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Abstract: This study explores the evolutionary process of corporate crisis communication to understand how international hotel enterprises respond to the COVID-19 crisis. Corpus linguistics was used as a computer-aided approach in assessing a large collection of naturally occurring texts. Press releases from hotel corporations listed in Fortune 500 within the period of January to March 2020 were curated and built into three corpora. Lexical patterns that evolved over the course of the first quarter of 2020 reveal that the lodging industry did not fully prepare for the crisis until March, while management was still dwelling on their past achievements even in February 2020. The overall tone, precrisis, reflected top management's demonstration of success and performance, attributed to the CEOs themselves; while it completely changed during the crisis. This study draws upon crisis management and organizational communication streams of work to advance prevailing theoretical accounts of organizational crisis communication.

Dear Professor Hsu and Associate Editor,

We are pleased to submit our latest research entitled "COVID-19 Organizational Crisis Communications in the Lodging Industry: A Corpus Linguistics Approach" to *Tourism Management* for publication consideration. This study explores the evolutionary process of corporate crisis communication to understand how international hotel enterprises respond to the COVID-19 crisis. Corpus linguistics was used as a computer-aided approach in assessing a large collection of naturally occurring texts. Press releases from hotel corporations listed in Fortune 500 within the period of January to March 2020 were curated and built into three corpora. The core contribution of this study lies in an important understanding of corporate crisis communication by demonstrating evolutionary phases of how international service enterprises respond to crisis. By taking a crisis-as-process perspective, it illustrates some evolutionary features in confronting severe adversity. We wish to express our gratitude for handling the manuscript.

Sincerely,

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Research Note:

COVID-19 Organizational Crisis Communications: A Corpus Linguistics Approach

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*Impact Statement

The contribution of the study lies in its novel approach in assessing the evolution of organizational crisis communication through the lens of computation linguistics. As such, lexical items manifested through a large volume of the corpus were used to delineate how crisis-asprocess emerged from responses enacted by international hotel conglomerates. We draw upon crisis management and organizational communication streams of work to advance prevailing theoretical accounts of organizational crisis communication. By fusing these two streams of work, we add new nuances to the tourism management literature pertinent to the evolutionary features in responding to severe adversity. This study further showcases the evolution of organizational crisis communication with respect to how lodging firms capitalize on the public media to reassure stakeholder confidence and to regain status quo legitimacy through framing the management's experience and the organization's ad hoc capabilities in coping with the COVID-19 outbreak.

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Introduction

The global outbreak of COVID-19 has had an unprecedented socio-economic impact around the world, severely disrupting the entire global economy (Craven, Mysore, Singhal, Smit, & Wilson, 2020; Reeves, Fæste, Chen, Carlsson-Szlezak, & Whitaker, 2020). With prolonged social distancing policies, city lockdowns, stay-home ordinances, and travel restrictions around the globe, the tourism-hospitality industry, which is exemplified by the lodging sector, has been hit especially hard, with empty rooms and tables, cancelled meetings, and closure of properties (STR, 2020). As the COVID-19 pandemic continues to lead the world into chaos with paralyzing terror and panic, the crisis, however, represents "an opportunity for managers to communicate with stakeholders, display leadership, so as to facilitate the organization's progression through stages of recovery to reduce the negative effect of the crisis" (Williams, Gruber, Sutcliffe, Shepherd, & Zhao, 2017, p. 738).

Given the importance of corporate communication in crisis management (Coombs, 2018; Ritchie, 2004; Su, Stepchenkova, & Kirilenko, 2019), it is prudent to harness a mechanism that can effectively respond to adversity (Williams, et al., 2017). The foci of the study rest on understanding the response mechanism as the crisis continues. The study seeks to illustrate an evolutionary process that articulates changes to organizational structures and practices during the process of combating the crisis, by answering the following questions: What are the major themes discussed in the press releases during the crisis? How have these themes changed diachronically?

An innovative methodology (i.e., corpus linguistics) from the field of linguistics was adopted here for data analysis. This computation-oriented approach is based on a computerized corpus that is a large collection of naturally occurring texts (Berger et al., 2020; Pollach, 2012). Press releases from hotel corporations listed in Fortune 500 within the period of January to March 2020 were curated and built into three corpora. Corpus comparisons were conducted via *Wmatrix* and *LancsBox*, while salient linguistic themes were identified with changes during the pandemic.

The contribution of the study lies in its novel approach in assessing the evolution of organizational crisis communication through the lens of computation linguistics (Humphreys & Wang, 2017; Pollach, 2012). As such, lexical items manifested through a large volume of the corpus were used to delineate how crisis-as-process emerged from responses enacted by international hotel conglomerates. We draw upon crisis management (Aliperti et al., 2019; Coombs, 2018; Jiang, Ritchie, & Benckendorff, 2019; Williams, et al., 2017) and organizational communication (Kucukusta, Perelygina, & Lam Wing, 2019; Riel & Fombrun, 2007; Wan, 2008; Yates & Orlikowski, 1992) streams of work to advance prevailing theoretical accounts of organizational crisis communication. By fusing these two streams of work, we add new nuances to the tourism management literature pertinent to the evolutionary features in responding to severe adversity.

Theoretical Background

Global crisis management

Crisis management is defined as "a set of factors designed to combat crises and to lessen the actual damage inflicted by a crisis" (Coombs, 2007, p. 5). There are two primary bodies of literature pertinent to this domain of inquiry: crisis-as-event and crisis-as-process (Williams, et al., 2017). This study draws on the second tradition, which focuses on development of crisis in multiple phases over time (i.e., pre-crisis and during the crisis). The process view of crisis puts further emphasis on "explor[ing] the incubation of crises as well as the evolutionary features of crises" (Williams, et al., 2017, p. 736). This evolutionary process often requires an integration of taken-for-granted institutional practices with ad hoc organizational efforts to cope with uncertainties and complexity surrounding these crises (Çakar, 2018; Gurtner, 2016; Pearson & Clair, 1998; Ritchie, 2004).

Yet, globalization of international business operations has inconceivable consequences to crisis management. As enterprises expand beyond national and cultural boundaries, there is an urgent need to circumvent major disruptions through "international public discourses on potential crises, ongoing crises and post-crises" (Schwarz, Seeger, & Auer, 2016, p. 34). Despite the importance of the topic, the extant literature on global crisis management remains rather scant, with only a few empirical studies conducted in a truly global arena as Coombs and Laufer (2018) assert. For example, Fainshmidt, Nair, and Mallon (2017) assessed how multinational enterprise's in-crisis performance was associated with the pre-crisis development of asset management capabilities in the context of the global financial crisis of 2008. Leong et al. (2008) explored consumer animosity during the 1997 Asian economic

crisis, based on survey data from five affected countries. Other inquires focused on how multinational corporations cope with crises in host countries, including the impact of adaptation on MNCs' sustainable operations (Zhao, Park, & Zhou, 2014) and on the role of geography in foreign subsidiary survival in host countries afflicted by political conflict (Dai, Eden, & Beamish, 2013). Further efforts focused on marketing-related strategy for a crisis coping mechanism, including the role of a spokesperson during the product harm crisis (Laufer, Garrett, & Ning, 2018); media coverage of the same crisis in different countries (Schultz, Kleinnijenhuis, Oegema, Utz, & van Atteveldt, 2012; Su, et al., 2019); and the role of culture in crisis communication (Dhanesh & Sriramesh, 2018; Turner, 2020).

Organizational Crisis Communication

Organization communications represent a key conduit in bridging the boundary between internal and external communications in order to create a favorable corporate impression for stakeholders (Kucukusta, et al., 2019; Yates & Orlikowski, 1992). By orchestrating messages issued by an organization, the management seeks to fortify credibility, confidence, and even legitimacy through the eye of the beholders (Çakar, 2018; Riel & Fombrun, 2007). An organization's efforts towards crisis communication are an integral part of crisis management, as they are engaged in "the process of active communication with stakeholders to mitigate impact on affected parties and minimize damage to the organization's image or reputation" (Dhanesh & Sriramesh, 2018, p. 207).

Crisis communication focuses on prevention and reduction of harm. Pattala and Vos's (2012) process view of crisis communication accentuates the goals of crisis communication including (1) organizational empowerment and citizens behaviors, (2) societal understanding of risks though public participation and debate, and (3) response activities through the media. Yates and Orlikowski (1992) further assert that corporate communication necessitates a structuration process that enacts an organization's norms, rules, and structures. Thus, messages disseminated through the corporate website, press release, and other media for example, are often imbued with meanings and normative values that can help instill confidence of the investors and other stakeholders such as employees and customers (Liu, Pennington-Gray, & Klemmer, 2015; Riel & Fombrun, 2007). These media are an effective avenue for organizations to reframe their crisis management capabilities, to harness public understanding, and to seek further corporate and strategic alliances (Park, Kim, & Choi, 2019; Pearson & Clair, 1998).

Methods

Corpus linguistics is a computer-aided analysis method for a large volume of textual data. "The word corpus is Latin for body (plural corpora), and in linguistics a corpus is a collection of texts (a 'body' of language) stored in an electronic database" (Baker, Hardie, & McEnery, 2006, p. 48). It is a branch of modern linguistics (Tognini-Bonelli, 2001), combining linguistics theory and computing techniques. It mainly focuses on the computer-assisted language study of naturally occurring textual patterns on large computerized corpora (Pollach, 2012). Corpus linguistics has been

used in the field of management for more than 10 years to explore metonymy as a conventional way of understanding organizations, to evaluate narratives in company annual reports, and to interpret business communications (Humphreys & Wang, 2017). There are three classic types of corpus-based analyses: keyword analysis, concordance analysis, and collocation analysis. Keyword refers to a lexical item and is used to "reveal the textual patterns or 'styles' in particular data" (Culpeper, 2009, p. 33). Keywords are words that are statistically more frequent than expected in one text when compared with another. Keyword analysis is often conducted through comparison of two corpora. One is used as a reference corpus and serves as the norm (or reference) for the textual features. The other corpus is compared to the norm (i.e., the reference corpus) and quantitatively identifies the differences of textual features that deviate from the norm. The overuse and underuse of keywords in the corpus relative to the reference corpus are calculated based on statistical measures to show the textual differences (Pollach, 2012). Concordance analysis helps identify key textual themes. It is closely related to keyword analysis, and they are often conducted together. Concordances (often called "keyword-in-context") is the immediate textual context of the keywords that occurred in the corpus (Pollach, 2012). Concordance analysis investigates a collection of concordance lines of a searched word, with a predetermined span of length of words, from a standardized 80 words in corpus tool Wmatrix (Brezina, Timperley, & McEnery, 2018) to the full context that the word is used. Collocation analysis is a corpus-assisted analysis to identify the statistically significant co-occurrence of two lexical items of a search term (Humphreys & Wang,

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2017; Pollach, 2012). Collocation analysis allows a quantitative exploration of the linkages and developments of a large amount of meaningful linguistic items at a discursive level.

Since this study focuses on the hotel industry, the hotel chains listed in the 2019 Fortune 500 list were chosen for data collection. Six enterprises were retained, including Marriott International, Las Vegas Sands, MGM Resorts International, Hilton Worldwide Holdings, Caesars Entertainment, and Wynn Resorts. All of them are US-based companies with their headquarters located in the US. Of the six enterprises, four of them operated gaming business in Las Vegas (i.e., MGM, Caesars, Wynn, and Sands), while five of them had a strong global presence with properties located in China and other Asian countries.

Press releases of these companies published during the period of January to March 2020 were collected. This time period was chosen because COVID-19 was first reported in January, and the crisis turned into a global pandemic in March. In total, 141 press releases, containing 70,318 words, were obtained. These press releases were complied into three corpora: *January Press Release Corpus* (22,106 words); *February Press Release Corpus* (22,828 words) and *March Press Release Corpus* (25,384 words). Two types of analyses were performed through keyword analysis and collocation analysis using *Wmatrix* and *LancsBox* (*Brezina*, et al., 2018), respectively. Also, stop words and company names were removed from further analysis in order to focus on the lexical patterns and to reduce bias from the sampled data, respectively.

Findings

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Keyword analysis

176	The February Corpus was compared to the January Corpus (i.e., norm), to
177	identify the key differences in textual features. The keywords were sorted based on
178	the Log Likelihood significance test, using a cut-off value of 15.13 with a 99.99%
179	confidence ($p < .001$). There is no overused word that exceeds the LL value 15.13,
180	and there are 11 underused words in February relative to January. In both of the
181	corpora, there is nothing mentioned related to COVID-19 or health issues. The textual
182	features of the two corpora are quite similar, except for a few underused words; they
183	include "VICI," "buyer," "entertainment," "lease," "magazine," "corporate,"
184	"transaction," "closing," "newsweek," and "entertainment." Due to space concerns,
185	details of the analysis are presented in Appendix 1.
186	Next, we compared keywords of the March corpus relative to that of February
187	Here, the keyword analysis shows the underused words with LL > 15.13 ($p < 0.0001$)
188	in March relative to February. The more frequent lexical items (i.e., keywords) are
189	those towards the top of the table with higher LL values. There are a few words that
190	are heavily underused in the March corpus such as "adjusted," "five-star," "quarter,"
191	"totaled," "diluted," "fourth," and more (see Table 1).
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193	Insert Table 1 here
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195	Underused keywords mainly revolved around themes of business growth and
196	performance (e.g., "business," "five-star," "higher," and more). Here, the keyword

analysis shows the overused words with LL > 15.13 (p < 0.001). The more frequent

lexical items are those towards the top of the table with higher LL value. There are a few keywords that dominate the March corpus, such as "COVID-19," "close," "cleaning," "health," "health and safety," and "employees" (see Table 2).

Concordance analysis

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The overused keywords were further explored through the concordance analysis, which is a way to identify key textual themes (Baker, et al., 2008). Concordances (often called "keyword-in-context") is the immediate textual context of the keywords that occurred in the corpus (Pollach, 2012). The keywords were extracted in predetermined contextual span of 80 words for further thematic exploration. Concordance analysis investigates a collection of concordance lines of a searched word. Lexical items or keywords are identified to be clustered around four themes: "crisis," "cleaning," "closure," and "operations" (see Tables 3). Crisis is the most dominant theme, to include keywords such as "COVID-19," "pandemic," "crisis," "monitoring," "health," "safety," and more. The cleaning theme describes issues relating to "protocol," "guidance," "procedure," and "contact" as organizational endeavors to ensure a clean and disinfected environment. The third and fourth themes, germane to closure and operations, refer to the actual response of hotels with keywords such as "close," "temporarily," "as soon as," and "date," as well as "employee" and "information," to address impacts of the crisis within their business operations. Exemplary statements are presented in Table 4.

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222	Insert Tables 3 and 4 here
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Collocation analysis

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Collocation analysis is further conducted through the corpus software: LancsBox. .Collocation analysis is a corpus-assisted analysis to identify the statistically significant co-occurrence of two lexical items in a text, with a predetermined span and, in this case. five words on either side of the searched term (Pollach, 2012). The findings from Table 5 reveal that the crisis theme mainly co-occurs with coronavirus-related keywords (e.g. crisis, cases, reported, coronavirus), health-related keywords (e.g., concern, wellbeing), person-related keywords (e.g., employees, team, members, public, guest), and prevention-related keywords (e.g., measures and monitor). This theme co-occurs with words of multiple meanings, while the keywords of cleaning themes co-occur with words mainly expressing cleanliness, like "hygiene," "sanitizing," and "protocol." The keywords of the closure theme co-occur with words expressing the meaning of shutdown (e.g., suspend) and timing for reopening (e.g. date, appropriate, soon, scheduled). The keywords of the operation theme mainly co-occur with words related to people (e.g., communities, families, their, guests), the coronavirus (e.g., contact, disease, and policy) and business functions (e.g., operations, working, board). The collocation analysis provides a more rigorous exploration of hotels' response to the coronavirus.

242 ------243 Insert Tables 5 here
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Discussion

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In summary, the above analyses reveal lexical patterns that evolved over the course of the first quarter in 2020. The hotel industry, exemplified by the six selected companies in this study, were fairly sluggish in responding to the pandemic even after it was first reported by China and the WHO back on January 3rd, and while the coronavirus was widespread globally in February. This lag may be attributed to organizational inertia and poor crisis management deployed (Prayag, 2018), as organizations often place a strong emphasis on past success (Williams, et al., 2017), especially during the annual report announcement season, with a goal to improve their stakeholders' confidence. As such, their complacency is reflected in lexical items such as "growth," "increase," "gains," "development," "RevPAR," "EPS," "Forbes," "higher," and "income" that express confidence and optimism for their businesses. Unfortunately, while the management dwelled on their past achievement in 2019, the pandemic eventually became a global crisis and hit the US extremely hard, despite all the warnings around the globe (Craven, et al., 2020). As procrastination is the father of failure, these hoteliers have faced devastating consequences such as single digit occupancy (STR, 2020) and a health crisis within their properties since March. The complications were manifested in their press release with keywords such as "COVID-19," "crisis," and "pandemic" that were awash also in the public domain. The management was calling for extreme measures to maintain the status quo, with words such as "protocol," "procedure," "guidance," "cleaning," "health," "safety," and "hygiene." Although these measures were necessary, slow responses to the

pandemic at the national and enterprise level, coupled with social distancing and travel bans, resulted not only in cancelation of "reservation[s]" but also "closing" their "operations." The "closure" of some hotel properties is cast as "temporarily," where there is still optimism to reopen them "as soon as" the outbreak is contained; words such as "ensure" manifest the management's confidence.

There are also some subtle differences in how the management frames their business. In the first two months, the tone of communications reflected top management's demonstration of success and performance, attributed to the CEOs themselves, with words such as "me" and "my." Then the tone completely changed with emphasis on "we," "employee," "human," and "working [together]," words that put attention on social support, togetherness, and shared responsibility.

Research Implications

The core contribution of this study lies in an important understanding of corporate crisis communication by demonstrating evolutionary phases of how international hotel enterprises respond to crisis. By taking a crisis-as-process perspective (Williams, et al., 2017), it illustrates some evolutionary features in confronting severe adversity. For example, the management's attitude and hence, their strategic attention recorded a radical change from optimism in February, amid growing signs of devastating events leading to total pessimism in March. The tone of the communication protocol also transformed, with the urge to jettison

self-complacency and to recast management's sincerity in soliciting support and understanding.

In essence, this study showcases a novel approach in assessing the evolution of organizational crisis communication through the lens of computational linguistics (Humphreys & Wang, 2017; Pollach, 2012). Using a large corpus of textual data, findings demonstrate how lodging firms capitalize on the public media to reassure stakeholder confidence and to regain status quo legitimacy through framing the management's experience and the organization's ad hoc capabilities in coping with the COVID-19 outbreak. As an impression management tactic (Avraham, 2015; Hooghiemstra, 2000), these framed messages not only imbue connotative meanings that signify care and empathy, they also fortify the image of organizational resilience in combating the crisis.

However, despite the abovementioned organizational initiatives in managing crisis communication, businesses will need to reframe their taken-for-granted business models with a very different crisis management and resilience scheme (Paraskevas & Quek, 2019; Prayag, 2018). A radical approach is urgently needed, with emphasis on proactive enactment and ad hoc solutions that facilitate tourism providers to move quickly through the various phases of crisis management, including rapid and perhaps computer-assisted (i.e., AI-based) single detection, preparation prevention, containment, recovery, and (re)learning (Zhao, Lu, & Wang, 2013).

Unfortunately, based on the cases from the hoteliers presented above, the hope to achieve a state of rapid and effective crisis management is rather slim, as there is

no evidence to illustrate that the hotel industry, for example, is ready for damage control and other recovery measures thus far. There is a good likelihood that the world will face a prolonged period of travel restrictions and social distancing that could put most tourism-hospitality firms in a dire situation (Craven, et al., 2020). As we are only seeing the dawn of the stay-at-home economy, there is a real concern for how the tourism-hospitality industry will survive. It is indeed time to unlearn and then relearn what works and what does not work through constant reframing of mental and business models and plans (Reeves, et al., 2020).

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Table 1: Under	Table 1: Underuse Keywords of March Relative to February							
Keywords	01	1%	02	2%	LL	%Diff		
	(<i>Mar.</i>)		(Feb.)					
five-star	1	0	47	0.23	55.47	-97.81		
fourth	0	0	38	0.18	51.57	-100		
adjusted	1	0	38	0.18	43.68	-97.29		
totaled	0	0	25	0.12	33.93	-100		
EPS	0	0	22	0.11	29.85	-100		
net	0	0	21	0.1	28.5	-100		
diluted	0	0	21	0.1	28.5	-100		
diversity	4	0.02	35	0.17	27.37	-88.23		
comparable	0	0	20	0.1	27.14	-100		
rooms	4	0.02	33	0.16	25.1	-87.52		
2019	4	0.02	33	0.16	25.1	-87.52		
spa	3	0.01	30	0.15	24.85	-89.7		
consecutive	0	0	18	0.09	24.43	-100		
Forbes	0	0	17	0.08	23.07	-100		
supplier	1	0	22	0.11	23.04	-95.32		
increase	1	0	22	0.11	23.04	-95.32		
compared	1	0	22	0.11	23.04	-95.32		
2019_fourth	0	0	16	0.08	21.71	-100		
income	2	0.01	24	0.12	21.3	-91.42		
growth	5	0.02	32	0.15	21.2	-83.91		
me	3	0.01	24	0.12	17.98	-87.13		
development	6	0.03	31	0.15	17.76	-80.07		
fees	2	0.01	21	0.1	17.74	-90.19		
expenses	2	0.01	21	0.1	17.74	-90.19		
diverse	2	0.01	21	0.1	17.74	-90.19		
RevPAR	2	0.01	21	0.1	17.74	-90.19		
military	0	0	13	0.06	17.64	-100		
gains	0	0	13	0.06	17.64	-100		
base	0	0	13	0.06	17.64	-100		
businesses	1	0	17	0.08	16.76	-93.94		
my	11	0.05	40	0.19	16.67	-71.68		
family	4	0.02	25	0.12	16.32	-83.52		
higher	0	0	12	0.06	16.28	-100		
content	0	0	12	0.06	16.28	-100		
basis	0	0	12	0.06	16.28	-100		
assumes	0	0	12	0.06	16.28	-100		
FTG	0	0	12	0.06	16.28	-100		

Note: O1 and O2 are the observed frequency in March and February corpora, respectively. The %1 and %2 values show relative frequencies in the texts. The "+" indicates overuse and "&" indicates underuse in O1 relative to O2.

The table is sorted on log-likelihood (LL) value = 15.13.

Table 2: Overus	e Keywo	rds Anal	vsis of N	Iarch Re	lative to	February		
Table 2: Overuse Keywords Analysis of March Relative to February Corpus								
Keywords	01	1%	02	2%	LL	%Diff		
COVID-19	48	0.24	1	0	59.56	5.63		
cleaning	34	0.17	0	0	48.14	6.13		
we	206	1.03	99	0.48	41.57	1.1		
employees	34	0.17	2	0.01	35.41	4.13		
close	29	0.14	1	0	33.65	4.9		
Health and_safety	23	0.11	0	0	32.57	5.57		
gaming	35	0.17	4	0.02	29.19	3.17		
temporarily	20	0.1	0	0	28.32	5.36		
health	24	0.12	1	0	26.94	4.63		
crisis	24	0.12	1	0	26.94	4.63		
donated	19	0.09	0	0	26.9	5.29		
safety	17	0.08	0	0	24.07	5.13		
pandemic	17	0.08	0	0	24.07	5.13		
ensure	20	0.1	1	0	21.64	4.36		
date	20	0.1	1	0	21.64	4.36		

ncyworus	01	1 /0	02	270	LL	70Dijj
COVID-19	48	0.24	1	0	59.56	5.63
cleaning	34	0.17	0	0	48.14	6.13
we	206	1.03	99	0.48	41.57	1.1
employees	34	0.17	2	0.01	35.41	4.13
close	29	0.14	1	0	33.65	4.9
Health and_safety	23	0.11	0	0	32.57	5.57
gaming	35	0.17	4	0.02	29.19	3.17
temporarily	20	0.1	0	0	28.32	5.36
health	24	0.12	1	0	26.94	4.63
crisis	24	0.12	1	0	26.94	4.63
donated	19	0.09	0	0	26.9	5.29
safety	17	0.08	0	0	24.07	5.13
pandemic	17	0.08	0	0	24.07	5.13
ensure	20	0.1	1	0	21.64	4.36
date	20	0.1	1	0	21.64	4.36
protocols	15	0.07	0	0	21.24	4.95
reservations	28	0.14	4	0.02	20.96	2.85
operations	28	0.14	4	0.02	20.96	2.85
information	53	0.26	17	0.08	20.51	1.68
Public health	14	0.07	0	0	19.82	4.85
Human rights	14	0.07	0	0	19.82	4.85
guidance	14	0.07	0	0	19.82	4.85
contact	14	0.07	0	0	19.82	4.85
closing	14	0.07	0	0	19.82	4.85
procedures	13	0.06	0	0	18.41	4.74
closure	13	0.06	0	0	18.41	4.74
as_soon_as	13	0.06	0	0	18.41	4.74
CDC	13	0.06	0	0	18.41	4.74
monitoring	17	0.08	1	0	17.7	4.13
meals	17	0.08	1	0	17.7	4.13
betting	25	0.12	4	0.02	17.56	2.69
measures	12	0.06	0	0	16.99	4.63
hygiene	12	0.06	0	0	16.99	4.63
human	12	0.06	0	0	16.99	4.63
appropriate	12	0.06	0	0	16.99	4.63
working	39	0.19	12	0.06	15.86	1.74
changes	11	0.05	0	0	15.58	4.5

Table 3. Maj	or Themes
Themes	Keywords used
crisis	COVID-19, pandemic, health and safety, health, safety, crisis,
	public health, monitoring, CDC
cleaning	cleaning, protocol, guidance, procedure, contact
closure	close, closure, closing, temporarily, as soon as, date
operations	gaming, employee, operation, information

	Keyword-in-Context: Exemplary Statements for the Themes
Themes	Concordance lines
Crisis	 There have been no reported Covid-19 at Caesars Entertainment. The health and safety of our team members and guests are always a priority
	3. This is a unique and unprecedented public health crisis .
	4. The Company has also given thousands of protective gloves and
	surgical masks to local nursing homes and law enforcement facilities
	that are battling supply shortages related to the pandemic .
	5. We are closely monitoring the World Health Organization (WHO),
	the Centers for Disease Control and Prevention (CDC), and local
	health agencies for the latest developments related to COVID-19 .
leaning	1.Caesars has implemented enhanced cleaning and sanitizing protocols throughout our facilities, based on recommendations of the Centers for Disease Control.
	2.Daily, our hotels around the world are working to ensure that they meet the latest guidance from the CDC.
	3. We had implemented social distancing protocol and enhanced cleaning procedures this past weekend.
	4. Close contact is defined as being within six feet of someone who is
	symptomatic for a prolonged period of time.
losure	1. Reservations during this temporary closure will be cancelled.
	2. We will reopen as soon as it is appropriate and safe to do so.
	3. To date , there have not been any reported cases of covid-19.
erations	1. All licensed gaming and racing operations in Indiana will close at
	6:00 a.m. on Monday, March 16, 2020.
	2. We will work hard to mitigate the impact this will have on our
	employees and communities. This led us to focus on mitigating notantial risks in hotal apprections.
	3. This led us to focus on mitigating potential risks in hotel operations .

Theme	Collocation Analy Keywords	Collocates and frequency					
Crisis	COVID-19	cases 18; coronavirus 18; reported 13; novel 10; pandemic 10;					
CHSIS	COVID-19	health 6; impact 5;					
	health and safety	team 9, members 9, measures 5, date 5;					
	•						
	health	safety 32, public 21, local 11; prevention 10, team 10, district 8,					
		world 8, date 7, guests 7, southern 7, Nevada 6; concern 6,					
		COVID-19 6, crisis 5, agencies 5; department 5; measures 5,					
	Č 1	organization 5, wellbeing 5;					
	safety	health 32, team 11, members 9, associates 7, guests 7,					
		employees 5, measures 5,					
	crisis	health 5, public 5, unprecedented 5					
	public health	concern 6, crisis 5					
	Pandemic	COVID-19					
	CDC	prevention 5;					
~1 ·	Monitoring	1.10					
Cleaning	cleaning	protocols 13, enhanced 8, guest 8; our 8					
		implement 7, procedures 7, room 7					
		hygiene 6, disinfecting 5, sanitizing 5					
		products 5; use 5; area 5					
Closure	close	Temporarily 16; beginning 8; casino 8; operations 8, public 7,					
		Monday 7					
	closure	temporary 24; announces 9; resorts 8; international 7; statement					
		7; today 6; gaming 5; march 5					
	closing	process 9; smooth 8					
	temporarily	close16; operations 6; announced 5; closed 5; effective 5, resort					
		5; suspend 5; today 5.					
	as soon as	appropriate 12; reopen 12; date 8; establish 8; reopening 8;					
		gaming 7; determines 5					
	date	establish 8; reopening 8; reservations 8; soon 8; arrival 7; health					
		7; COVID-19 5; officials 5; scheduled 5					
Operation	gaming	commission 17; Indiana 14; board 11; operations 9; racing 8;					
		determines 7; ordered 7; smooth 7; soon 7; appropriate 6; all 6;					
		Illinois 6; kiosks 6; suspend 6; announced 5; closure 5; licensed					
		5; Louisiana 5; mississippi 5; sates 5; working 5					
	employee	guests 15; their 8; families 6; communities 5; safety 5					
	operation	suspend 13; gaming 9; close 8; temporarily 6; beginning 5					
	information	more 15; additional 8; disease 7; most 7; contact 5; policy 5					

Appendix 1: Keyword Analysis of February Relative to January Corpus

Keywords	01	1%	02	2%	LL	%Diff
	(Feb.)		(Jan.)			
VICI	0	0	7	0.62	41.39	-100
buyer	0	0	6	0.53	35.48	-100
entertainment	8	0.04	9	0.79	30.56	-95.12
Reno	1	0	6	0.53	29.84	-99.09
lease	0	0	4	0.35	23.65	-100
magazine	1	0	4	0.35	18.75	-98.63
corporate	17	0.08	8	0.71	17.77	-88.34
transaction	0	0	3	0.26	17.74	-100
closing	0	0	3	0.26	17.74	-100
Newsweek	0	0	3	0.26	17.74	-100
environmental	4	0.02	5	0.44	17.63	-95.61

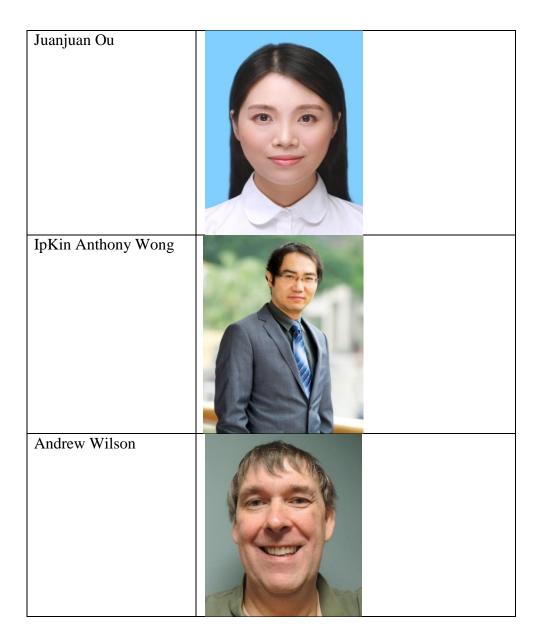
Note: O1 and O2 are the observed frequency in February and January Corpus, respectively. %1 and

values show relative frequencies %2 texts. The table is sorted on log-likelihood (LL) value = 15.13

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Credit Author Statement

Author contribution:

Juanjuan Ou embarked on data planning, data collection, data analysis, and manuscript write up. IpKin Anthony Wong engaged mostly manuscript write up and the overall design of the study. Andrew Wilson contributed in study design and data analysis.