1.33]***
Human			
<i>Very high</i>		1.00	1.00
<i>High</i>		1.49 [1.44, 1.55]***	1.52 [1.46, 1.58]***
<i>Moderate</i>		1.24 [1.20, 1.28]***	1.24 [1.20, 1.29]***
<i>Low</i>		1.18 [1.14, 1.22]***	1.17 [1.13, 1.21]***
<i>Very low</i>		1.18 [1.15, 1.22]***	1.17 [1.13, 1.20]***
Financial			
<i>Very high</i>		1.00	1.00
<i>High</i>		1.04 [1.01, 1.07]**	1.01 [0.98, 1.04]
<i>Moderate</i>		1.05 [1.02, 1.08]**	1.01 [0.98, 1.04]
<i>Low</i>		1.23 [1.19, 1.27]***	1.22 [1.18, 1.26]***
<i>Very low</i>		1.27 [1.22, 1.31]***	1.22 [1.18, 1.27]***
Social			
<i>Very high</i>		1.00	1.00
<i>High</i>		1.16 [1.13, 1.20]***	1.11 [1.08, 1.15]***
<i>Moderate</i>		1.16 [1.13, 1.20]***	1.11 [1.07, 1.15]***
<i>Low</i>		1.22 [1.18, 1.26]***	1.12 [1.08, 1.17]***
<i>Very low</i>		1.25 [1.20, 1.29]***	1.16 [1.12, 1.19]***
COMMUNITY CAPITALS			
Natural			
<i>Very high</i>			1.00
<i>High</i>			1.07 [1.04, 1.11]***
<i>Moderate</i>			1.08 [1.04, 1.12]***
<i>Low</i>			1.22 [1.18, 1.26]***
<i>Very low</i>			1.25 [1.20, 1.29]***
Physical			
<i>Very high</i>			1.00
<i>High</i>			0.98 [0.95, 1.01]
<i>Moderate</i>			1.01 [0.98, 1.04]
<i>Low</i>			1.09 [1.05, 1.13]***
<i>Very low</i>			1.12 [1.09, 1.16]***
Human			
<i>Very high</i>			1.00
<i>High</i>			1.00 [0.97, 1.03]
<i>Moderate</i>			1.01 [0.98, 1.04]
<i>Low</i>			1.04 [1.01, 1.07]**
<i>Very low</i>			1.15 [1.12, 1.19]***
Financial			
<i>Very high</i>			1.00
<i>High</i>			0.94 [0.92, 0.97]***
<i>Moderate</i>			0.91 [0.88, 0.94]***
<i>Low</i>			0.88 [0.86, 0.91]***
<i>Very low</i>			0.76 [0.73, 0.79]***
Social			
<i>Very high</i>			1.00
<i>High</i>			0.92 [0.90, 0.94]***
<i>Moderate</i>			0.91 [0.88, 0.94]***
<i>Low</i>			0.81 [0.79, 0.84]***
<i>Very low</i>			0.80 [0.77, 0.83]***
RANDOM EFFECTS			
Tehsil	1.16 [1.08, 1.24]***	1.13 [1.06, 1.19]***	1.14 [1.07, 1.21]***
Gram	2.97 [2.73, 3.24]***	2.21 [2.08, 2.36]***	2.21 [2.07, 2.35]***
Intersect	0.56 [0.52, 0.62]***	1.18 [1.09, 1.28]***	1.29 [1.16, 1.43]***

** Indicates a significance level of 0.01 * Indicates a significance level of 0.05

high household physical capital. Regarding household natural capital, a very low ($OR_{\text{Very Low}} = 0.11$, 95% CI = 0.11, 0.12) access to this capital decreased the odds of engaging in agricultural labour when compared to households with very high household natural capital.

As Table 3 shows, community natural, physical and human capital had a significant effect on the odds of working as an agricultural labourer. Actually, households with a very low access to community natural ($OR_{\text{Very Low}} = 1.25$, 95% CI = 1.20, 1.29), physical ($OR_{\text{Very Low}} = 1.12$, 95% CI = 1.09, 1.16) or human ($OR_{\text{Very Low}} = 1.15$, 95% CI = 1.12, 1.19) had higher odds of working as an agricultural labourer than households with a very high access to them. On the contrary, the odds of working as an agricultural labourer decreased with lower access to community financial capital ($OR_{\text{Very Low}} = 0.76$, 95% CI = 0.73, 0.79). Similarly, the odds of working as an agricultural labourer decreased for households with lower community social capital ($OR_{\text{Very Low}} = 0.80$, 95% CI = 0.77, 0.83).

4.2 Multilevel Logistic Model for Marginal Agricultural Labour

Three models were fitted to analyse the effects of community and household livelihood capitals on the odds of working for less than six months (marginal activity) for agricultural labourers. The results obtained from the different models are summarised in Table 4. The lowest AIC was obtained by adding both household and community capitals to the model (Model 3, AIC decreased by 4,712 compared to Model 1 and by 595 compared to Model 2), indicating that Model 3 explained the most variation in the independent variable.

It was apparent from Model 3 that the likelihood of having a marginal activity for agricultural labourers was not influenced by the district in which households were located. Similarly, the model showed that population density did not have a significant effect on the odds of working as a marginal agricultural labourer. On the contrary, people belonging to disadvantaged groups (scheduled castes and tribes) had higher odds of working for less than six months per year ($OR = 2.87$, 95% CI = 2.68, 3.08).

Agricultural labourers who had a very low access to household physical ($OR_{\text{Very Low}} = 1.33$, 95% CI = 1.26, 1.40), human ($OR_{\text{Very Low}} = 1.99$, 95% CI = 1.91, 2.09) or financial ($OR_{\text{Very Low}} = 1.22$, 95% CI = 1.16, 1.28) capital had greater odds of having a marginal activity compared to agricultural labourers with a very high access to these capitals. On the contrary, odds of having a marginal activity increased when agricultural labourers had a lower access to household natural capital ($OR_{\text{Very Low}} = 0.36$, 95% CI = 0.35, 0.38) or to household social capital ($OR_{\text{Very Low}} = 0.85$, 95% CI = 0.81, 0.89).

Amongst community capitals, the model showed that agricultural labourers who had a very low access to community natural ($OR_{\text{Very Low}} = 0.83$, 95% CI = 0.79, 0.86), physical ($OR_{\text{Very Low}} = 0.90$, 95% CI = 0.87, 0.94) or social ($OR_{\text{Very Low}} = 0.73$, 95% CI = 0.70, 0.77) capital were less likely to be employed for less than six months. However, a very low access to community human ($OR_{\text{Very Low}} = 1.16$, 95% CI = 1.12, 1.20) or financial ($OR_{\text{Very Low}} = 1.20$, 95% CI = 1.16, 1.26) capitals increased the odds of working as a marginal agricultural labourer.

5 Discussion

This research provides an innovative empirical development to livelihood studies by combining census data with satellite remote sensing products to explore the collective influence of household and community capitals on agricultural employment. More specifically, the initial objective of this investigation was to demonstrate the extent to which both household and community capitals play a significant role in the likelihood of being a landless agricultural labourer,

Table 4: Results of the multilevel logistic models for the proportion of agricultural labourers who were employed marginally. The dependent variable represents the proportion of agricultural labourers who were working for less than six months per year. Model 1 was the null model in which only the confounders were considered. Model 2 tested the effect of household capitals. Model 3 took the two levels of livelihood capitals into account.

Background characteristics and capitals	Model 1 OR [95% CI]	Model 2 OR [95% CI]	Model 3 OR [95% CI]
CONFOUNDERS			
District			
<i>Puri</i>	1.00	1.00	1.00
<i>Khordha</i>	1.09 [0.88, 1.37]	0.99 [0.81, 1.21]	0.98 [0.81, 1.19]
<i>Jagatsinghpur</i>	1.09 [0.88, 1.35]	1.02 [0.85, 1.23]	1.08 [0.84, 1.40]
<i>Bhadrak</i>	1.08 [0.95, 1.23]	1.21 [0.95, 1.55]	1.17 [0.99, 1.38]
<i>Kendrapara</i>	1.06 [0.89, 1.26]	1.05 [0.90, 1.24]	1.09 [1.10, 1.39]
Population Density	1.25 [1.21, 1.30]***	0.97 [0.94, 1.01]	0.98 [0.95, 1.02]
Castes and Tribes	3.26 [3.04, 3.50]***	3.10 [2.92, 3.30]***	2.87 [2.68, 3.08]***
HOUSEHOLD CAPITALS			
Natural			
<i>Very high</i>		1.00	1.00
<i>High</i>		0.61 [0.59, 0.63]***	0.63 [0.61, 0.65]***
<i>Moderate</i>		0.53 [0.51, 0.55]***	0.54 [0.53, 0.56]***
<i>Low</i>		0.42 [0.40, 0.43]***	0.42 [0.41, 0.44]***
<i>Very low</i>		0.35 [0.34, 0.37]***	0.36 [0.35, 0.38]***
Physical			
<i>Very high</i>		1.00	1.00
<i>High</i>		1.00 [0.96, 1.03]	1.00 [0.96, 1.05]
<i>Moderate</i>		1.00 [0.96, 1.04]	1.02 [0.98, 1.07]
<i>Low</i>		1.17 [1.12, 1.22]***	1.18 [1.13, 1.24]***
<i>Very low</i>		1.29 [1.23, 1.34]***	1.33 [1.26, 1.40]***
Human			
<i>Very high</i>		1.00	1.00
<i>High</i>		1.14 [1.10, 1.18]***	1.12 [1.07, 1.17]***
<i>Moderate</i>		1.27 [1.22, 1.32]***	1.21 [1.17, 1.26]***
<i>Low</i>		1.45 [1.39, 1.51]***	1.42 [1.36, 1.48]***
<i>Very low</i>		2.06 [1.97, 2.16]***	1.99 [1.91, 2.09]***
Financial			
<i>Very high</i>		1.00	1.00
<i>High</i>		0.98 [0.94, 1.02]	1.02 [0.97, 1.07]
<i>Moderate</i>		1.08 [1.04, 1.12]***	1.10 [1.05, 1.15]***
<i>Low</i>		1.08 [1.03, 1.13]***	1.11 [1.05, 1.16]***
<i>Very low</i>		1.18 [1.13, 1.24]***	1.22 [1.16, 1.28]***
Social			
<i>Very high</i>		1.00	1.00
<i>High</i>		1.03 [0.99, 1.07]	1.03 [0.99, 1.07]
<i>Moderate</i>		1.02 [0.98, 1.07]	1.00 [0.96, 1.05]
<i>Low</i>		0.99 [0.95, 1.03]	0.96 [0.92, 1.01]
<i>Very low</i>		0.85 [0.82, 0.89]***	0.85 [0.81, 0.89]***
COMMUNITY CAPITALS			
Natural			
<i>Very high</i>			1.00
<i>High</i>			1.00 [0.96, 1.04]
<i>Moderate</i>			0.98 [0.94, 1.03]
<i>Low</i>			0.85 [0.82, 0.89]***
<i>Very low</i>			0.83 [0.79, 0.86]***
Physical			
<i>Very high</i>			1.00
<i>High</i>			1.00 [0.95, 1.04]
<i>Moderate</i>			0.98 [0.94, 1.03]
<i>Low</i>			0.97 [0.93, 1.01]
<i>Very low</i>			0.90 [0.87, 0.94]***
Human			
<i>Very high</i>			1.00
<i>High</i>			1.10 [1.06, 1.14]***
<i>Moderate</i>			1.11 [1.08, 1.15]***
<i>Low</i>			1.14 [1.09, 1.18]***
<i>Very low</i>			1.16 [1.12, 1.20]***
Financial			
<i>Very high</i>			1.00
<i>High</i>			1.03 [0.99, 1.08]
<i>Moderate</i>			1.07 [1.03, 1.11]***
<i>Low</i>			1.17 [1.13, 1.23]***
<i>Very low</i>			1.20 [1.16, 1.26]***
Social			
<i>Very high</i>			1.00
<i>High</i>			0.95 [0.91, 0.99]**
<i>Moderate</i>			0.92 [0.90, 0.95]***
<i>Low</i>			0.82 [0.79, 0.85]***
<i>Very low</i>			0.73 [0.70, 0.77]***
RANDOM EFFECTS			
Tehsil	1.05 [1.00, 1.10]*	1.04 [1.01, 1.08]**	1.05 [1.01, 1.09]**
Gram	5.94 [5.12, 6.90]***	5.32 [4.62, 6.12]***	5.40 [4.69, 6.22]***
Intersect	0.17 [0.16, 0.19]***	0.21 [0.19, 0.25]***	0.22 [0.19, 0.26]***

**Indicates a significance level of 0.01 *Indicates a significance level of 0.05

308 an effect that has not yet been investigated. This study shows that community resources and
 309 household capitals should be considered separately as they do not necessarily have the same
 310 effects on the likelihood of being a landless agricultural labourer.

311 Rural India's most vulnerable households are daily-wage agricultural labourers and those
 312 who only have a marginal activity are considered as the poorest of the poor (Pattenden 2010).
 313 Engaging in such livelihoods is a source of distress for households, which drives migration and
 314 reinforces rural poverty (Wang et al. 2011). The combination of the findings emerging from this
 315 research shows that working as an agricultural labourer is influenced by access to household
 316 capitals, which is consistent with previous research in the field of livelihood studies. The current
 317 study brings a new perspective on these effects by demonstrating that community capitals also
 318 have an influence on households' livelihood opportunities. A summary of the influence of both
 319 household and community capitals on agricultural labour is presented in Table 5.

Table 5: Likelihood to engage in agricultural labour. The results show the likelihood to engage in agricultural labour for agricultural households (left) and the likelihood to only have a marginal activity for agricultural labourers (right). The results presented here are derived from the models including both community and household livelihood capitals. Arrows represent the direction of significant effects.

Livelihood capitals		Agricultural livelihood activities	
Type	Level	Agricultural labourer (compared to cultivator)	Marginal agricultural labourer (compared to main)
Natural	<i>Household</i>	↑	↑
	<i>Community</i>	↓	↑
Physical	<i>Household</i>	↓	↓
	<i>Community</i>	↓	↑
Human	<i>Household</i>	↓	↓
	<i>Community</i>	↓	↓
Financial	<i>Household</i>	↓	↓
	<i>Community</i>	↑	↓
Social	<i>Household</i>	↓	↓
	<i>Community</i>	↑	↑

320 5.1 Livelihood capitals and agricultural labour

321 *Natural capital.* The study showed significant effects of household natural capital on levels of
 322 agricultural labour. Communities with larger farms (including cropland, tree plantation and
 323 pasture) are more likely to have a larger proportion of households engaging in agricultural
 324 labour, and especially in marginal agricultural labour. This result confirms the findings of Man-
 325 junatha et al. (2013) who demonstrated that households are more likely to engage in precarious
 326 forms of employment when they are located in communities where natural resources are only
 327 owned by few large-scale farmers. Smallholders sell their land to larger farm holders due to

328 an inability to cope with recurrent crop failures, driving them into agricultural labour (Levien
329 2013). On the other hand, the findings show that households located in communities with a
330 greater access to community natural capital are less likely to be agricultural labourers. This
331 finding provides further support to the hypothesis that greater access to common-pool natural
332 resources enables more households to engage in cultivation (de Sherbinin et al. 2008). However,
333 the results also show that agricultural labourers are more likely to have a marginal activity when
334 they are located in a village with a larger community natural capital. This finding supports the
335 hypothesis that communities with access to irrigation facilities require less labour throughout
336 the year compared to rainfed agricultural systems.

337 *Physical capital.* We found that access to means of transportation and to electricity had a neg-
338 ative effect on agricultural labour. This finding corroborates the results from the Rapid Rural
339 Appraisals, which showed that electricity allows farmers to operate motor pumps for irriga-
340 tion, enabling them to get extra income through the cultivation of vegetable gardens and thus
341 to remain as cultivators. Private means of transportation, on the other hand, enable households
342 to reach more marketing outlets to sell their agricultural products or buy agricultural inputs
343 (confirming the results from Birthal et al. 2013; Levien 2013). Regarding community physical
344 capital, the results show a negative effect of the proximity to markets and industrial areas on
345 the odds of engaging in agricultural labour. The results also show that agricultural labourers
346 who are located in communities with a greater community physical capital are more likely to
347 be engaged in marginal employment. These two observations support the hypothesis that prox-
348 imity to markets is associated with smaller farm holdings. Such farms do not require as much
349 agricultural labour as other farms due to their small size, thus reducing the likelihood of agri-
350 cultural labourers being hired throughout the year (Birthal et al. 2013; Levien 2013).

351 *Human capital.* The findings show that access to human household capital reduces the likeli-
352 hood of engaging in agricultural labour for agricultural households, and reduces the likelihood
353 of being employed marginally for agricultural labourers. Similarly, proximity to education and
354 health facilities also reduce the likelihood of engaging in agricultural labour. A strong human
355 capital enables households to be more resilient to climatic shocks by looking for temporary
356 income-generating activities after facing an external shock and thus reducing the likelihood of
357 selling their land and engaging in agricultural labour (Jansen et al. 2006). It also increases the
358 availability of workforce during high demand periods of labour, such as crop establishment and
359 harvest, during which all members work on the farm, reducing the need for extra labour costs.
360 This corroborates previous findings, which showed that access to household human capital in-
361 creases the chances of adopting mechanised commercial farming and to generate sustainable
362 incomes (Paudel Khatiwada et al. 2017).

363 *Financial capital.* The results show that access to financial household capital reduces the likeli-
364 hood of households engaging in agricultural labour. Access to financial services and the own-
365 ership of protective equipment (assets that can be sold if the household faces a shock) enable
366 households to cope with crop failure and thus prevent them from selling their land after fac-
367 ing a shock. This corroborates previous findings which showed that access to household fi-
368 nancial capital enables households to reduce the barriers to retaining a remunerative on-farm
369 livelihood strategy such as cultivation (Babulo et al. 2008). Therefore, households that lack ac-
370 cess to financial capital are more likely to sell their productive assets and to engage in agricul-
371 tural labour. Land dispossession due to indebtedness was confirmed during the focus groups:
372 households sell their land to cope with an external shock and become landless farmers. Inter-
373 estingly, although participants flagged proximity to financial services as an important capital

374 for their livelihood opportunities, our results show that agricultural households who benefit
375 from greater access to community financial capital are more likely to be landless agricultural
376 labourers. This rather counter-intuitive result is explained by the fact that proximity to finan-
377 cial institutions goes hand in hand with external investments that increase the pressure on farm
378 holdings, thus encouraging smallholders' land dispossession by larger farm holders (BIRTHAL
379 et al. 2013). Therefore, community financial capital indirectly increases the likelihood of being
380 an agricultural labourer rather than a cultivator. The issue that emerges from these findings is
381 that access to financial services (household financial capital) is a greater barrier to credit than
382 access to financial infrastructures (community financial capital). Households may rely on the
383 informal financial sector when they lack access to formal institutions, which traps them further
384 into poverty.

385 *Social capital.* A low household social capital (weak kinship ties) is found to increase the like-
386 lihood to engage in daily-wage agricultural labour compared to cultivation for agricultural
387 households, a result which mirrors the observations of Gang et al. (2008) who showed that
388 socially excluded groups suffered from land market exclusion and a lack of employment op-
389 portunities. On the other hand, households with strong access to household social capital are
390 less likely to be marginal agricultural labourers, thanks to their social networks that provide
391 them with greater employment opportunities (Collier 2002). However, agricultural labourers
392 who have access to greater community social capital are more likely to engage in marginal ac-
393 tivities. The availability of recreational facilities (e.g. cinemas, stadiums, playgrounds) and of
394 unions gives a greater possibility of kinship ties, which goes hand in hand with participation in
395 such groups (Soltani et al. 2012) or enable households to move away from agricultural activities
396 by providing them with off-farm livelihood alternatives. As mentioned during one focus group,
397 this finding can be attributed to the time invested in such unions, especially Self-Help Groups,
398 in order to develop income-generating activities for the future (Datta 2015). In such a case, a
399 household's strategy may be to keep a marginal labour activity to enable their members to get
400 involved in the development of self-enterprise income-generating activities.

401 5.2 Population density and agricultural labour

402 Rural population density has a major influence on the social and demographic aspects of ru-
403 ral communities, yet there are only a few analyses of their effects on agricultural labour em-
404 ployment (Smailes et al. 2002), most studies having looked at associations between population
405 density and agricultural intensification (e.g. Josephson et al. 2014; Muyanga and Jayne 2014).
406 The findings from this research show that agricultural households are less likely to be agri-
407 cultural labourers in densely populated communities. This can be explained by the increased
408 pressure on farm holdings in these areas, which encourages smallholders' land dispossession
409 by larger farm holders (Levien 2013). These newly landless agricultural households move out
410 from agriculture and benefit from the economic opportunities that exist in highly dense areas
411 to find off-farm livelihood alternatives (Muyanga and Jayne 2014). Another finding concerns
412 agricultural households who live in the districts of Khordha and Jagatsinghpur: it appears that
413 households from these districts have a greater likelihood to engage in agricultural labour. These
414 results echo our qualitative findings, which demonstrated that there were high rates of emigra-
415 tion from these districts, partly due to the low incomes that cultivators receive from their farm
416 and to the high proportion of agricultural labourers.

417 5.3 Castes and agricultural labour

418 Although the caste system is no longer connected to the type of activities conducted by its
419 members, high status employment is dominated by upper caste, while physical labour and low
420 status jobs are mostly performed by lower caste or dalit (Levien 2015). Social and cultural norms
421 in India limit people from the lowest caste to exercise their right to own and manage land and
422 productive assets. As a consequence, landowners only rent land to farmers that are perceived
423 as less risky, such as large farmers or farmers from the same socio-economic class and caste.
424 Such a structure of land relations works as a barrier against scheduled castes and scheduled
425 tribes' economic agency and legal entitlements by preventing them from obtaining access to
426 land (Kelkar and Kumar Jha 2016). By controlling for the proportion of scheduled castes and
427 tribes, our findings show that belonging to disadvantaged castes is the underlying driver that
428 explains the proportion of agricultural labour in a community.

429 5.4 Policy relevance and suggestions for future work

430 The above findings suggest several courses of action for public policies and schemes in India to
431 reduce rural outmigration and, thus, to reduce urban and rural poverty. The Mahatma Gandhi
432 National Rural Employment Guarantee Act (MGNREGA) that guarantees 100 days of work at a
433 fixed wage to rural dwellers seems to be well targeted to reduce the vulnerability of daily-wage
434 agricultural labourers. However, important changes would need to be made to ensure that it
435 plays a role in long-term poverty alleviation: although the scheme already works towards in-
436 creased physical access to banks, there is a need to develop access to financial services as it
437 decreases the likelihood for agricultural households engaging in agricultural labour. Moreover,
438 it was shown that lack of access to financial services is a limit to the collection of MGNREGA
439 wages as poorer households do not have access to bank services (Imai et al. 2010). The scheme
440 should be used hand-in-hand with the National Rural Livelihood Mission (NRLM) to ensure
441 work stability, especially during the lean season. Considering the wide implementation of Self-
442 Help Groups in rural communities across all India (Datta 2015), embedding them better into
443 policies would improve the provision of financial services to the most vulnerable households.
444 Finally, agricultural tenancy laws should be implemented and enforced to regulate rents and
445 offer security of tenure to tenants, as we demonstrated that larger farms lead to smallholders'
446 land dispossession and thus drive these households into agricultural labour. Interventions in
447 property rights would prevent land grabbing by large farm-holders (Sahu and Dash 2011) and
448 would secure smallholders' productive assets, thus reducing their likelihood to become agricul-
449 tural labourers and fall into chronic poverty.

450 This research makes several contributions to the body of literature on livelihood studies. The
451 current findings show the importance of separating community resources from household cap-
452 ital to characterise decisions about rural livelihoods. This approach defined a set of indicators
453 that adequately capture the multi-dimensional and multi-attribute nature of rural communities
454 and household capitals. Two different methods were used to obtain the final results: a deductive
455 binning of indicators into different categories based on rapid rural appraisals, followed by an
456 inductive indicator method constructed via principal components analysis for community and
457 household capitals. Overall, identifying community capitals is useful for assessing needs and
458 targeting intervention or mitigation programs. It provides an approach for practitioners and
459 policy-makers to take into account the contextual factors that drive livelihood precarity and
460 thus to target more strategically anti-poverty programmes or activities to maximise their effect
461 rather than equally distributing them across all places. For example, interventions should fo-
462 cus on strengthening human and physical capitals in communities with a low natural capital to

463 ensure that households are able to diversify their livelihoods to off-farm strategies, while they
464 should be targeted on providing financial capital and complementary livelihood opportunities
465 during the lean season in communities with low financial and physical capital.

466 **6 Conclusion**

467 The present study sought to determine the influence of community capitals and household cap-
468 itals on agricultural employment. Our findings bring a new perspective on the determinants of
469 rural poverty by demonstrating that both community and household capitals have an influence
470 on agricultural livelihood opportunities. This study also shows that community resources and
471 household capitals should be considered separately as they do not necessarily have the same ef-
472 fects on the likelihood of being a landless agricultural labourer. Our approach using multi-level
473 modelling is an appropriate framework to support this differentiation.

474 Our results show that human, financial and social household capitals reduce the likelihood
475 of engaging in daily-wage labour for agricultural households. Our findings suggest that house-
476 holds are more likely to be landless agricultural labourers near well-connected rural centres,
477 due to smallholders' land dispossession by larger farm holders and dynamics of in-migration.
478 Another important result is that agricultural labourers are more likely to have marginal employ-
479 ment in remote areas, which makes them amongst the poorest socio-economical group in rural
480 India. These findings suggest that investment in rural infrastructure might increase livelihood
481 vulnerability, if not accompanied by an improvement in the provisioning of complementary ru-
482 ral services, such as access to rural finance, and by the implementation of agricultural tenancy
483 laws to protect smallholders' productive assets.

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