

# The Effect of Agri-Environment Schemes on bees on Shropshire Farms

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## Abstract

1. The decline of bees and other invertebrate pollinators is cause for global concern, with modern intensive agriculture identified as a key driver. Government-run agri-environment schemes (AES) have the potential to restore the local landscape to benefit bees.
2. Bee abundance, species richness and foraged plants were surveyed over a season on 18 farms in Shropshire, UK, classified into three treatment groups for comparison: Conventional, Entry-Level Stewardship AES (ELS), and Higher-Level Stewardship AES (HLS).
3. Bee abundance and species diversity were significantly higher on AES-compliant farms: there were only small or non-significant differences between ELS- and HLS-compliant farms.
4. ELS and HLS farms had higher diversity of floral foraging resources than conventionally managed farms. *Cirsium*, *Heracleum sphondylium*, and *Rubus fruticosus* were important resources for bees through the season.
5. *Synthesis and applications.* These results highlight that key ELS actions, such as set-aside of uncultivated field margins, hedgerow restoration, late-cut meadows and sowing of nectar-rich flower mixes, are effective AES options to improve the landscape for bee communities. Many plants considered agricultural weeds are important forage resources for bees.

## Keywords

Agri-environment schemes, bees, ecosystem services, field margins, floral resources, pollination

## 25        **1. Introduction**

26        The intensification of agriculture over the past 50 years has led to the drastic decline of wildlife  
27        associated with British countryside (Kremen et al. 2002; Rundlof et al. 2008). Up to 50% of species  
28        within Europe depend on agricultural ecosystems at some level, including threatened species (Stoate  
29        et al. 2009). The trade-off between local biodiversity and increases in yields has resulted in a ten-fold  
30        decline in economically and environmentally valuable taxa, many directly beneficial to agricultural  
31        production (Klein et al. 2007).

32                Two factors drive this decline: habitat loss and fragmentation (Rundlof et al. 2008; Bartlett et  
33        al. 2016), and the extensive use of agrochemicals (Carvell et al. 2007; Fijen et al. 2019). At field scales,  
34        farmland biodiversity is directly affected by alterations to farming practice, e.g. large fast-moving  
35        machinery, crop-rotation cycles and tillage systems (Holzschuh et al. 2006). With farmland making up  
36        more than 70% of the UK landmass (DEFRA, 2017: ), an increase in monoculture, lack of non-crop  
37        habitats and reductions in connectivity between semi-natural land have all contributed to drastic  
38        landscape alterations (Garrett et al. 2017).

39                Agriculture relies on ecosystem services to function and be productive. Such services that are  
40        provided by and contribute towards healthy, productive ecosystems include soil maintenance,  
41        nutrient cycling and pollination (Power, 2010). Intensive farming for high crop yields trade-off with  
42        ecosystem well-being, since it degrades the environment and associated services through increased  
43        soil erosion, nutrient removal and runoff, greenhouse gas emissions and environmental toxicity  
44        (Pamminger et al. 2018). Although ecosystem services are the underlying driver to production and  
45        environmental regeneration in agricultural systems, research suggests a significant lack of  
46        understanding from farmers about how directly land management can manipulate ecosystem services  
47        (Teixeira et al. 2018).

48                The UK Agri-Environment Schemes (AES), first implemented in the 1980s, aim to increase the  
49        recruitment of farmers into “wildlife-friendly” farming, encouraging alterations to management

50 activities, reducing production intensity and promoting set aside of land (Pywell et al. 2006; Marja et  
51 al. 2019). Setting aside land should not be confused with abandonment; set-aside requires  
52 management to increase biodiversity (Firbank et al. 2003). The two main levels of Countryside  
53 Stewardship AES are administered by Natural England, **Department for Environment Food and Rural**  
54 **Affairs** (DEFRA), and the Rural Payments Agency. Entry-level Stewardship (ELS) is a widespread and  
55 flexible scheme (this scheme was replaced with the Mid-Tier scheme during 2018). Higher-level  
56 Stewardship (HLS) is a more complex scheme, targeting specific natural elements within farmland  
57 landscapes and requiring stronger commitment to changing land management methods and losing  
58 cultivatable land (Baker et al. 2012). Farmer obligations within these schemes encompass adherence  
59 to wildlife-friendly and environmentally friendly actions aimed at promoting species diversity,  
60 restoring wildlife populations and enhancing/maintaining natural resources (Carvell et al. 2007;  
61 Hardman et al. 2016a).

62         Assessing the effectiveness of AES is difficult due to complex interactions between biotic  
63 environmental components, landscape heterogeneity and differing land management practices  
64 among sites (Scheper et al. 2013; Holland et al. 2015; Marja et al. 2019). Since the introduction of such  
65 schemes, several reviews have quantified effectiveness. The results are mixed but suggest an overall  
66 increase in biodiversity (Whittingham, 2011; Batary et al. 2015). Agri-environment schemes are  
67 beneficial to farmland birds (Kleijn et al. 2011; Westbury et al. 2017), plants (Carvell et al. 2007; van  
68 Klink et al. 2017), mammals (Broughton et al. 2014) and some invertebrate groups (Fuentes-  
69 Montemayor et al. 2011; Hof & Bright, 2010).

70         With pollination becoming prominent in conservation efforts in recent years (Larson et al.  
71 2017; Wilson, Forister & Carril, 2017), specific actions have been introduced to the AES to benefit  
72 pollinators. Set-aside of uncultivated land is known to produce significant benefits to insect pollinators  
73 (bees, flies, and butterflies: Raymond et al. 2014; Hardman et al. 2016b), promoting the abundance  
74 and diversity of perennial plants and increasing flower densities (Stoate et al. 2009). Additional

75 pollinator-specific actions include mixes of nectar-rich flower species, creation of low-input grasslands  
76 (Scheper et al. 2013), enhanced grassland buffer strips, non-rotational grassland strips, and  
77 creation/preservation of species-rich grasslands (Wood et al. 2015; Hardman et al. 2016a). These  
78 actions highlight the need for landscape heterogeneity and a variable habitat matrix to provide  
79 seasonal support for pollinators (Stoate et al. 2009; Breeze et al. 2014). The current demand for crop  
80 pollination surpasses the abilities of domesticated *Apis mellifera* and *Bombus terrestris*, and thus the  
81 pollination efforts of wild bees have become increasingly important (Breeze et al. 2014; Hardman et  
82 al. 2016a). A recent study found that honeybee presence has a negative influence on wild bee  
83 abundances through transmission of diseases and direct competition for floral resources (Fijen et al.  
84 2019). Holzschuh et al. (2012) conclude that wild bees can be more efficient at pollinating certain  
85 crops than honeybees. This difference could be down to solitary bees and bumblebees having efficient  
86 pollen deposition (e.g. buzz pollination), different physiology and phenology, and greater pollen  
87 exchange.

88 *Apis mellifera* and several common *Bombus* species are well studied, but these make up a  
89 small percentage of the total British bee fauna: most bees are solitary and relatively poorly studied  
90 (Wood, Holland & Goulson, 2017). Unlike *Apis mellifera*, bumblebees and solitary bees do not store  
91 pollen and nectar for extended periods of time, and thus can suffer greatly from gaps in resources  
92 over time (Carvell et al. 2015). Management options reduce such gaps are positive aspects of the AES  
93 (Rundlof et al. 2008; Wood et al. 2015).

94 For wild bees, the abundance, timing, and diversity of floral resources are significant factors  
95 limiting densities (Scheper et al. 2013; Carvel et al. 2015; Hardman et al. 2016a). Holzschuh et al.  
96 (2016) comment on the need for knowledge of the temporal dynamics of bee communities,  
97 specifically regarding insect-pollinated crops, highlighting the differences in crop prices, subsidies and  
98 rotation methods. Many of the traits and niches of wild bees are little understood, but there are

99 marked differences among species in foraging range, season length, nesting position and tongue  
100 length - a crucial indicator of the feeding niche (Goulson & Darvill, 2004; Wood et al. 2015).

101 This study investigates the effectiveness and viability of agri-environment schemes in terms  
102 of pollinator conservation and resource provisioning. The following directional hypotheses are tested;  
103 i) AES-compliant farms have significantly higher bee abundance and support a greater number of bee  
104 species, ii) AES-compliant farms supply significantly greater flowering plant diversity to act as forage  
105 resources. The focus is on bee and flower communities found within field-margin habitats in  
106 agricultural landscapes. The study compares *Apis*, *Bombus* and solitary-bee species among  
107 Conventional farms and the two levels of AES, identifying any specific actions within the AES levels  
108 that provide benefits to local bee communities.

## 109 **2. Methodology**

### 110 *2.1. Study sites*

111 18 farms were surveyed between April and September 2018 in Shropshire, England. All were based  
112 within or around the Shropshire Hills Area of Outstanding Natural Beauty (AONB: see Fig. 1). Farms  
113 were chosen to fit one of three treatment categories: Conventional (C: seven farms selected), Entry-  
114 Level (ELS: five farms selected) and Higher-Level schemes (HLS: six farms selected). All management  
115 techniques implemented on farms enrolled in AES adhered to DEFRA guidelines and complied with  
116 Natural England environmental regulations (full details are in Table S1). The weather in the 2018  
117 survey season was unusually hot and dry during midsummer, and this may have influenced bee activity  
118 and the longevity of floral resources.

119 Farms within treatment groups were separated into two approximately equal sets to be  
120 surveyed on alternate weeks. Due to differences in landscape heterogeneity and phenological  
121 differences, it was not possible to match farms into triplets, one of each treatment. Instead, farms  
122 were selected to represent the land-management composition within the region to try to represent  
123 farming practices and habitats across the AONB. Four farm types were included: arable (cereal/bean),

124 livestock-arable mixed, livestock-based (cattle and sheep) and dairy. However, farms were not  
125 specifically selected based on type, resulting in slight differences among treatment groupings.  
126 Livestock-based and livestock-arable mixed were the most frequent farm types, with six livestock-  
127 based farms (four conventional, two HLS), and seven livestock-arable mixed farms (two conventional,  
128 four ELS and one HLS). There were three arable farms (one ELS, two HLS), and two dairy farms (one  
129 conventional, one HLS) (see Table S1).

130 A questionnaire was supplied to all landowners and tenants to collect information about the  
131 management and environment of each farm (for full answers see Table S1).

## 132 2.2. Bee surveys

133 *Bombus*, *Apis mellifera* and solitary bees were surveyed utilising a transect method adapted from  
134 standard butterfly surveys (Pollard, 1977). A total of one kilometre of belt transects was established  
135 along typical field-margin habitats (hedgerow, stream, or ditch) of two to three fields on each farm.  
136 Fields were selected to be as far apart as possible (greater than 5 km) to reduce population overlap,  
137 but at smaller farm locations this remained a slight possibility. Start points were selected along field-  
138 margin habitats with margins internal to the farm, not along roadsides, and excluding the first 10  
139 metres from the field entrance. Transects were approximately two metres wide, including the field-  
140 margin habitats (estimated to be one metre) and one metre of uncultivated field margins (or cultivated  
141 land where there were no margins in place). Observations/captures were made up to a height of two  
142 metres, between 10.00 and 17.00 on days with acceptable weather conditions (local air temperatures  
143 above 13°C, minimum 60% clear sky and no rainfall: Pywell et al. 2006). Each farm within the three  
144 treatment groups was selected at random to be surveyed within specific time slots, rotating morning  
145 (10:00-12:00), early-afternoon (12.30-14:30) and late-afternoon (15:00-17:00) to reduce the effect of  
146 any potential fluctuations in bee abundance over the day.

147 Two sampling techniques were implemented, taking approximately 60 minutes to complete.  
148 Visual encounter surveying along the belt transect recorded all bees, with no separation between

149 queens, workers, or males. To minimise multiple recordings of specimens, bees identified to species  
150 on sight were monitored until they left the transect. Bees that could not be immediately identified  
151 were caught in a net, identified, and released (these bees left the transect as a result), or caught and  
152 retained for identification. Following the transect survey, a sweep net survey was conducted along the  
153 same belt transect, specifically to target solitary bee species, sweeping horizontally across the ground  
154 of the field margins and vertically along the vegetation face of the margin habitat itself. Specimens  
155 were identified at the end of the survey using the keys in Falk (2015) and verified using the local atlas  
156 (Jones & Cheeseborough, 2014). The bee names follow Falk (2015), except *Bombus terrestris* and  
157 *Bombus lucorum* agg., which were recorded collectively as *B. terrestris/lucorum* agg. because reliable  
158 identification of workers in the field is not possible. When any bee was seen feeding on any flowering  
159 vegetation, the flower species were recorded to genus or species level where possible.

### 160 2.3. Data analysis

161 The summary data were the counts of the number of individuals of each bee species summed  
162 for each farm and for each treatment group, together with some summaries at generic level (*Andrena*,  
163 *Bombus*, *Lasioglossum*, and *Nomada*). The flower species used by bees were recorded, together with  
164 the numbers of each bee species seen foraging on them.

165 To test the effect of the AES schemes on bee abundance and species diversity, for each survey  
166 the total abundance of all bees, and the three standard indices of diversity (Hill numbers: Chao et al.  
167 2014) were calculated: H0 is simply species richness, which emphasizes rare species because these  
168 count however rare they are; H1 is the average number of common species because it is weighted by  
169 abundance; H2 is the average number of abundant species because it puts even more weight on  
170 relative abundance. These three indices capture much of the relative abundances of the community  
171 (Chao et al. 2014). The Hill numbers formed the response variables in generalised linear mixed models  
172 (due to the use of repeated measures [random factors] of individual farm and survey date) to be able  
173 to see the influence of the AES treatments on bee abundance and species diversity. Residuals were

174 checked and the default normal errors were appropriate for all analyses. All models included random  
175 factors of farm and date, and the fixed predictors of AES group, farm *type*, and the AES x *type*  
176 interaction, tested by ANOVA. *A priori* contrasts were applied within each ANOVA, predicting that  
177 Conventional farms would have lower bee abundance and species diversity than farms managed  
178 under either AES (C < ELS + HLS) and that ELS farms would have a lower bee abundance and species  
179 diversity than HLS farms (ELS < HLS). In addition, data for bumblebee species were analysed  
180 separately. All analyses were conducted with R version 3.5.1 (R Core Team, 2018) using the package  
181 *lme4*.

182 Data for the genus *Bombus* were analysed separately due to the large amount of information  
183 collected, including the subgenus *Psithyrus*. Some *Bombus* species were present on all surveyed farms,  
184 including both common and rare species, as well as generalist and more specialised species, making  
185 this sub-analysis worthwhile. *Bombus* species are now actively being utilised and manipulated as  
186 commercial crop pollinators (e.g. *B. terrestris*), and hence a greater insight into the effect of farm  
187 management may promote better monitoring and conservation.

188 Floral diversity was estimated by counting the flowers utilised by foraging bees; means were  
189 used to allow for differences in sample sizes among treatment groups. Summing over all transects, the  
190 flower x bee matrix of total numbers of visits was formed, and the interactions plotted as community  
191 network diagrams using the *bipartite* package in R (Dormann, Gruber & Freund, 2008). The time-  
192 course of the most-used flowers across the survey season highlighted any temporal gaps in forage.

### 193 **3. Results**

#### 194 *3.1. Bee abundance and diversity*

195 A total of 4234 individual bee sightings were recorded over the study period (674 *Apis mellifera*, 2130  
196 *Bombus* spp. and 1430 solitary bees). 1055 bee sightings occurred on Conventional farms, 1407  
197 sightings on ELS and 1772 sightings on HLS (Fig. 2a). 65 species of 12 genera were identified, with a  
198 combined total of 44 species identified on Conventional farms, 47 on ELS and 50 on HLS (Fig. 2b;



199 Supporting information Table S2). The records included species locally scarce to Shropshire, such as  
200 *Melecta albifrons* and *Lasioglossum malachurum*. Overall species richness differed between farm  
201 treatments; Conventional farms ranged from 16 to 24 species between farms, ELS farms between 26  
202 and 33, and HLS farms between 19 and 35.

203 The 15 most common species (Fig. 3) included seven *Andrena* spp., six *Bombus* spp., *Apis*  
204 *mellifera* and *Halictus rubicundus*. In terms of total sightings, the most species-rich genera were  
205 *Andrena* (16 species), *Lasioglossum* (14 species), *Bombus* (11 species) and *Nomada* (11 species). The  
206 genera with the greatest abundances were *Bombus* (2130 sightings), *Andrena* (933) and *Apis* (674).  
207 The most abundant *Andrena* were *A. nigroaenea*, *A. haemorrhoea*, and *A. chrysoceles*; for  
208 *Lasioglossum* they were *L. calceatum* and *L. leucopus*; for *Bombus*, *B. terrestris/lucorum* agg., *B.*  
209 *lapidarius* and *B. pascuorum*; and for *Nomada*, *N. goodeniana* and *N. lathburiana*. The three most  
210 common species overall (See Fig. 3 and Fig. 4) were *Apis mellifera* (674 sightings), *B. terrestris/lucorum*  
211 agg. (632 sightings), and *B. lapidarius* (606 sightings). A total of 11 *Bombus* species out of the 18  
212 recorded in Shropshire (Jones & Cheeseborough, 2014) were identified across all the study farms. Five  
213 species were present on every farm; *Bombus terrestris/lucorum* agg., *B. lapidarius*, *B. pascuorum*, *Apis*  
214 *mellifera*, and *Andrena haemorrhoea*.

215 Bee phenology varied amongst species: *Bombus* spp. and *Apis mellifera* were present  
216 throughout the entire study period, appearing in every week of surveying in varying abundances (Fig.  
217 4a, b, c). *Bombus (Psithyrus)* spp. were present only on farms where the associated host was present,  
218 appearing in low numbers during April – May and throughout August. *Andrena* spp. appeared early on  
219 in relatively high numbers (Fig. 4d), but these started to drop in late July, with no sightings into August.  
220 *Nomada* spp., kleptoparasites of *Andrena*, also appeared early on alongside their host species, with  
221 sightings occurring from April until June (Fig. 4f). *Halictus* and *Lasioglossum* were present sporadically  
222 until July when their abundances increased until the end of the survey period. Numbers of *H.*  
223 *rubicundus* increased during August (Fig. 4e), after appearing in low abundance throughout the survey

224 period. The numbers of *Sphcodes* spp. fluctuated in association with their hosts (*Andrena*, *Halictus*,  
225 and *Lasioglossum*), appearing when their various host abundances peaked. An individual *Melecta*  
226 *albifrons* was identified, but its host, *Anthophora plumipes*, was not recorded, although common in  
227 gardens throughout the local area.

### 228 3.2. Differences among AES treatments

229 Bee abundance and diversity per survey were found to be significantly related to land management  
230 under AES (Fig. 5; Supporting information Table S3). Using either AES treatment had a significant  
231 positive influence compared to Conventional farms on the number of bees and all the measures of  
232 diversity, H0, H1, and H2. The first contrast (C < ELS+HLS) was always highly significant ( $p \ll 0.001$ :  
233 see Supporting information Table S3). Compliance with either AES showed the greatest influence on  
234 abundance (Fig. 5a) and species richness (Fig. 5b), indicating that the largest effect was on rare species.  
235 The smallest effect was found on H1 (Fig. 5c), which emphasizes common species. The second contrast  
236 (ELS < HLS) was not in the predicted direction for any of the Hill numbers (and hence not significant),  
237 but there was a small increase in overall bee abundance for HLS (Fig. 5; Supporting information Table  
238 S3). Farm type showed no significant effects on any of the response variables (Supporting information  
239 Table S3). However, there were significant or near-significant interactions between AES and farm type  
240 for all response variables ( $p = 0.011 - 0.019$ : see Supporting information Table S3; Fig. S1). Species  
241 richness (H0) showed the most significant response to the AES x farm type interaction (Supporting  
242 information Fig. S1), where the difference between Conventional and HLS farms is smaller in Livestock-  
243 based farms than in other types of farm.

244 For just the bumblebees, the AES treatment had significant effects on abundance and H0  
245 (species richness), but not H1 or H2, both of which place emphasis on common species (Supporting  
246 information Table S4). For abundance and H0, again there was a highly significant first contrast (C <  
247 ELS+HLS;  $p \ll 0.001$ ), but no effect for the second contrast (ELS < HLS). Farm type and the interaction  
248 between AES and farm type showed no significant influence on the bumblebee community.

### 249 3.3. Community use of floral resources

250 Bees were recorded utilising 62 flowering plant species across all study sites throughout the season,  
251 with 36 used on Conventional, 40 on ELS and 39 on HLS farms. Mean counts showed species diversity  
252 remained highest in ELS-compliant farms (see Fig. 6). Species counts on conventional farms ranged  
253 from five to 16 species, from 14 to 18 on ELS-compliant farms, and 10 to 18 on HLS-compliant farms.  
254 The most dominant flowers being used included *Crataegus monogyna*, *Taraxacum* spp., *Heracleum*  
255 *sphondylium*, *Trifolium pratense*, *Trifolium repens*, *Rubus fruticosus* and *Cirsium* spp (Fig. 7). *Impatiens*  
256 *glandulifera* (Himalayan Balsam, an aggressive invader) occurred on two farms where it acted as a  
257 significant late-season nectar source (Supporting information Fig. S2), attracting many foraging  
258 *Bombus* spp. and *Apis mellifera*.

## 259 4. Discussion

260 Both Entry-level and Higher-level stewardship AES were found to influence significantly the  
261 abundance and species diversity of bees, with higher numbers of bees and greater species diversity  
262 seen on AES-compliant farms. This difference in bee abundance and diversity cannot solely be  
263 attributed to AES due to the differences between farming landscapes, although general inferences can  
264 be made from the results. Conventional and AES-compliant farms alike produce the environmental  
265 conditions to support common species, such as the six common bumblebees (including *B. terrestris*, *B.*  
266 *lapidarius* and *B. pascuorum*) and *Apis mellifera* (Hanley & Wilkins, 2015). Fijen et al. (2019) show that  
267 floral visits are dominated by a small number of species with the ability to exploit mass flowering crops  
268 and make a significant contribution to crop pollination. This would suggest that the small collection of  
269 species consistently found on all farms, including Conventional, could provide most crop pollination  
270 services. Although, each visit should not be considered a successful pollination event, it is likely that  
271 more bees lead to more flower visits, which equates to a greater pollination services.

272 The treatment group that produced the most variable results was HLS, with species diversity  
273 ranging from 19 to 35 species across the treatment group. This larger variation in species diversity

274 among HLS sites could be due to management actions on these farms varying greatly. Conventional  
275 farms consistently showed the lowest abundances and lowest species diversity. This highlights the  
276 significant lack of appropriate habitats for feeding and nesting resources. Likewise, AES-compliant  
277 farms supported more flowering plant species recorded as being utilised, providing bees with a greater  
278 variety of forage resources than conventionally managed farms, and suggesting greater habitat  
279 diversity.

280 The results in number of bees and species diversity mirror the results found in similar research; Woods  
281 et al. (2016) found 105 species across 19 AES-compliant farms with 3km transects, exhibiting a similar  
282 array of groups, including a number of *Psithyrus* spp. and parasitic solitary species. Similarly, Rundlof  
283 et al. (2008) identified 11 bumblebee species across 12 matched pairs of organic and conventional  
284 farms, finding significantly more species in organic heterogeneous landscapes than conventional.

#### 285 *4.1. Agri-environment schemes and landscape context*

286 HLS farms can often focus actions on specific areas of interest, such as woodland, in conjunction or  
287 instead of field-level actions (i.e. set aside margins). In comparison, one of the most common ELS  
288 actions is land set-aside as field margins (see Table S1). Since ELS farms supported the most diverse  
289 bee communities, this suggests that this is more likely to establish favourable environments. This  
290 highlights the fact that actions spread across the landscape at field-level could be more beneficial than  
291 focusing on specific areas of interest (land sharing vs land sparing; Kremen, 2015). The greater bee  
292 abundance on HLS-compliant farms suggests that these can support the level of resources needed to  
293 allow bee populations to be sustained at high levels. Pollinator abundance and diversity can decrease  
294 with increasing distance from semi-natural habitat (Gill et al. 2016), emphasizing that the spatial  
295 structure and configuration of AES actions across the landscape is essential for bee conservation and  
296 efficient pollination services (Holland et al. 2015).

297 Field margins provide foraging resources and refuge habitats at field-level, increasing  
298 connectivity between semi-natural, non-cultivated habitats throughout the local landscape

299 (Holzschuh et al. 2006). This habitat connectivity within the agricultural landscape specifically benefits  
300 bumblebees and solitary bees through access to seasonally variable forage. In addition to habitat  
301 corridors, hedgerows can act as environmental buffers, reducing the spread of agrochemicals (Carvell  
302 et al. 2007; Hanley and Wilkins 2015). The positive influences derived from the management of non-  
303 crop field margins are likely due to the increase in the availability of flowering plant species, which  
304 acts as a key determinant to bee reproductive success (Pywell et al. 2006; Carvell et al. 2015).

#### 305 4.2. *Pollinator-targeted actions*

306 Farms that supported a high abundance and species diversity of bees adhered to several similar AES  
307 actions, such as sowing and management of nectar and pollen-rich flower mixes (see Table S1). These  
308 mixes generally include several legume species and species of tussock grasses, providing both forage  
309 and nesting resources (Carvell et al. 2007; Holzschuh et al. 2012). These mixes flower in late summer  
310 (see Fig. S2), failing to supply resources early in the season when bumblebee colonies begin  
311 establishment. Garibaldi et al (2014) emphasize that creation of set-aside field margin is effective at  
312 providing resources that support bee communities. The success of this option can be dependent on  
313 how long the margin has been established, with the appearance of *Cirsium* increasing the abundance  
314 of several *Bombus* spp. (Carvell et al. 2007). Overspill of pollination services from such margins proves  
315 beneficial to crops (Carvell et al. 2015).

316 The option of hedgerow creation and restoration was taken up on several HLS-compliant  
317 farms. Hedgerow restoration and the creation of dense, species-rich hedgerows have been linked to  
318 a marked increase in biological diversity (Staley et al. 2015). Hedgerows are valuable habitats for  
319 pollinators within agricultural landscapes, and their creation and optimal management can increase  
320 pollination services, benefiting crop production (Garrett et al. 2017). Hedgerows provide shelter and  
321 forage resources for bees because they host several woody plants and flowers adapted to woodland-  
322 edge conditions not found in grassland habitats and on cultivated land (Wratten et al. 2012).  
323 Management practice is a significant limiting factor to the success of hedgerows in increasing

324 biodiversity because they need to connect and have structural integrity: both over-trimming and  
325 neglect in management reduce biodiversity (Staley et al. 2015).

#### 326 4.3. Forage provisioning

327 The diversity of flowering plants varied amongst the farms, with those managed in compliance with  
328 ELS having the highest species diversity, followed by HLS farms. Most field margins managed in ELS  
329 are low-input, self-regenerating margins, with the dominant flowering plant species being *Cirsium*  
330 *arvense*, *Cirsium vulgare*, *Heracleum sphondylium* and *Rubus fruticosus*. These species are rapid  
331 colonisers (Pywell et al. 2006) and occurred on farms of all treatment groups. Forage provision acts as  
332 a limiting factor on local bee populations and loss of floral diversity in conventionally managed  
333 agricultural landscapes is a prominent driver in bee declines (Dicks et al. 2015; Carevll et al. 2015).  
334 Marja et al (2019) showed that effective AES focus first on the availability of food resources to enhance  
335 pollinator diversity. Greater amounts of semi-natural habitats aid bees through providing resources  
336 during time between short mass-flowerings of crop (Holzschuh et al. 2012).

337 From the data, the intentional sowing of field margins appeared to be successful in increasing  
338 the abundance and diversity of bees. Specific species sown on ELS and HLS farms include *Sinapis*  
339 *arvensis*, *Phacelia tanacetifolia*, *Trifolium repens*, and *Melilotus officinalis*, all known to attract bees,  
340 especially *Apis mellifera*.

341 The time-course of foraging bee at flowers (Fig. A2) showed a decline in mid-May, whilst the  
342 abundances of the commonly seen species (Fig. 4) did not reflect this decline in sightings. This suggests  
343 that there is a gap in the diversity of flowering plants used for foraging at this time. *Crataegus*  
344 *monogyna* and *Taraxacum* spp. were the dominant flowering plants initially utilised at the beginning  
345 of the season. Resources at this time in the season are essential for emerging solitary bees and *Bombus*  
346 queens to begin nesting (Devoto et al., 2013). Alterations to land management methods can help to  
347 alleviate this resource gap via less-intense cutting or not cutting in the previous autumn/winter  
348 selected areas of hedgerows where *C. monogyna* is dominant. *Impatiens glandulifera* was identified

349 as an important late-season nectar source, providing resources when many flowering plant species  
350 have gone to seed. This invasive plant may have displaced native flowers, actually reducing the  
351 diversity of nectar and pollen sources throughout the entire season (Flugel, 2017).

#### 352 *4.4. Implications for agri-environment schemes*

353 This study confirms that the implementation of AES, both at entry and higher levels, could mitigate  
354 the influences of modern intensive farming to allow a larger and more complex bee community to be  
355 supported. The findings specifically highlight the effectiveness of ELS, under which approximately 60%  
356 of UK agricultural land is registered (Carvell et al. 2015), showing that this level of scheme can  
357 effectively supply the resources needed to support more bees of more species than conventional  
358 farming. Encouraging the uptake of low input but effective options could encourage the more  
359 widespread adoption of AES. Research suggests that conservation schemes are most effective in  
360 simple, homogeneous landscapes, and therefore efforts in areas of intensive agriculture have a high  
361 potential for success due to the large ecological contrast (Garratt et al. 2017; Marja et al 2019). Farm  
362 size may also play a role in determining the community composition of bees and floral resources.  
363 Larger AES-compliant farms with high landscape heterogeneity may provide more resources than  
364 smaller similarly managed farms (Rundlof et al. 2008). In this study, HLS farms averaged the largest in  
365 size (340 acres), followed by ELS (180 acres). Integrating a larger farm into an AES may be more  
366 worthwhile in terms of financial compensation and area of land to spare from production. With  
367 conventional farm size averaging around 70 acres, the influence of the wider landscape may be greater  
368 than on larger farms, whether positive through increasing wider landscape heterogeneity, or negative.

369 Based on the effectiveness of AES shown in this case, the future of agricultural management requires  
370 trade-offs between agriculturally viable land in favour of the preservation of ecosystem services such  
371 as pollination, biocontrol, and nutrient cycling (Hardman et al. 2016a; Marja et al. 2019). Taking  
372 agricultural land out of production does not appear economically advantageous at first, but the  
373 additional pollination services can increase crop pollination through overspill (Carvell et al. 2015). Set

374 aside of productive land also reduces the area of land exposed to agrochemicals. Herbicides have been  
375 found to impact bees negatively in a myriad of ways, reducing sperm counts and worker survival, and  
376 hindering larval development (Belsky & Joshi, 2020). Glyphosate, a known stressor for honeybee larval  
377 development that reduces bumblebee and solitary bee longevity (Vazquez et al. 2018; Belsky & Joshi,  
378 2020), was a commonly used herbicide. Other pesticides used included Lambda-Cyhalothrin, which  
379 has negative implications on bees learning and memory (Liao et al. 2018), Pyrethroids, which induce  
380 a myriad of detrimental effects on honeybees at tissue and cellular levels (Kadala et al. 2019)

381 The findings of this study also recommend tolerance of flowers currently considered agricultural  
382 weeds, such as *Heracleum sphondylium*, *Rubus fruticosus*, and *Cirsium* (Gabriel & Tschardt 2007;  
383 Bretagnolle & Gaba 2015). Preservation of flowering plants in uncultivated habitats supports bee  
384 communities, specifically opportunistic pollinators (Fijen et al. 2019), between periods of mass-  
385 flowering of crops, keeping pollinators within the landscape for their services. Understanding crop  
386 economic thresholds for weed tolerance could allow these pollinator-friendly species to be  
387 incorporated into seed mixes without negatively affecting crop yield. They could be the only resource  
388 available at a crucial time of low floral resources and are perhaps not best-suited to the needs of bees.  
389 Genissel et al. (2003) state that *Taraxacum* has low nutritional value, limiting larval success in *Bombus*  
390 *terrestris* and hence resulting in low fitness. However, Wood et al. (2017) showed that sown floral  
391 resources may be not recognised as resources by solitary bees, which instead rely on plants in the  
392 wider environment.

393 The limitations of this study should be considered when reviewing its results. Agrochemical  
394 applications could not be controlled on these active commercial farms over the period of study, and  
395 may have had an influence on the results. Additionally, as with many bee-related studies, it is difficult  
396 to foresee and control the influence of honeybees on local wild bee populations (Mallinger et al. 2017).

## 397 5. Conclusion



398 The current broad agri-environment schemes do have the ability to produce environmental conditions  
399 that supply the resources needed to promote abundant and diverse bee communities within  
400 agricultural landscapes. Bee abundance and species diversity were positively influenced by AES  
401 options, such as the creation of non-crop field margins, hedgerow restoration, late-cut meadows and  
402 the sowing of nectar-rich flower mixes. The most widely used level of agri-environment scheme, ELS,  
403 has the ability to increase significantly the abundance and diversity of bee species with relatively low  
404 input from farmers. This study also identifies the value of flowers currently considered agricultural  
405 weeds to foraging bees through the year, highlighting the need for a shift in opinion about their  
406 removal. Keeping them will benefit bee communities.

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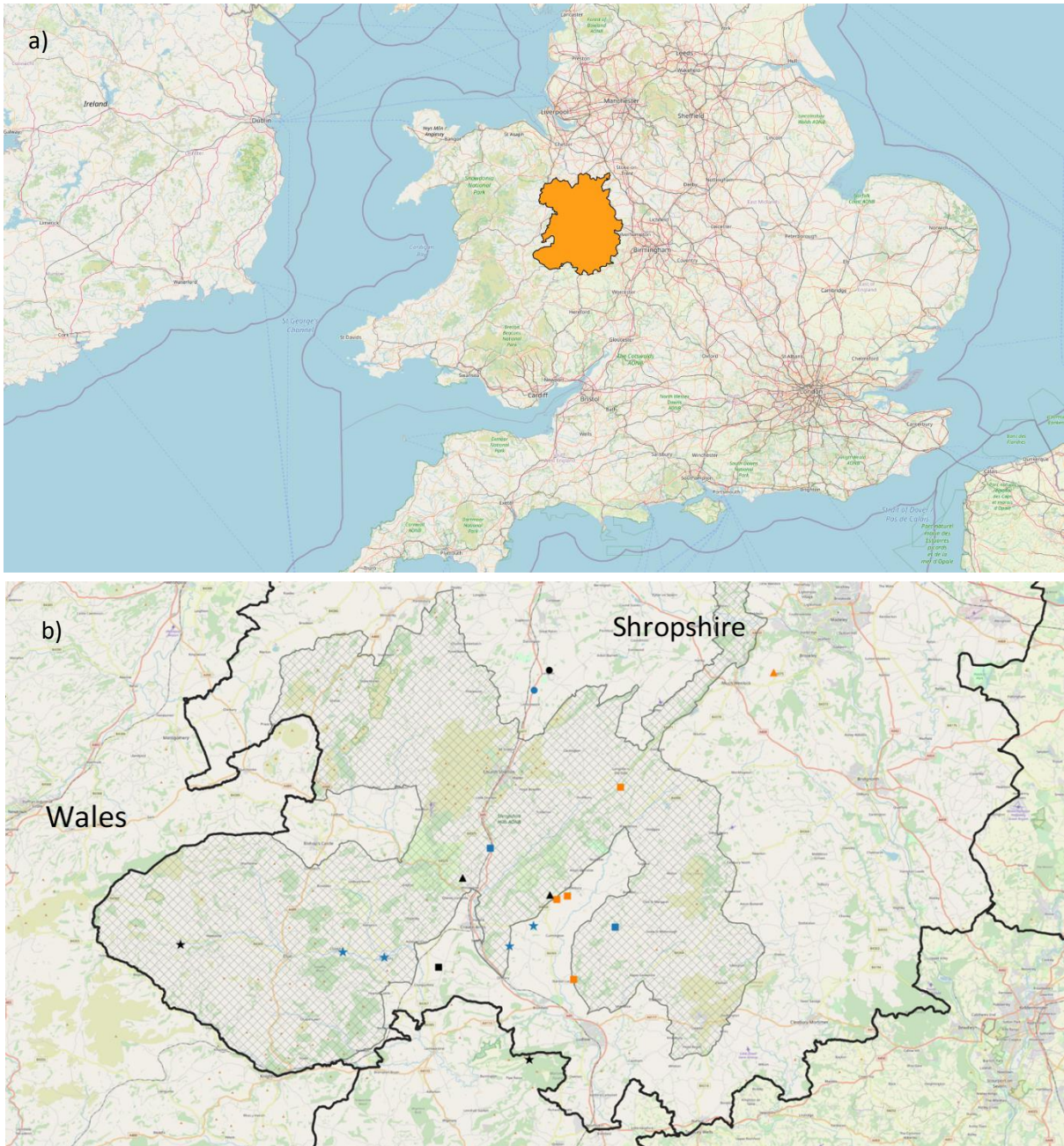
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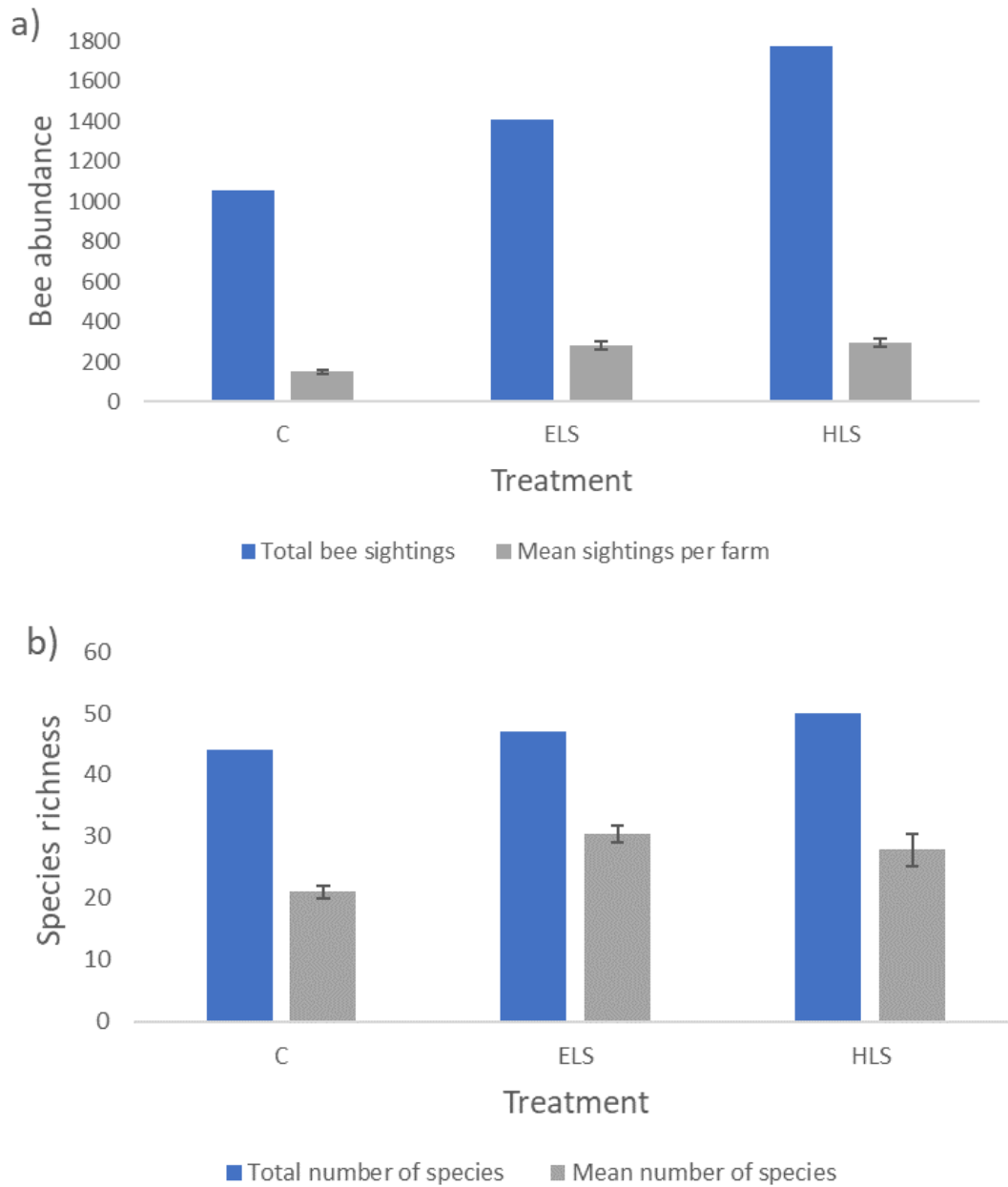
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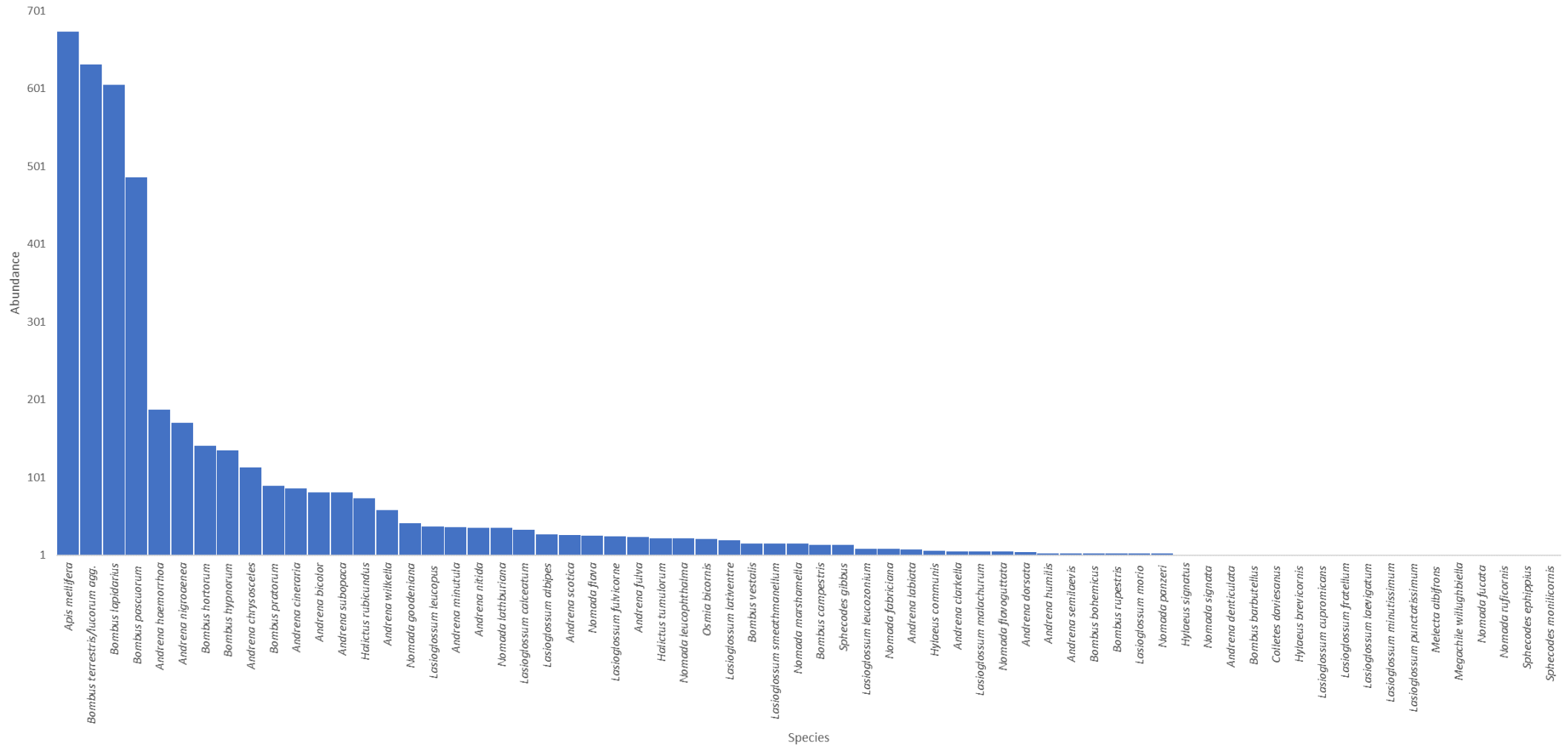
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**Fig. 1.** Study site locations. a) orange indicates Shropshire county. b) black lines indicate county boundaries, grey hatching shows AONB. Colours indicate individual farms; blue=Conventional farms, orange=ELS farms, black=HLS farm. Shapes represent farm types; circle=Dairy, triangle=Arable, star=Livestock-based, square=Livestock-arable mixed. Created using QGIS 3.0.3, data sourced from MAGIC and Ordnance Survey.



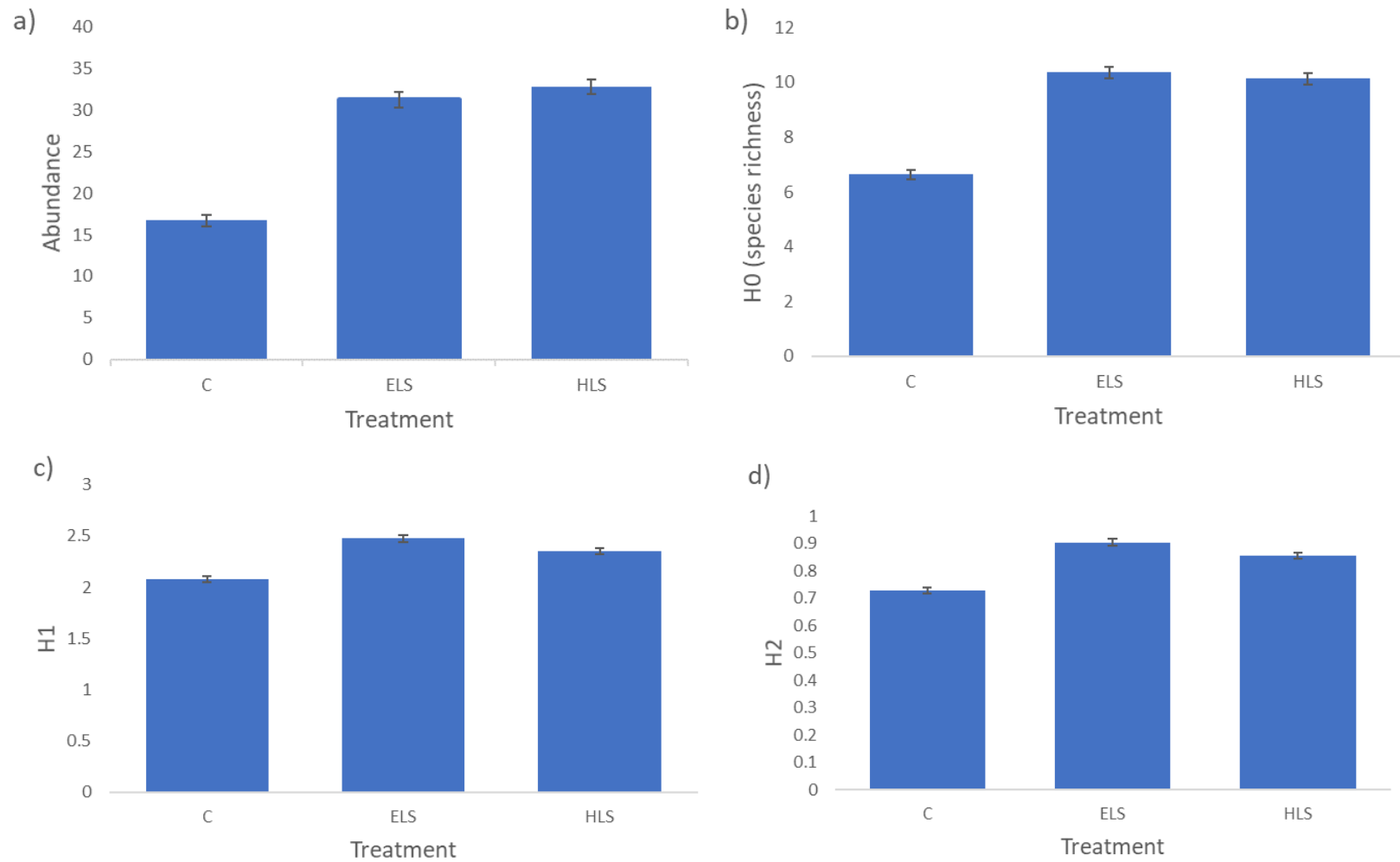
**Fig. 2.** Overall totals (blue) and means  $\pm$  se per survey (grey) of (a) bee abundance, and (b) species richness (H0) across the three treatment groups. C=conventional, ELS=entry-level stewardship, HLS=higher-level stewardship.



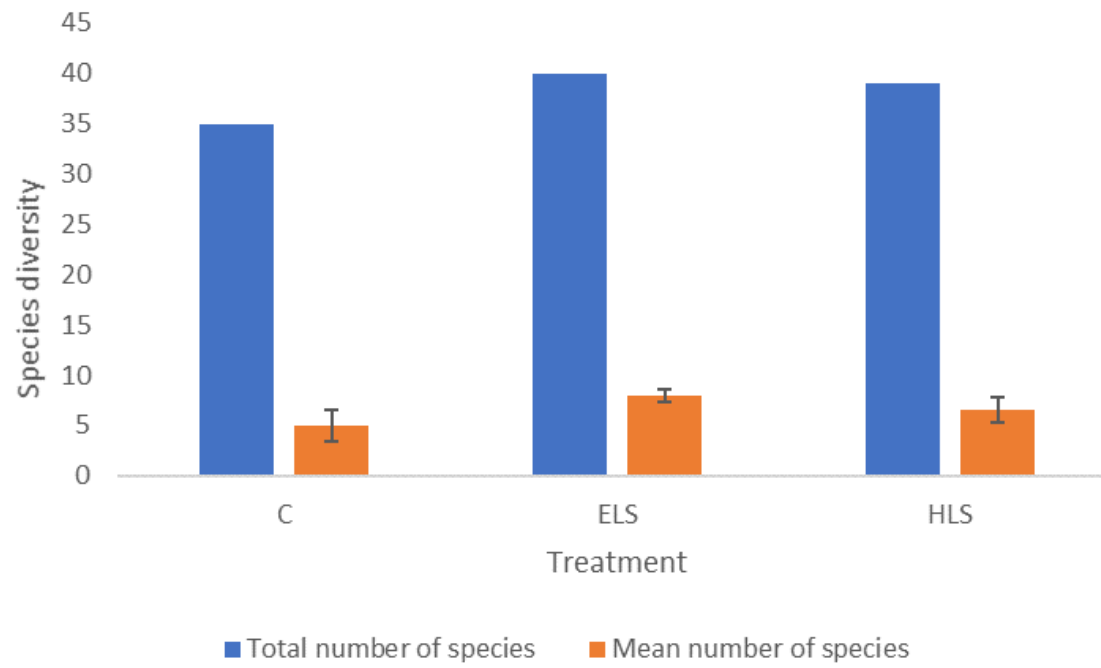
**Fig. 3.** Total abundance of all species identified throughout the entire study period.



**Fig. 4.** Mean  $\pm$  se number of sightings through the season of a collection of common species. w/c=week commencing. a) *Apis mellifera*, b) *Bombus lapidarius*, c) *Bombus terrestris/lucorum* agg., d) *Andrena heamorrhhoa*, e) *Halictus rubicundus*, f) *Nomada goodeniana*.

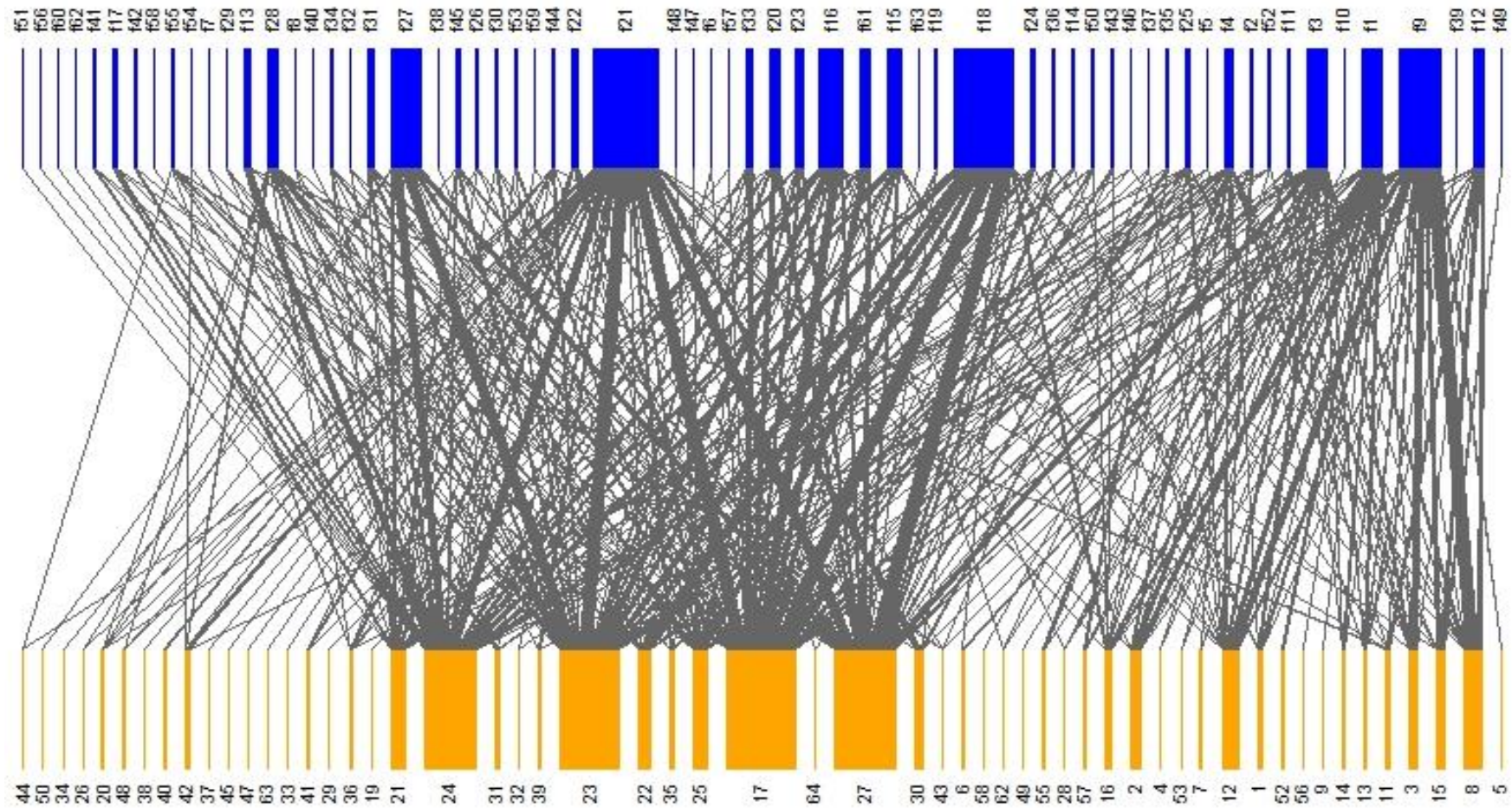


**Fig. 5.** Marginal means  $\pm$  se per survey for each treatment group. a) bee abundance, b) Hill #0 (species richness), c) Hill #1 (abundant species), d) Hill #2 (super abundant species). C=conventional, ELS=entry-level stewardship, HLS=higher-level stewardship.



**Fig. 6.** Overall totals (blue) and means  $\pm$  se per survey (orange) of floral species diversity across the three treatment groups. C=conventional, ELS=entry-level stewardship, HLS=higher-level stewardship.





**Fig. 7.** Overall interactions between bees and flowers. The widths of orange (bee), blue (plant) and grey (interaction) nodes represent frequencies, and numbers refer to the listings in Tables S2 (bees) and S5 (plants). 17=*Apis mellifera*, 23= *Bombus lapidarius*, 24= *B pascuorum*, 27= *B terrestris/lucorum* agg., f9= *Heracleum sphondylium*, f18= *Rubus fruticosus*, f21= *Cirsium arvense*, f27=*C vulgare*.



