

1 Title:

2 Meeting fisheries, ecosystem function, and biodiversity goals in a human
3 dominated world

4

5 **One sentence summary:** Simultaneously meeting fisheries, ecosystem
6 function, and biodiversity goals for coral reefs is possible through strategically
7 placed marine reserves and fisheries restrictions.

8

9

10 **Authors:** Joshua E. Cinner^{1,*}, Jessica Zamborain-Mason¹, Georgina G. Gurney¹,
11 Nicholas A.J. Graham^{1,2}, M. Aaron MacNeil³, Andrew S. Hoey¹, Camilo Mora⁴,
12 Sébastien Villéger⁵, Eva Maire^{1,2,5}, Tim R. McClanahan⁶, Joseph M. Maina^{6,7},
13 John N. Kittinger^{8,9}, Christina C. Hicks^{1,2}, Stephanie D'agata^{5,6,7}, Cindy Huchery¹
14 , Michele L. Barnes¹, David A. Feary¹¹, Ivor D. Williams¹², Michel Kulbicki¹³,
15 Laurent Vigliola¹⁰, Laurent Wantiez¹⁴, Graham J. Edgar¹⁵, Rick D. Stuart-
16 Smith¹⁵, Stuart A. Sandin¹⁶, Alison L. Green¹⁷, Maria Beger^{18,19}, Alan M.
17 Friedlander^{20,21}, Shaun K. Wilson^{22,23}, Eran Brokovich²⁴, Andrew J. Brooks²⁵,
18 Juan J. Cruz-Motta²⁶, David J. Booth²⁷, Pascale Chabanet²⁸, Mark Tupper²⁹,
19 Sebastian C.A. Ferse^{30,31}, U. Rashid Sumaila³², Marah J. Hardt^{33,34}, David
20 Mouillot^{1,6}

21

22 **Affiliations:**

23 ¹Australian Research Council Centre of Excellence for Coral Reef Studies,
24 James Cook University, Townsville, QLD 4811 Australia
25 ² Lancaster Environment Centre, Lancaster University, Lancaster, LA1 4YQ, UK
26 ³Department of Biology, Dalhousie University, Halifax, NS B3H 3J5 Canada
27 ⁴Department of Geography, University of Hawai'i at Manoa, Honolulu, Hawai'i
28 96822 USA
29 ⁵MARBEC, Univ. Montpellier, CNRS, Ifremer, IRD, Montpellier, France.
30 ⁶Wildlife Conservation Society, Global Marine Program, Bronx, NY 10460 USA
31 ⁷ Department of Environmental Sciences, Macquarie University, North Ryde,
32 NSW 2109 Australia
33 ⁸Conservation International, Center for Oceans & Betty and Gordon Moore
34 Center for Science, Honolulu, HI 96825 USA
35 ⁹ Arizona State University, Center for Biodiversity Outcomes, Julie Ann
36 Wrigley Global Institute of Sustainability, Tempe AZ 85281 USA
37 ¹⁰Institut de Recherche pour le Développement, UMR IRD-UR-CNRS
38 ENTROPIE, Laboratoire d'Excellence LABEX CORAIL, BP A5, 98848 Nouméa
39 Cedex, New Caledonia
40 ¹¹MRAG Ltd, London W1J 5PN, UK
41 ¹²Ecosystem Science Division, NOAA Pacific Islands Fisheries Science Center,
42 Honolulu, HI 96818 USA
43 ¹³UMR Entropie, Labex Corail, -IRD, Université de Perpignan, 66000,
44 Perpignan, France
45 ¹⁴University of New Caledonia, BPR4 98851 Noumea cedex, New Caledonia
46 ¹⁵Institute for Marine and Antarctic Studies, University of Tasmania, Hobart,
47 Tasmania, 7001 Australia
48 ¹⁶Scripps Institution of Oceanography, University of California, San Diego, La
49 Jolla, CA 92093 USA
50 ¹⁷The Nature Conservancy, 48 Montague Road, South Brisbane, QLD. 4101.
51 Australia
52 ¹⁸ School of Biology, Faculty of Biological Sciences, University of Leeds, Leeds,
53 West Yorkshire LS2 9JT, United Kingdom
54 ¹⁹ Centre for Biodiversity and Conservation Science, University of Queensland,
55 Brisbane, Queensland 4072, Australia
56 ²⁰National Geographic Society, Pristine Seas Program, 1145 17th Street N.W.
57 Washington, D.C. 20036-4688, USA
58 ²¹Fisheries Ecology Research Lab, Department of Biology, University of
59 Hawaii, Honolulu, HI 96822, USA
60 ²²Oceans Institute, University of Western Australia, Crawley, WA 6009,
61 Australia

62 ²³Marine Science Program, Department of Biodiversity, Conservation and
63 Attractions, Kensington, Perth WA 6151 Australia
64 ²⁴ Natural Resources Administration, Ministry of Energy, Bank Israel 7
65 Jerusalem, Israel
66 ²⁵Marine Science Institute, University of California, Santa Barbara, CA 93106-
67 6150, USA
68 ²⁶Departamento de Ciencias Marinas., Recinto Universitario de Mayaguez,
69 Universidad de Puerto Rico, 00680, Puerto Rico
70 ²⁷School of Life Sciences, University of Technology Sydney 2007 Australia
71 ²⁸ UMR ENTROPIE, IRD-Université de La Réunion-CNRS, LABEX CORAIL, CS
72 41095, 97495 Sainte Clotilde, La Réunion (FR)
73 ²⁹ACCORD, Centre for Maritime and Ocean Studies, The University of Trinidad
74 and Tobago, 2nd Avenue North, Western Main Road, Chaguaramas, Trinidad
75 and Tobago
76 ³⁰Leibniz Centre for Tropical Marine Research (ZMT), Fahrenheitstrasse 6, D-
77 28359 Bremen, Germany
78 ³¹Department of Marine Ecology, Faculty of Biology and Chemistry (FB2),
79 University of Bremen, Bibliothekstrasse 1, D-28359 Bremen, Germany
80 ³²Fisheries Economics Research Unit, Institute for the Oceans and
81 Fisheries/Liu Institute for Global Issues, University of British Columbia, 2202
82 Main Mall, Vancouver, B.C., V6T 1Z4, Canada
83 ³³Future of Fish, Bethesda, MD, 20814, USA
84 ³⁴OceanInk LLC, Lafayette, CO, USA

86 *Correspondence to: joshua.cinner@jcu.edu.au
87

88 **Abstract:**

89 The worldwide decline of coral reefs necessitates targeting management
90 solutions that can sustain not only reefs but also the livelihoods of the millions
91 of people who depend on them. Yet little is known about the context in which
92 different reef management tools can help to achieve multiple social and
93 ecological goals. Due to non-linearities in the likelihood of achieving combined

94 fisheries, ecological function, and biodiversity goals along a gradient of human
95 pressure, relatively small changes in the context where management is
96 implemented could have dramatic implications on whether these goals are
97 likely to be met or not. Critically, marine reserves and fisheries restrictions
98 could provide substantial conservation benefits to the majority of reefs for
99 fisheries and ecological function, but not biodiversity goals.

100

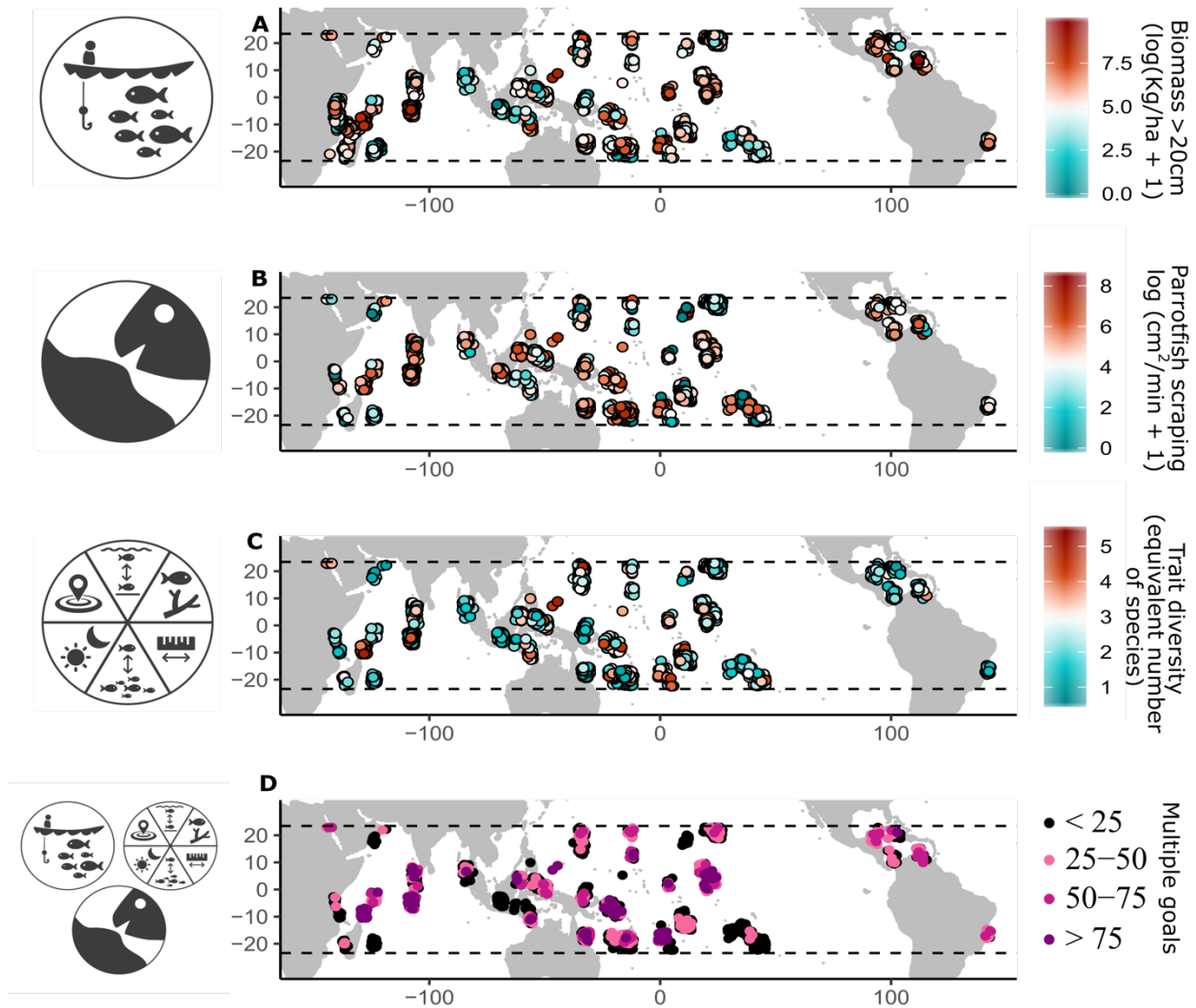
101 **Main Text:**

102 At the forefront of ongoing efforts to sustain coral reef ecosystems in the
103 current period of intense social and environmental change is an increasing
104 need to simultaneously manage for multiple goals, including fisheries,
105 ecosystem functioning, and biodiversity (1–3). Yet, critical gaps remain in our
106 capacity to effectively implement this type of ecosystem-based management
107 approach, where multiple goals are simultaneously pursued (4). In particular,
108 little is known about: (i) the context under which key goals can be
109 simultaneously met, and (ii) the degree to which local management efforts can
110 help to meet them.

111

112 Here, we compiled data from ~1800 tropical reef sites across 41 countries,
113 states, and territories to examine the conditions under which reefs
114 simultaneously support three ecological metrics reflecting key fisheries,
115 ecological function, and biodiversity goals (Fig. 1, Tables S1-2, Methods). These
116 are, respectively: (1) potential stocks available for multi-species coral reef
117 fisheries, calculated as the biomass of fishes >20 cm total length (Fig. 1,
118 Methods, Table S2); (2) scraping potential, reflecting a unique ecological
119 function performed by parrotfish that is critical for the removal of algal biomass
120 and the provision of bare substrate for coral settlement (5, 6) (Table S2;
121 Methods); and (3) the diversity of species traits (i.e. home range, body size, diet,
122 diurnal activity, schooling behavior, position in the water column), which can
123 underpin aspects of biodiversity such as community assembly processes,
124 ecosystem productivity, and stability (7). We measured trait diversity using a
125 generalization of the Shannon entropy index accounting for both the
126 dissimilarity of trait values present in a reef fish community and the spread of
127 biomass across these trait values (8) (Methods, Table S2). Our analysis shows
128 that the three metrics are not strongly related to each other ($r < 0.54$; Fig S1).

129



130

131 **Figure 1| Meeting multiple goals on coral reefs.** The distribution of (A)
 132 biomass of reef fish >20cm (in natural log, n=1798), (B) parrotfish scraping
 133 potential (in natural log, n=1662), and (C) trait diversity (n=1662), corrected
 134 for sampling (Methods). Differences in the number of sites are because one data
 135 provider collected data at the family level, which could not be used in
 136 calculating parrotfish scraping potential or trait diversity. Parrotfishes were
 137 not detected at 31% of our reef sites (Fig. S1). (D) Sites that simultaneously
 138 have fish biomass, parrotfish scraping potential, and trait diversity at >75%
 139 (purple), 50-75% (dark pink), 25-50% (light pink), and <25% (black) of
 140 reference conditions (Methods). Points are jittered to allow for visualization of
 141 overlapping reef sites.

142

143 ***Simultaneously meeting multiple goals***

144 To elucidate the capacity of reefs to simultaneously support multiple goals (i.e.
145 fisheries, ecological function, and biodiversity) we first developed a series of
146 aspirational targets (i.e. 25, 50, and 75% of reference conditions) for each
147 metric to serve as benchmarks. Reference conditions (also called reference
148 points) are a key concept in fisheries and conservation (9, 10), but are nascent
149 in coral reef science (11, 12). As key reference conditions, we used the top 10%
150 value for each metric (corrected for sampling), but also included additional
151 reference conditions (i.e. the top 5% and 20%) in the supplemental material
152 (Methods). We then set aspirational targets of 25, 50, and 75% of reference
153 conditions. For example, in fisheries, a key reference condition is unfished
154 biomass, while an aspirational management target is often maximum
155 sustainable yield, which is expected to be achieved at 25-50% of unfished
156 biomass in multispecies fisheries (11, 13, 14). Thus, our 25% and 50% of
157 reference conditions for potential fisheries stocks approximate the lower and
158 upper bounds of expected multispecies maximum sustainable yield; 75% of
159 reference conditions reflects a more ambitious conservation target. When
160 looking at these aspirational targets across multiple goals, we found that only
161 5% of reef sites simultaneously had fish biomass, parrotfish scraping, and trait
162 diversity at 75% of reference conditions (Fig. 1D). These sites, though

163 reasonably rare, were geographically spread through the Indian, Pacific, and
164 Atlantic ocean basins (Fig 1D). We found that 12.5% of sites simultaneously met
165 the 50% target, and 29.3% of sites met the 25% target (Fig. 1D)

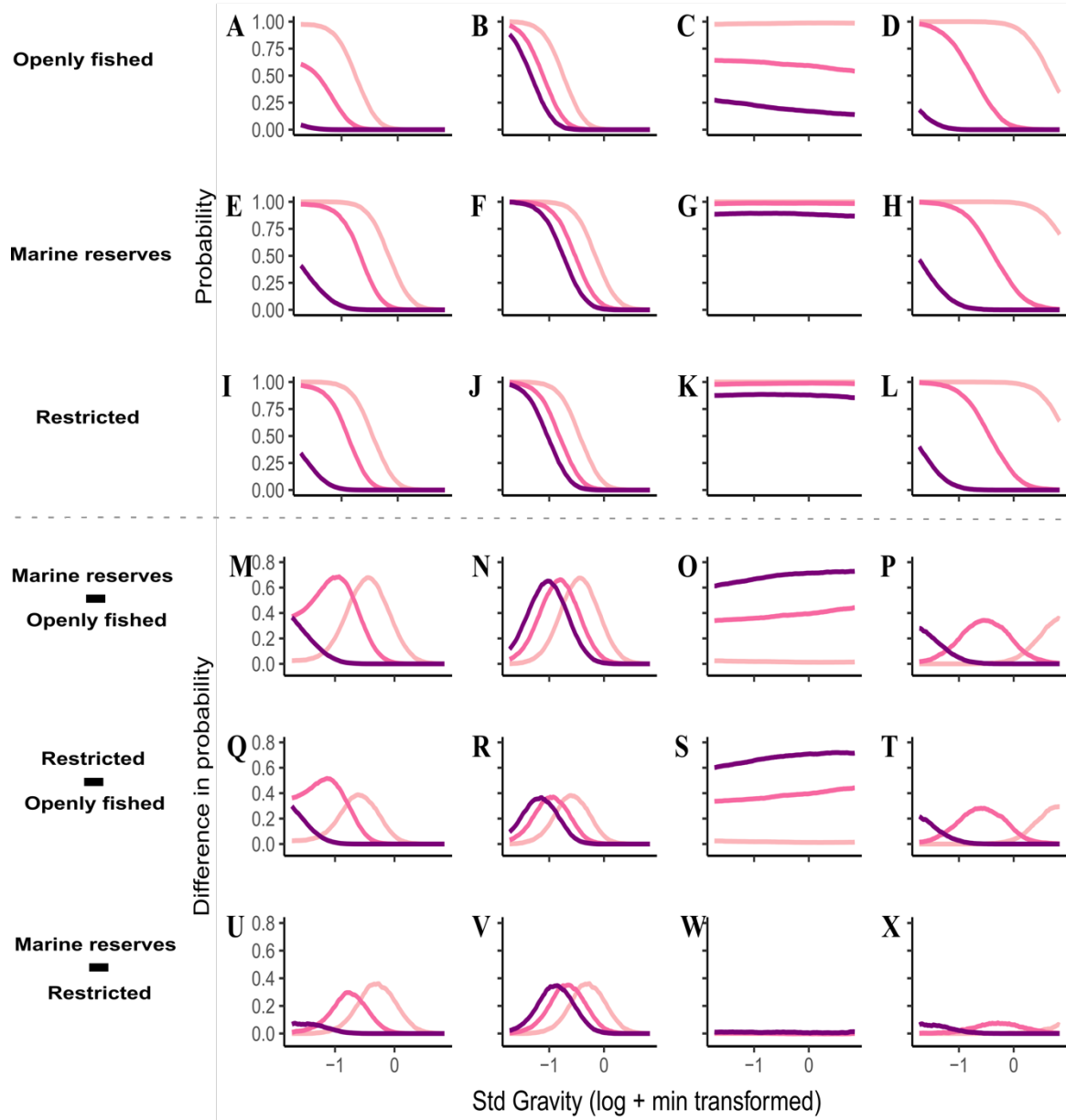
166

167 **Conditions under which multiple goals can be met**

168 To examine the context under which key goals can be met, we first developed a
169 series of Bayesian hierarchical models (15) that quantify how the three
170 ecological metrics are related to key socioeconomic drivers of resource
171 exploitation, while controlling for environmental conditions and sampling
172 techniques (16–18) Fig. S2; Table S3; Methods). We then used the posterior
173 distributions from these models to calculate how the probability of
174 simultaneously meeting multiple goals changes along a gradient of human
175 pressure, while holding other covariates constant (Fig. 2, S3, S4, Methods). Our
176 measure of human pressure in the surrounding seascape was adapted from the
177 economic geography concept of gravity (19, 20) and displayed the most
178 consistent negative relationships to our response variables (Fig. S2). The
179 distribution of human pressure and other key socioeconomic and
180 environmental covariates among our surveyed reefs closely matches that of
181 reefs globally (Fig. S5). The probability of openly fished reef sites
182 simultaneously having all three metrics declined with our measure of human

183 pressure and the ambitiousness of the conservation target (Fig. 2A). In other
184 words, on openly fished reefs it is extremely unlikely that all three goals will be
185 simultaneously met where human pressure is intense, but this likelihood
186 increases where human pressure is low, particularly for the 25% and 50%
187 targets.

188



190 **Figure 2 | The estimated probability of openly fished reef sites having 25,**
191 **50, and 75% of reference conditions (light, medium, and dark purple,**
192 **respectively) for (A) a combination of fish biomass (>20cm), parrotfish**
193 **scraping potential, trait diversity, and (B-D) each metric, respectively,**
194 **along a gradient of human pressure (gravity).** Separate estimates are
195 provided for reef sites in marine reserves where fishing is prohibited (E-H) and
196 with restricted fishing (I-L). To highlight how the potential benefits of
197 management change along a gradient of human pressure (gravity), we
198 extracted the difference in the probability of achieving each target between
199 marine reserves and openly fished sites (M-P), restricted and openly fished
200 areas (Q-T), and marine reserves and restricted areas (U-X). We plotted the
201 partial effect of the relationship between gravity and each target by setting all
202 other continuous covariates to 0 (because they were all standardized) and all
203 categorical covariates to their most common category (i.e. 4-10m for depth,
204 slope for habitat, standard belt transect for census method). Gravity (x axis) is
205 standardized, with an average of 0.

206
207 Importantly, there was considerable variability in how the probability of
208 meeting individual goals changed along a gradient of human pressure (Fig. 2B-
209 D). For example, it is extremely unlikely that openly fished reefs meet any
210 fisheries target, except where human pressure is low. In contrast, the 25 and
211 50% targets may be met across a broader spectrum of human pressure for the
212 parrotfish scraping potential and trait diversity goals (Fig. 2C,D).

213 214 ***Benefits from management***

215 A critical gap remains in understanding the context in which different local
216 management tools can help to simultaneously achieve key goals (21–23). To
217 address this, we first examine the probability of reef sites in both marine

218 reserves (where fishing is prohibited) and restricted fishing areas (where there
219 are limitations on fishing gears used and who can access the fishing grounds)
220 in achieving key targets for the individual and combined ecological metrics (Fig
221 2E-L). We then calculated the ‘conservation gains’ from employing these
222 different forms of management along a gradient of human pressure (22) (Fig.
223 2M-X). By conservation gain, we refer to the difference in probability of
224 achieving a specific target (e.g. 25% of reference condition biomass) when
225 marine reserves or fishery restrictions are implemented relative to openly
226 fished areas. This concept gets at the idea that contexts with maximal
227 conservation gains highlight the best opportunities for management to have the
228 biggest impact; conversely, implementing management in contexts with
229 minimal conservation gains (either because goals are already being met or
230 because they are unlikely to be met regardless of management) provides few
231 returns for limited conservation resources (24).

232

233 Critically, we find that both marine reserves and restricted fishing areas have
234 the potential to provide conservation gains, but the context under which these
235 gains can be maximized is highly variable depending on both the goal and target
236 (Fig. 2M-X). For simultaneously meeting all three goals, maximal conservation
237 gains are from marine reserves in the lowest human pressure locations for the

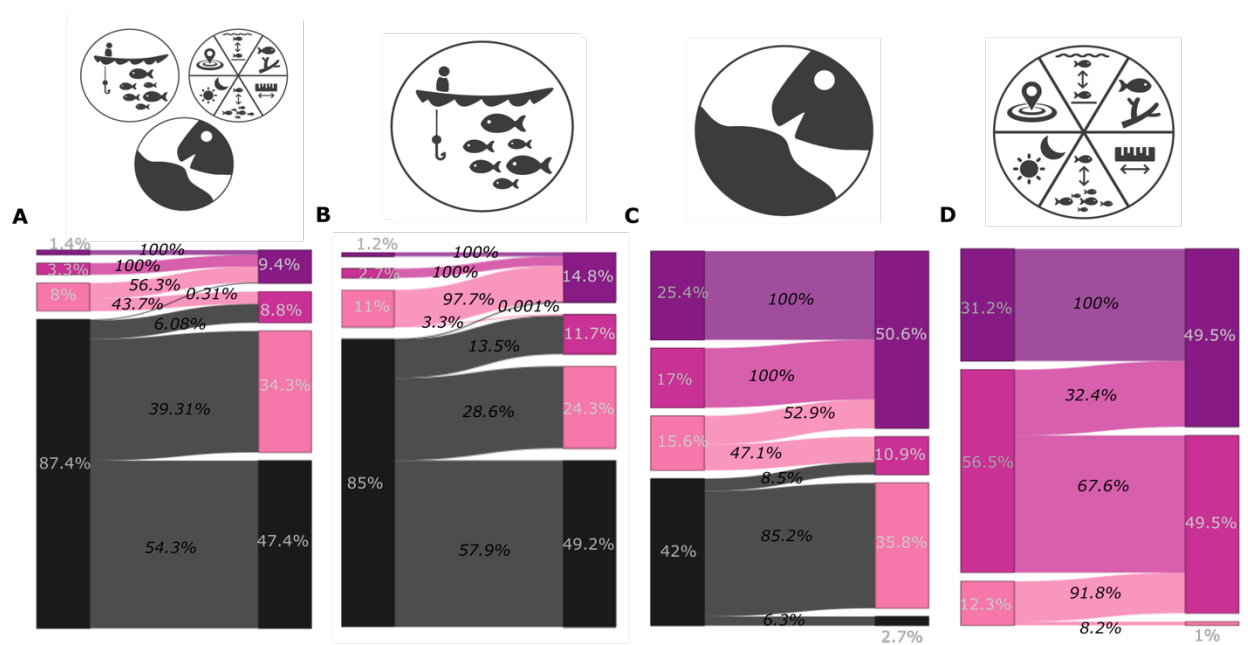
238 most ambitious target (75% of reference conditions), but as targets become
239 less ambitious, conservation gains peak where human pressure is more
240 intermediate (Fig. 2M). In other words, when the objective is simultaneously
241 meeting fisheries, function, and biodiversity goals, more ambitious targets can
242 best be met by reserves under low human pressure, but less ambitious targets
243 are best met by placing reserves in locations where human pressure is
244 intermediate. This is because the difference between marine reserves and
245 openly fished reefs is highest at intermediate human pressure for the 25 and
246 50% targets. For all three targets, there are minimal conservation gains in
247 locations where human pressure is most intense, which means that in this
248 context, management is unlikely to help meet these goals. For each independent
249 goal, the context under which conservation gains can be maximized varies
250 considerably (Fig 2). Of note is that trait diversity is the least responsive to
251 management, with conservation gains never reaching above 0.4.

252

253 We then simulated how the number of our openly fished sites achieving key
254 conservation targets would change if a marine reserve (Fig. 3) or fisheries
255 restrictions (Fig S6) were implemented, given the existing conditions at our
256 reef sites. Our analysis reveals both key opportunities and constraints in the
257 capacity for local management to simultaneously meet multiple goals. On one

258 hand, for more than 50% of our fished sites, the implementation of a marine
 259 reserve is predicted to help achieve multiple goals (Fig. 3A). On the other hand,
 260 less than 1% of the sites starting below 25% of reference conditions are
 261 predicted to achieve the 75% of reference conditions target, highlighting how
 262 the broader seascape context may stunt reserve potential in degraded reefs
 263 (22). Indeed, more than half of the 87.4% of openly fished reefs starting below
 264 25% of reference conditions are predicted to remain in the that same category
 265 (Fig 3A). Additionally, our analysis shows that even where fishable biomass is
 266 very low, scraping potential and trait diversity are often >25% of reference
 267 conditions (Fig. 3B-D); a finding supported by previous research showing that
 268 herbivores and a diversity of traits can still persist on degraded reefs (25).

269



270

271 **Fig. 3. Conservation target outcomes from simulating the implementation**
272 **of marine reserves in openly fished sites.** Alluvial plots show the change in
273 the number of sites expected to achieve key conservation targets if marine
274 reserves were implemented in our openly fished sites for (A) simultaneously
275 meeting fish biomass, parrotfish scraping potential, and trait diversity, and (B-
276 D) each goal, respectively.

277

278 The goal of marine reserves is to prohibit fishing, which can be in direct conflict
279 with achieving certain fisheries goals (26). We found that fisheries restrictions
280 provide a similar pattern, but typically lower magnitude, of conservation gains
281 than marine reserves, particularly for achieving the combined goal and
282 fisheries goal (Fig 2Q-X, Fig S6). Of note is that for parrotfish grazing potential,
283 fishing restrictions provide the same conservation gains as marine reserves,
284 providing multiple ways to achieve that specific goal (Fig. 2W).

285

286 Together, our findings provide guidance on what can be realistically achieved
287 with various forms of local management regarding key fisheries, ecological
288 function, and biodiversity goals on coral reefs. We highlight key pros and cons
289 of placing management in different areas by demonstrating how potential
290 conservation gains vary not only by goal, but also are strongly dependent on
291 both the ambitiousness of the target and the context (Fig. 2, S3, S4). In
292 particular, the potential for local management to help in meeting goals is
293 strongly related to the amount of human pressure in the surrounding seascape

294 (Fig. 2, S2). A key finding is that conservation gains tend to change non-linearly
295 with human pressure, which means that relatively small changes in the context
296 where management is implemented could have dramatic implications on
297 whether key goals are likely to be met or not (Fig. 2M-X). This not only has
298 important implications for the placement of new marine reserves, but is also
299 relevant to how future socioeconomic changes, such as infrastructure
300 development and population growth may impact the efficacy of reef
301 conservation. However, the impacts of these changes could potentially be
302 buffered by making management more effective, for example, by leveraging
303 insights about using social norms and cognitive biases to improve compliance
304 (22, 27) and learning lessons about key practices and processes from locations
305 that have defied expectations of global reef degradation (28, 29). Our global
306 analysis makes clear the limitations of local management, especially in
307 promoting certain aspects of biodiversity like trait diversity. While
308 international action on climate change will be crucial to ensuring a future for
309 coral-dominated reefs (1, 2), good governance that promotes effective
310 management will also be critical to sustaining reefs and the millions of
311 livelihoods that depend on them.

312 References

- 313 1. T. P. Hughes, M. L. Barnes, D. R. Bellwood, J. E. Cinner, G. S. Cumming, J. B. C.
314 Jackson, J. Kleypas, I. A. van de Leemput, J. M. Lough, T. H. Morrison, S. R. Palumbi, E.
315 H. van Nes, M. Scheffer, Coral reefs in the Anthropocene. *Nature*. **546**, 82–90 (2017).
- 316 2. A. V Norström, M. Nyström, J. Jouffray, C. Folke, N. A. J. Graham, F. Moberg, P.
317 Olsson, G. J. Williams, Guiding coral reef futures in the Anthropocene. *Front. Ecol.*
318 *Environ.* **14**, 490–498 (2016).
- 319 3. S. Zhou, A. D. M. Smith, A. E. Punt, A. J. Richardson, M. Gibbs, E. A. Fulton, S. Pascoe,
320 C. Bulman, P. Bayliss, K. Sainsbury, Ecosystem-based fisheries management requires a
321 change to the selective fishing philosophy. *Proc. Natl. Acad. Sci.* **107**, 9485–9489 (2010).
- 322 4. E. K. Pikitch, C. Santora, E. A. Babcock, A. Bakun, R. Bonfil, D. O. Conover, P. Dayton,
323 P. Doukakis, D. Fluharty, B. Heneman, E. D. Houde, J. Link, P. A. Livingston, M.
324 Mangel, M. K. McAllister, J. Pope, K. J. Sainsbury, Ecosystem-based fishery
325 management. *Science (80-)*. (2004), , doi:10.1126/science.1098222.
- 326 5. D. R. Bellwood, T. P. Hughes, C. Folke, M. Nyström, Confronting the coral reef crisis.
327 *Nature*. **429**, 827–833 (2004).
- 328 6. Y.-M. Bozec, S. O’Farrell, J. H. Bruggemann, B. E. Luckhurst, P. J. Mumby, Tradeoffs
329 between fisheries harvest and the resilience of coral reefs. *Proc. Natl. Acad. Sci.* **113**,
330 4536–4541 (2016).
- 331 7. J. E. Duffy, J. S. Lefcheck, R. D. Stuart-Smith, S. A. Navarrete, G. J. Edgar, Biodiversity
332 enhances reef fish biomass and resistance to climate change. *Proc. Natl. Acad. Sci.* **113**,
333 6230–6235 (2016).
- 334 8. A. Chao, C. H. Chiu, S. Villéger, I. F. Sun, S. Thorn, Y. C. Lin, J. M. Chiang, W. B.
335 Sherwin, An attribute-diversity approach to functional diversity, functional beta diversity,
336 and related (dis)similarity measures. *Ecol. Monogr.* (2019), doi:10.1002/ecm.1343.
- 337 9. M. A. MacNeil, The politics, science and policy of reference points for resource
338 management. *Environ. Conserv.* **40**, 297–301 (2013).
- 339 10. G. M. MACE, R. LANDE, Assessing Extinction Threats: Toward a Reevaluation of
340 IUCN Threatened Species Categories. *Conserv. Biol.* (1991), , doi:10.1111/j.1523-
341 1739.1991.tb00119.x.
- 342 11. T. R. McClanahan, N. A. J. Graham, M. A. MacNeil, N. A. Muthiga, J. E. Cinner, J. H.
343 Bruggemann, S. K. Wilson, Critical thresholds and tangible targets for ecosystem-based
344 management of coral reef fisheries. *Proc. Natl. Acad. Sci.* **108**, 17230–17233 (2011).
- 345 12. T. R. McClanahan, R. E. Schroeder, A. M. Friedlander, L. Vigliola, L. Wantiez, J. E.
346 Caselle, N. A. J. Graham, S. K. Wilson, G. J. Edgar, R. D. Stuart-Smith, R. M. Oddenyo,
347 J. E. Cinner, Global baselines and benchmarks for fish biomass: Comparing remote reefs
348 and fisheries closures. *Mar. Ecol. Prog. Ser.* **612**, 167–192 (2019).
- 349 13. M. B. Schaefer, Some aspects of the dynamics of populations important to the
350 management of the commercial marine fisheries. *Inter-American Trop. Tuna Comm. Bull.*
351 **1**, 23–56 (1954).
- 352 14. B. Worm, R. Hilborn, J. K. Baum, T. A. Branch, J. S. Collie, C. Costello, M. J. Fogarty,
353 E. A. Fulton, J. A. Hutchings, S. Jennings, O. P. Jensen, H. K. Lotze, P. M. Mace, T. R.
354 McClanahan, C. Minto, S. R. Palumbi, A. M. Parma, D. Ricard, A. A. Rosenberg, R.
355 Watson, D. Zeller, Rebuilding Global Fisheries. *Science (80-)*. **325**, 578–585 (2009).
- 356 15. A. Gelman, J. Hill, *Data analysis using regression and multilevel/hierarchical models*
357 (Cambridge university press, 2007).

- 358 16. H. J. Geist, E. F. Lambin, Proximate Causes and Underlying Driving Forces of Tropical
359 Deforestation Tropical forests are disappearing as the result of many pressures, both local
360 and regional, acting in various combinations in different geographical locations.
361 *Bioscience*. **52**, 143–150 (2002).
- 362 17. R. York, E. A. Rosa, T. Dietz, Footprints on the earth: The environmental consequences
363 of modernity. *Am. Sociol. Rev.* **68**, 279–300 (2003).
- 364 18. J. E. Cinner, C. Huchery, M. A. MacNeil, N. A. J. Graham, T. R. McClanahan, J. Maina,
365 E. Maire, J. N. Kittinger, C. C. Hicks, C. Mora, E. H. Allison, S. D’Agata, A. S. Hoey, D.
366 A. Feary, L. Crowder, I. D. Williams, M. Kulbicki, L. Vigliola, L. Wantiez, G. J. Edgar,
367 R. D. Stuart-Smith, S. A. Sandin, A. L. Green, M. J. Hardt, M. Beger, A. M. Friedlander,
368 S. J. Campbell, K. E. Holmes, S. K. Wilson, E. Brokovich, A. J. Brooks, J. J. Cruz-Motta,
369 D. J. Booth, P. Chabanet, C. Gough, M. Tupper, S. C. A. Ferse, U. R. Sumaila, D.
370 Mouillot, Bright spots among the world’s coral reefs. *Nature*. **535**, 416–419 (2016).
- 371 19. J. E. Anderson, The Gravity Model. *Annu. Rev. Econom.* (2011), doi:10.1146/annurev-
372 economics-111809-125114.
- 373 20. F. Lukermann, P. W. Porter, Gravity and Potential Models in Economic Geography. *Ann.*
374 *Assoc. Am. Geogr.* **50**, 493–504 (1960).
- 375 21. R. S. Steneck, P. J. Mumby, C. MacDonald, D. B. Rasher, G. Stoyale, Attenuating effects
376 of ecosystem management on coral reefs. *Sci. Adv.* **4**, eaao5493 (2018).
- 377 22. J. E. Cinner, E. Maire, C. Huchery, M. A. MacNeil, N. A. J. Graham, C. Mora, T. R.
378 McClanahan, M. L. Barnes, J. N. Kittinger, C. C. Hicks, S. D’Agata, A. S. Hoey, G. G.
379 Gurney, D. A. Feary, I. D. Williams, M. Kulbicki, L. Vigliola, L. Wantiez, G. J. Edgar, R.
380 D. Stuart-Smith, S. A. Sandin, A. L. Green, M. J. Hardt, M. Beger, A. M. Friedlander, S.
381 K. Wilson, E. Brokovich, A. J. Brooks, J. J. Cruz-Motta, D. J. Booth, P. Chabanet, C.
382 Gough, M. Tupper, S. C. A. Ferse, U. R. Sumaila, S. Pardede, D. Mouillot, Gravity of
383 human impacts mediates coral reef conservation gains. *Proc. Natl. Acad. Sci.* **115**, E6116–
384 E6125 (2018).
- 385 23. D. A. Gill, M. B. Mascia, G. N. Ahmadi, L. Glew, S. E. Lester, M. Barnes, I. Craigie, E.
386 S. Darling, C. M. Free, J. Geldmann, S. Holst, O. P. Jensen, A. T. White, X. Basurto, L.
387 Coad, R. D. Gates, G. Guannel, P. J. Mumby, H. Thomas, S. Whitmee, S. Woodley, H. E.
388 Fox, Capacity shortfalls hinder the performance of marine protected areas globally.
389 *Nature* (2017), doi:10.1038/nature21708.
- 390 24. P. J. Ferraro, S. K. Pattanayak, Money for nothing? A call for empirical evaluation of
391 biodiversity conservation investments. *PLoS Biol.* (2006), ,
392 doi:10.1371/journal.pbio.0040105.
- 393 25. J. P. W. Robinson, S. K. Wilson, J. Robinson, C. Gerry, J. Lucas, C. Assan, R. Govinden,
394 S. Jennings, N. A. J. Graham, Productive instability of coral reef fisheries after climate-
395 driven regime shifts. *Nat. Ecol. Evol.* (2019), doi:10.1038/s41559-018-0715-z.
- 396 26. R. Hilborn, K. Stokes, J. J. Maguire, T. Smith, L. W. Botsford, M. Mangel, J. Orensanz,
397 A. Parma, J. Rice, J. Bell, K. L. Cochrane, S. Garcia, S. J. Hall, G. P. Kirkwood, K.
398 Sainsbury, G. Stefansson, C. Walters, When can marine reserves improve fisheries
399 management? *Ocean Coast. Manag.* (2004), doi:10.1016/j.ocecoaman.2004.04.001.
- 400 27. B. J. Bergseth, M. Roscher, Discerning the culture of compliance through recreational
401 fisher’s perceptions of poaching. *Mar. Policy* (2018), doi:10.1016/j.marpol.2017.12.022.
- 402 28. G. Post, J. Geldmann, Exceptional responders in conservation. *Conserv. Biol.* (2018),
403 doi:10.1111/cobi.13006.

- 404 29. J. E. Cinner, C. Huchery, M. A. MacNeil, N. A. J. Graham, T. R. McClanahan, J. Maina,
405 E. Maire, J. N. Kittinger, C. C. Hicks, C. Mora, E. H. Allison, S. D’Agata, A. S. Hoey, D.
406 A. Feary, L. Crowder, I. D. Williams, M. Kulbicki, L. Vigliola, L. Wantiez, G. J. Edgar,
407 R. D. Stuart-Smith, S. A. Sandin, A. L. Green, M. J. Hardt, M. Beger, A. M. Friedlander,
408 S. J. Campbell, K. E. Holmes, S. K. Wilson, E. Brokovich, A. J. Brooks, J. J. Cruz-Motta,
409 D. J. Booth, P. Chabanet, C. Gough, M. Tupper, S. C. A. Ferse, U. R. Sumaila, D.
410 Mouillot, Bright spots among the world’s coral reefs. *Nature*. **535**, 416–419 (2016).
- 411 30. T. M. Daw, J. Maina, J. E. Cinner, J. Robinson, A. Wamukota, C. Gerry, C. Abunge, P.
412 Thoya, K. E. Abernethy, M. Cedras, The spatial behaviour of artisanal fishers:
413 Implications for fisheries management and development (Fishers in Space). Final Report
414 (2011).
- 415 31. R. Froese, D. Pauly, FishBase (2015), (available at <http://www.fishbase.org>).
- 416 32. A. S. Hoey, D. R. Bellwood, Limited Functional Redundancy in a High Diversity System:
417 Single Species Dominates Key Ecological Process on Coral Reefs. *Ecosystems*. **12**, 1316–
418 1328 (2009).
- 419 33. R. M. Bonaldo, A. S. Hoey, D. R. Bellwood, *Oceanography and Marine Biology* (CRC
420 Press, 2014; <https://www.taylorfrancis.com/books/9781482220667>), vol. 52.
- 421 34. R. M. Bonaldo, D. R. Bellwood, Size-dependent variation in the functional role of the
422 parrotfish *Scarus rivulatus* on the Great Barrier Reef, Australia. *Mar. Ecol. Prog. Ser.* **360**,
423 237–244 (2008).
- 424 35. L. Ong, K. N. Holland, Bioerosion of coral reefs by two Hawaiian parrotfishes: species,
425 size differences and fishery implications. *Mar. Biol.* **157**, 1313–1323 (2010).
- 426 36. J. H. Bruggemann, A. M. Van Kessel, J. M. Van Rooij, A. M. Breeman, Bioerosion and
427 sediment ingestion by the caribbean parrotfish *Scarus vetula* and *Sparisoma viride*:
428 Implications of fish size, feeding mode and habitat use. *Mar. Ecol. Prog. Ser.* **134**, 59–71
429 (1996).
- 430 37. D. Mouillot, S. Villéger, V. Parravicini, M. Kulbicki, J. E. Arias-González, M. Bender, P.
431 Chabanet, S. R. Floeter, A. M. Friedlander, L. Vigliola, D. R. Bellwood, Functional over-
432 redundancy and high functional vulnerability in global fish faunas on tropical reefs. *Proc.*
433 *Natl. Acad. Sci.* **111**, 13757–13762 (2014).
- 434 38. C. Mora, ECOLOGY: Enhanced: Coral Reefs and the Global Network of Marine
435 Protected Areas. *Science (80-.)*. **312**, 1750–1751 (2006).
- 436 39. U. N. F. + A. P.-F. A. O. & C. I. de A. T.-C. (NASA S. D. and A. C. (SEDAC) Center for
437 International Earth Science Information Network - CIESIN - Columbia University,
438 “Gridded Population of the World, Version 4 (GPWv4): Population Count, Revision 11”
439 (Palisades, NY, 2015), , doi:10.7927/H4JW8BX5.
- 440 40. M. A. MacNeil, S. R. Connolly, 12 Multi-scale patterns and processes in reef fish
441 abundance. *Ecol. fishes coral reefs*, 116–126 (2015).
- 442 41. J. E. Anderson, A theoretical foundation for the gravity equation. *Am. Econ. Rev.* **69**, 106–
443 116 (1979).
- 444 42. E. G. Ravenstein, The Laws of Migration. *J. Stat. Soc. London*. **48**, 167 (1885).
- 445 43. E. A. Bright, P. R. Coleman, A. N. Rose, M. L. Urban, LandScan. *Oak Ridge Natl. Lab.*
446 (2012).
- 447 44. E. Maire, J. Cinner, L. Velez, C. Huchery, C. Mora, S. Dagata, L. Vigliola, L. Wantiez,
448 M. Kulbicki, D. Mouillot, How accessible are coral reefs to people? A global assessment
449 based on travel time. *Ecol. Lett.* (2016), doi:10.1111/ele.12577.

- 450 45. D. Pauly, D. Zeller, Sea Around Us Concepts, Design and Data (2015), (available at
451 <http://www.searoundus.org>).
- 452 46. W. C. UNEP-WCMC WRI, TNC, Global distribution of warm-water coral reefs,
453 compiled from multiple sources including the Millennium Coral Reef Mapping Project.
454 Version 3.0. *Incl. Contrib. from IMaRS-USF IRD (2005), IMaRS-USF Spalding al.*
455 *(2001). Cambridge UN Environ. World Conserv. Monit. Centre.* (2010), (available at
456 <http://data.unep-wcmc.org/datasets/1>).
- 457 47. J. M. Gove, G. J. Williams, M. A. McManus, S. F. Heron, S. A. Sandin, O. J. Vetter, D.
458 G. Foley, Quantifying Climatological Ranges and Anomalies for Pacific Coral Reef
459 Ecosystems. *PLoS One.* **8**, e61974 (2013).
- 460 48. J. Maina, T. R. McClanahan, V. Venus, M. Ateweberhan, J. Madin, Global Gradients of
461 Coral Exposure to Environmental Stresses and Implications for Local Management. *PLoS*
462 *One.* **6**, e23064 (2011).
- 463 49. W. Bank, The World Bank (2015), (available at <http://www.govindicators.org>).
- 464 50. P. C. Bürkner, brms: An R package for Bayesian multilevel models using Stan. *J. Stat.*
465 *Softw.* (2017), doi:10.18637/jss.v080.i01.
- 466 51. A. Vehtari, A. Gelman, J. Gabry, Practical Bayesian model evaluation using leave-one-out
467 cross-validation and WAIC. *Stat. Comput.* **27**, 1433 (2017).
- 468 52. N. C. Krueck, G. N. Ahmadi, A. Green, G. P. Jones, H. P. Possingham, C. Riginos, E. A.
469 Trembl, P. J. Mumby, Incorporating larval dispersal into MPA design for both conservation
470 and fisheries. *Ecol. Appl.* **27**, 925–941 (2017).
- 471 53. S. M. W. Reddy, A. Wentz, O. Aburto-Oropeza, M. Maxey, S. Nagavarapu, H. M. Leslie,
472 Evidence of market-driven size-selective fishing and the mediating effects of biological
473 and institutional factors. *Ecol. Appl.* **23**, 726–741 (2013).
- 474 54. N. K. Dulvy, R. P. Freckleton, N. V. C. Polunin, Coral reef cascades and the indirect
475 effects of predator removal by exploitation. *Ecol. Lett.* **7**, 410–416 (2004).
- 476 55. D. R. Bellwood, A. S. Hoey, T. P. Hughes, Human activity selectively impacts the
477 ecosystem roles of parrotfishes on coral reefs. *Proc. R. Soc. B Biol. Sci.* **279**, 1621–1629
478 (2012).
- 479 56. G. J. Edgar, R. D. Stuart-Smith, T. J. Willis, S. J. Kininmonth, S. C. Baker, S. Banks, N.
480 S. Barrett, M. A. Becerro, A. T. F. Bernard, J. Berkhout, C. D. Buxton, S. J. Campbell, A.
481 T. Cooper, M. Davey, S. C. Edgar, G. Försterra, D. E. Galván, A. J. Irigoyen, D. J.
482 Kushner, R. Moura, P. E. Parnell, N. T. Shears, G. A. Soler, E. M. A. Strain, R. J.
483 Thomson, Global conservation outcomes depend on marine protected areas with five key
484 features. *Nature.* **506**, 216–220 (2014).
- 485 57. T. P. Hughes, M. J. Rodrigues, D. R. Bellwood, D. Ceccarelli, O. Hoegh-Guldberg, L.
486 McCook, N. Moltschaniwskyj, M. S. Pratchett, R. S. Steneck, B. Willis, Phase Shifts,
487 Herbivory, and the Resilience of Coral Reefs to Climate Change. *Curr. Biol.* **17**, 360–365
488 (2007).
- 489 58. R. D. Stuart-Smith, A. E. Bates, J. S. Lefcheck, J. E. Duffy, S. C. Baker, R. J. Thomson, J.
490 F. Stuart-Smith, N. A. Hill, S. J. Kininmonth, L. Airoidi, M. A. Becerro, S. J. Campbell,
491 T. P. Dawson, S. A. Navarrete, G. A. Soler, E. M. A. Strain, T. J. Willis, G. J. Edgar,
492 Integrating abundance and functional traits reveals new global hotspots of fish diversity.
493 *Nature.* **501**, 539–542 (2013).
- 494 59. G. D. Tilman, The Influence of Functional Diversity and Composition on Ecosystem
495 Processes. *Science (80-).* **277**, 1300–1302 (1997).

- 496 60. N. Gross, Y. Le Bagousse-Pinguet, P. Liancourt, M. Berdugo, N. J. Gotelli, F. T. Maestre,
497 Functional trait diversity maximizes ecosystem multifunctionality. *Nat. Ecol. Evol.* **1**, 132
498 (2017).
499 61. S. Díaz, M. Cabido, Vive la différence: plant functional diversity matters to ecosystem
500 processes. *Trends Ecol. Evol.* **16**, 646–655 (2001).
501 62. S. D’Agata, D. Mouillot, L. Wantiez, A. M. Friedlander, M. Kulbicki, L. Vigliola, Marine
502 reserves lag behind wilderness in the conservation of key functional roles. *Nat. Commun.*
503 **7**, 12000 (2016).
504 63. D. Mouillot, N. A. J. Graham, S. Villéger, N. W. H. Mason, D. R. Bellwood, A functional
505 approach reveals community responses to disturbances. *Trends Ecol. Evol.* **28**, 167–177
506 (2013).
507
508
509

510 **Acknowledgments**

511 **General:** The ARC Centre of Excellence for Coral Reef Studies, J.E.C.’s Pew Fellowship in
512 Marine Conservation and ARC Future Fellowship, and University of Montpellier funded
513 working group meetings. Thanks to M. Hardt, S. Pardede, and Blue Ventures for data
514 contributions. This is a Social-Ecological Research Frontiers (SERF) working group
515 contribution.

516
517 **Funding:** JEC is supported by the Australian Research Council (CE140100020,
518 FT160100047, DP110101540, DP0877905), the Pew Charitable Trust, the Paul M. Angell
519 Family Foundation, and the WorldFish FISH CRP project. NAJG is supported through a
520 Royal Society University Research Fellowship (UF140691).

521
522 **Author contributions:** J.E.C. conceived of the study with support from D.M, C.M, E.M.,
523 N.A.J.G, T.R.M, J.K, C.H, M.L.B., M.A.M, and C.C.H; JZM, G.G., J.E.C., D.M., and E.M developed
524 and implemented the analyses; J.E.C. led the manuscript. All other authors contributed to
525 data collection and made substantive contributions to the text.

526

527

528 **Competing interests:** none

529

530 **Data and materials availability:** data will be made available via a link to the James Cook

531 University Tropical Data Hub and the code used for this paper will available from GitHub

532

533 **Supplemental material**

534 **Methods**

535 **Scales of data**

536 Our data were organized at four spatial scales: survey (n=4399), reef site (n=1797), reef
537 cluster (n=734), and nation/state (n=41).

538 i) surveys were our smallest scale of data – see details about survey methods below.

539 ii) reef sites were aggregations of replicate surveys within a few hundred meters.

540 There were an average of 2.4 replicate surveys per reef site.

541 iii) reef clusters- We clustered reef sites together that were within 4 km of each other,

542 and used the centroid of these reef clusters to estimate certain social and

543 environmental covariates (Table S3). To make reef clusters, we first estimated the

544 linear distance between all reef sites, then used a hierarchical analysis with the

545 complete-linkage clustering technique based on the maximum distance between

546 reef sites. We set the cut-off at 4 km to select mutually exclusive reef clusters

547 where reef sites cannot be more distant than 4 km. The choice of 4km was

548 informed by a 3-year study of the spatial movement patterns of artisanal coral

549 reef fishers, corresponding to the highest density of fishing activities on reefs
550 based on GPS-derived effort density maps of artisanal coral reef fishing activities
551 (30). This clustering analysis was carried out using the R functions 'hclust' and
552 'cutree', resulting in an average of 2.7 reef sites/reef cluster.

553 iv) Nation/state (nation, state, or territory). A larger scale in our analysis was
554 'nation/state', which are jurisdictions that generally correspond to individual
555 nations (but could also include states, territories, overseas regions, or extremely
556 remote areas within a state such as the Hawaii or the British Indian Ocean
557 Territory; Table S1), within which reef clusters and reef sites were nested for
558 analysis.

559

560 **Reef fish survey methods**

561 Estimates were based on instantaneous visual counts from 4399 surveys collected from
562 1798 tropical reef sites (i.e., within 23.5 latitude degrees). All surveys used standard belt-
563 transects, distance sampling, or point-counts, and were conducted between 2004 and 2013.
564 For each site, habitat type (i.e., slope, crest, flat, lagoon/back reef), depth range (i.e., 0-4m, 4-
565 10m and >10m) and total sampling area were recorded. Where data from multiple years
566 were available for a single reef site, we included only data from the year closest to 2010.
567 Within each survey area, reef-associated fishes were identified to species level, abundance
568 counted, and total length (TL) estimated, with the exception of one data provider who
569 measured biomass at the family level. As part of our standardization process, we:

570 i) Retained families that were consistently studied and were above a minimum size
571 cut-off. Thus, we retained counts of >10cm non-cryptic reef fishes from families
572 that are resident on the reef (Table S4).

573 ii) Directly accounted for depth, survey method, survey area, and habitat as
574 covariates in the model.

575

576 **Key ecological metrics**

577 We then used these surveys to calculate three key reef fish ecological metrics:

578 i) *Biomass of reef fish above 20 cm*. We calculated total biomass of fish above 20 cm
579 (TL) on each reef site (n= 1798) using standard published species-level length-weight
580 relationship parameters or those available on FishBase (31). When length-weight
581 relationship parameters were not available for a species, we used the parameters for
582 a closely related species or genus. Included families are specified in Table S4.

583 ii). *Parrotfish Scraping Potential*. Scraping rates (area grazed per minute) for
584 parrotfishes at each reef site (n=1662) were calculated as the product of parrotfish
585 fish density, feeding rate, and bite dimension (area) (32). Size-specific feeding rates
586 were derived from best-fit regressions of bite rate (bites min⁻¹) and fish length ([TL,
587 cm) for each species or closely related congener. Bite rates for Indo-Pacific
588 parrotfishes were quantified at three locations (Great Barrier Reef, Australia;
589 Indonesia; and the Red Sea) during which TL was estimated and the number of bites
590 on different benthic substrata (primarily epilithic algal matrix and live corals)
591 recorded and converted to bites min⁻¹. Individual fish were followed for a minimum
592 of 3-minutes and 19-126 individuals (mean = 41 individuals) were observed per

593 species. These values were supplemented with published length-feeding rate
594 relationships, including for Atlantic parrotfishes (reviewed in (33)). Size-specific bite
595 dimensions (mm²) were taken from the literature (32, 34–36).

596 iii). *Trait Diversity*. Trait diversity was computed for each reef site, considered as a
597 local fish community (n=1662). First, we used the trait database on tropical reef fishes
598 from Mouillot et al. (37) to describe species traits. The six traits considered were: (1)
599 size (observed length of each individual fish) coded using 5 ordered categories: 10-
600 15 cm, 15.1-30 cm, 30.1-50 cm, 50.1-80 cm, >80 cm; (2) mobility coded using 3
601 ordered categories: sedentary, mobile within a reef, and mobile between reefs; (3)
602 period of activity coded using 3 ordered categories: diurnal, both diurnal and
603 nocturnal, and nocturnal; (4) schooling coded using 5 ordered categories: solitary,
604 paired, or living in small (3-20 individuals), medium (20-50 individuals), or large
605 groups (>50 groups) ; (5) vertical position in the water column coded using 3 ordered
606 categories: benthic, benthopelagic, and pelagic; (6) diet coded using 7 trophic
607 categories: herbivorous-detritivorous, macro-algal herbivorous, invertivorous
608 targeting sessile invertebrates, invertivorous targeting mobile invertebrates,
609 planktivorous, piscivorous, and omnivorous, (i.e. fishes that feed on both vegetal and
610 animal material). Since all traits were categorical, species with identical traits were
611 grouped into entities. We then computed the Gower distance between all pairs of
612 entities. Finally, for each fish community we computed trait-diversity using the Chao's
613 FDq=1 index (Chao et al 2019):

614

615
$$FD_{q=1} = \exp \left(- \sum_{i=1}^s p_i \times \log \left(1 - \sum_{i \neq j} \frac{1 - \min(d_{ij}, mD)}{mD} \times p_j \right) \right)$$

616

617 where p_i and p_j are the respective relative biomasses of the two entities i and j in the
 618 community, d_{ij} is the Gower distance between entities i and j , mD is the average of all
 619 Gower distances between the entities present in the global pool of species. This index
 620 is expressed as an equivalent numbers of species (Chao et al 2019). Hence, it is
 621 minimal and equals 1 when all biomass is supported by the same entity (i.e. when one
 622 species is ultra-dominant or when all species have the same trait values) and it is
 623 maximal and equals the number of species when all species pairs have dissimilarities
 624 higher than the average dissimilarity in the global species pool and equal biomasses.

625

626 We used species-level data to calculate parrotfish scraping potential and trait diversity. Thus,
 627 data from the one provider who only recorded family level data were not used in those
 628 response variables.

629

630 **Social and environmental potential drivers**

631 *1. Management:* For each reef site, we determined if it was: i) unfished- whether it fell within
 632 the borders of a high compliance no-take marine reserve; ii) restricted - whether there were
 633 active restrictions on gears (e.g. bans on the use of nets, spearguns, or traps) or fishing effort
 634 (which could have included areas under customary tenure, where ‘outsiders’ were
 635 effectively excluded, as well as inside marine parks that were not necessarily no take); or iii)
 636 openly fished - regularly fished without effective restrictions. To determine these

637 classifications, we used the expert opinion of the data providers, and triangulated this with
638 a global database of marine reserve boundaries (38). As a sensitivity analysis, we also
639 conducted analyses with a subset of reserves that were >2km² and that have been protected
640 for more than 4 years (see analysis section below).

641

642 *2. Local Population Growth:* We created a 100 km buffer around each reef cluster and used
643 this to calculate human population within the buffer in 2000 and 2010 based on the
644 Socioeconomic Data and Application Centre (SEDAC) gridded population of the world
645 database (39). Population growth was the proportional difference between the population
646 in 2000 and 2010. We chose a 100km buffer as a reasonable range at which many key human
647 impacts from population (e.g., land-use and nutrients) might affect reefs (40).

648

649 *3. Gravity:* We adapted the economic geography concept of *gravity* (19, 22, 41, 42) to examine
650 the amount of human pressure within the surrounding 500km of a reef. The gravity model
651 has been used by economists and geographers since the 1880s to measure a wide range of
652 economic interactions such as trade and migration flows (19). To calculate gravity, we
653 gathered data on both population estimates and a surrogate for distance: travel time.

654

655 *Population estimations*

656 We gathered population estimates for every 1-by-1 km populated cell within a 500km
657 radius of each reef site using the LandScan™ 2011 database (43). We chose a 500km
658 radius from the nearest settlement as the maximum distance any non-market fishing
659 activities for fresh reef fish are likely to occur.

660

661 *Travel time calculation*

662 For each populated cell within 500km, we then used a cost-distance algorithm that
663 computes the least 'cost' (in minutes) of travelling to the reef site. Cost was based on
664 a raster grid of land cover, road networks, and shorelines data and estimated travel
665 time over different surfaces (44).

666

667 *Gravity computation*

668 We first calculated a value for the "gravitational pull" exerted by each populated cell
669 within 500km of a reef site, by dividing the population of that cell by the squared
670 travel time to the reef site. We then summed the gravity values for all cells within
671 500km of each reef site to measure the total "gravitational pull" of human pressure
672 that a given reef is experiencing. This application of the gravity concept infers that
673 potential interactions increase with population size, but decay non-linearly with the
674 effective distance. Although different exponents can be used, we used the traditional
675 application of dividing by squared distance (in our case travel time)(19). This
676 application emphasizes a non-linear decay in the propensity for interactions as
677 distance from people to the reef increases. Our rationale for calculating gravity using
678 squared travel time in the denominator (as opposed to just travel time) is based on
679 the idea that our reef site is likely only one of multiple reefs that could potentially be
680 harvested, and that the number of potential alternative reefs that could be harvested
681 should increase with the area covered by a radius from any populated cell (i.e., based
682 on area not linear distance). Since the decision to fish on a given reef is likely

683 dependent on how that reef compares with all other alternatives, it makes sense that
684 fishing pressure at any reef site will also decline by distance squared (i.e. comparing
685 with all other reefs within a similar distance) rather than linear distance (i.e.
686 comparing only with other reefs along the same path). To test whether this rationale
687 to use squared travel time is supported by our data, we developed gravity metrics
688 using a range of exponents (1 , 2 , 3) and used leave-one-out cross-validation for
689 model selection to determine the best fit. For fish biomass and trait diversity, squared
690 travel time performed best, but for parrotfish grazing, travel time (i.e. exponent 1)
691 performed slightly better (though in the parrotfish grazing models, all three
692 exponents were within the standard error). Given that two out of three of our
693 response variables favored the travel time squared, this supports our decision to use
694 that for our analysis. However, due to the potential ambiguity in the parrotfish
695 grazing potential, we ran a sensitivity test, calculating how the probabilities of
696 achieving goals change along a gradient of human pressure using a gravity metric
697 calculated using the first exponent (i.e. travel time in the denominator). There were
698 no discernible differences between our results, suggesting that our decision to use
699 travel time squared as opposed to travel time in the denominator did not
700 meaningfully impact our results.

701

702 *4. Human Development Index (HDI):* HDI is a summary measure of human development
703 encompassing: life expectancy, education, and per capita income. We obtained the HDI
704 measure from the United Nations Development Program for 2010. In cases where HDI values
705 were not available specific to the State (e.g. Hawaii), we used the national (e.g. USA) HDI

706 value, and in other cases (e.g. Marshall Islands) we had to calculate HDI from life expectancy,
707 education, and per capita income statistics.

708

709 *5. Population size.* For each nation/state, we determined the size of the human
710 Population in 2010. Data were derived mainly from the national census reports CIA fact book
711 ([https://www.cia.gov/library/publications/the-world-](https://www.cia.gov/library/publications/the-world-factbook/rankorder/2119rank.html)
712 [factbook/rankorder/2119rank.html](https://www.cia.gov/library/publications/the-world-factbook/rankorder/2119rank.html)), and Wikipedia
713 (https://en.wikipedia.org/wiki/Main_Page).

714

715 *6. National Reef Fish Landings:* Reconstructed reef fish catch estimates (in metric tonnes)
716 were obtained from the Sea Around Us Project (SAUP) catch database
717 (<http://www.searoundus.org>)(45). We used estimates corresponding to 2010 and only
718 included reef associated species. We calculated the catch per unit area (catch/km²/y) by
719 dividing a nation/state's catch by the its estimated reef area (46).

720

721 *7. Oceanic productivity:* We examined oceanic net productivity for each reef following the
722 procedure described by (47). We delimited a 100 km buffer around each of our reef clusters,
723 we removed shallow waters pixels (those that intersected or were contained within the
724 depth contour of 30m from the General Bathymetric Chart of the Oceans 2014
725 (<http://www.gebco.net/>), a global gridded bathymetry dataset) and then calculated the
726 average of monthly chlorophyll-a concentration (proxy for phytoplankton biomass) using
727 data provided at a 4km-resolution by Aqua MODIS (Moderate Resolution Imaging Spectro-
728 radiometer) for years 2005 to 2010.

729

730 8. *Climate stress*. We included an index of climate stress for corals, developed by (48), which
731 incorporated 11 different environmental conditions, including the mean and variability of
732 sea-surface temperature, tidal range, ultraviolet radiation, a doldrum index, and chlorophyll.

733

734 **Analyses**

735 We first looked for collinearity among our covariates using bivariate correlations and
736 variance inflation factor estimates. This led to the exclusion of several covariates (not
737 described above): i) *Gross Domestic Product* (purchasing power parity); ii) *Rule of Law*
738 (World Bank governance index); iii) *Control of Corruption* (World Bank governance index
739 (49)); iv) *Sedimentation*; v) *Tourism* (tourist arrivals from the World Tourism Organization's
740 Compendium of Tourism Statistics relative to land area); vi) *Atoll* (i.e., a binary metric of
741 whether the reef site was on an atoll or not); vii) *Frequency of storms since 1980*
742 (<http://weather.unisys.com/hurricane>); viii) *Environmental performance index (EPI)*
743 (<https://epi.envirocenter.yale.edu/>). ; and ix) the *GINI index* (measure of a nation/state's
744 inequality). Although the GINI index was not strongly correlated with other covariates, there
745 were numerous missing values, so that potential covariate was removed. All other covariates
746 had correlation coefficients lower than 0.6 and Variance Inflation Factor scores less than 2
747 (indicating multicollinearity was not a concern). Care must be taken in causal attribution of
748 covariates that were significant in our models, but demonstrated collinearity with candidate
749 covariates that were removed during the aforementioned process. Critically, our metric of
750 total gravity was colinear with atoll (i.e., most remote or low gravity reefs are atolls) but
751 when we restricted the analyses to only non-atolls the results did not change. Additionally,

752 correlations between mean body size of the fish assemblage (length, cm) and our response
753 variables: biomass ($r=0.73$), parrotfish scraping potential ($r=0.2$), and trait diversity ($r=0.4$)
754 suggest that mean body size is only predictive of biomass.

755

756 Multilevel models

757 To quantify the multi-scale social, environmental, and economic factors affecting the three
758 ecological metrics, we modelled each response variable separately using multilevel models
759 that explicitly recognized the three scales of spatial organization: reef site, reef cluster and
760 nation/state. Models were run using a Bayesian approach using the Hamiltonian Monte Carlo
761 algorithm implemented in Stan through the brms package (50) for 10000 iterations, and a
762 9000 burn in. This left 4000 samples in the posterior distribution of each parameter (four
763 chains). We did not have a priori information about parameter distributions; thus, the
764 posterior estimates were informed by the data alone (i.e. weakly informative priors).
765 Convergence was monitored by running four chains from different starting points,
766 examining posterior chains and distribution for stability, and checking that the potential
767 scale reduction factor (also termed $R_{\hat{}}$) was close to 1. We employed a gaussian
768 distribution to analyze biomass of reef fish above 20 cm (log +1 transformed) and trait
769 diversity, and used a hurdle-lognormal to analyze parrotfish scraping potential because the
770 data for this metric contained a large number of zeros (31 %). The hurdle model is a two-
771 part model composed of (i) a binomial distribution and a logit link function to predict the
772 probability of observing the herbivory function (i.e., whether the response outcome is
773 positive or zero) and (ii) a lognormal distribution for the non-zero data.

774

775 For each model, we set reef cluster and nation/state as random effects to account for the
776 hierarchical nature of the data (i.e. reef sites nested in reef clusters, reef clusters nested in
777 nations/states). For each metric, we tested two alternate models: a null model, consisting
778 only of the hierarchical units of observation (that is, intercepts-only) and a full model that
779 included all of our covariates (potential drivers) of interest. We used the null model as a
780 baseline against which we could ensure through leave-one-out cross-validation information
781 criteria (LOOIC) (51) that our full model performed better than a model with no covariate
782 information. To account for any methodological effects, sampling area, census method,
783 sampled habitat and depth were also included in all the models as covariates. To control for
784 sampling effects, we marginalized response variables by subtracting the estimated sampling
785 standardized mean model effects to the observed response variables. For all the analyses,
786 continuous covariates were standardized (mean centered and divided by 2 standard
787 deviations). To examine model fit and homoscedasticity, we conducted posterior predictive
788 checks, checked residuals against fitted values and ensured residuals followed expected
789 distributions around zero (e.g., for the gaussian distribution models we checked that
790 residuals were normally distributed around zero). We also checked the residuals against all
791 covariates included in the models, and the covariates described above that were not included
792 in the models (primarily due to collinearity). The residuals of each of the three models
793 showed no patterns with these covariates, suggesting they would not explain additional
794 information in our models. Additionally, to account for the potential effect that reserve size
795 and age could have on our response variables we ran two different analyses: (i) where we
796 included all the high compliance reserves in our data irrespective of size and age (N=106 reef
797 sites); and (ii) where we only retained reserve sites that were above a minimum threshold

798 of at least 2 km² and older than 4 years, (N=61 reef sites). These inclusion criteria were
799 informed by the literature on reserve effectiveness, which suggests that a diameter of 1-2km
800 (1-3km²) is required to achieve partial protection (52), but were also constrained by our
801 sample; a more conservative cutoff of say 10km² and 10 years would have left only 16 reef
802 sites. In the main manuscript, we report (i), but highlight the differences between (i) and (ii)
803 in Fig. S7. All analyses were undertaken using R (3.02) statistic package.

804

805 **Reference conditions and targets**

806 We defined reference conditions for each ecological metric using the 0.9 quantile of the
807 marginalized response variables accounting for sampling, habitat sampled, and sampling
808 location (i.e., response variables minus the random effects and the model estimated effect
809 sizes of depth category, reef habitat and sampling method). Thus, reference conditions are
810 for average sampling area and “Slopes”, “4-10m” and “Standard belt transects”. As expected,
811 the 90% reference point values for the fisheries target (biomass above 20 cm) was slightly
812 below the expected total biomass in remote locations (12). Consequently, we then set targets
813 of 25, 50, and 75% of these reference point conditions, the lower two of which correspond
814 to typical standing biomass levels of multispecies maximum sustainable yields
815 (hypothesized to be between 25-50% of unfished biomass estimates (11, 14)). Meanwhile
816 75% of reference conditions is considered a more stringent conservation target. For
817 consistency, we used the same reference conditions and targets (i.e. 25, 50, and 75% of
818 reference conditions) for parrotfish scraping potential and trait diversity, although
819 established ecological significance of these figures remains untested, and establishing
820 benchmarks for these is an important area of future research, as is developing region-specific

821 reference conditions. To avoid being overly prescriptive, we also ran our analyses for a range
822 of reference conditions, based on the 0.8 and 0.95 quantiles of the response variables, and
823 incorporated the results in the supplemental information (Fig. S3-S4).

824

825 To estimate the probability of passing different thresholds under a gradient of gravity (e.g.,
826 Fig. 2), for each response variable, we simulated new data from the model posteriors where
827 only gravity was modified (i.e., maintaining all the other covariates at average conditions, for
828 slopes, 4-10 m of depth and standard belt transects and not including the random effects)
829 and estimated the probability of the posterior samples being above or below the targets. To
830 determine the probability of all three response variables passing the targets (i.e., co-
831 occurrence of metrics), we used the subset of 1662 reef sites that had all three ecological
832 metrics and multiplied the probabilities (i.e., assuming independence).

833

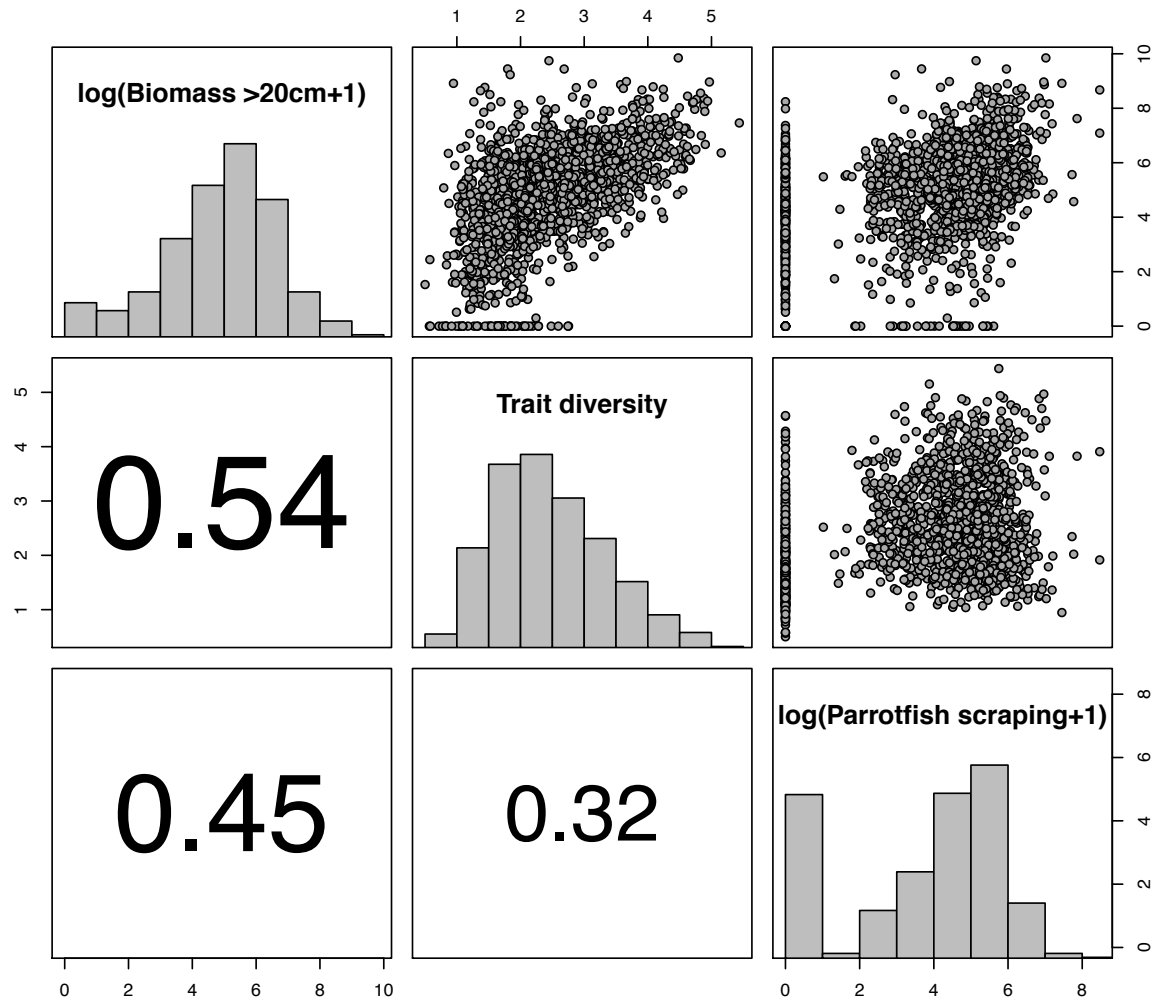
834 **Potential gains from management for our reef sites**

835 To estimate the number of fished sites that would pass different targets if management (i.e.,
836 high compliance marine reserves or restrictions) were implemented, we simulated new data
837 for the posterior distributions maintaining sampling consistent (i.e., sampling method and
838 sampling area) but allowing individual sites to have their own socio-ecological context (e.g.,
839 habitat, depth, HDI, random effects). Then, we changed their protection (from openly fished
840 to high compliance marine reserves or restricted) and simulated a new set of data based on
841 that condition. This allowed us to estimate the number of our sites that could potentially pass
842 different thresholds if management was implemented given the effect of management in our
843 model and a site's own environmental and socio-economic context. We report the high

844 compliance marine results in the main manuscript and the restricted fishing in the
845 supplemental information.

846

847 Supplemental figures



848

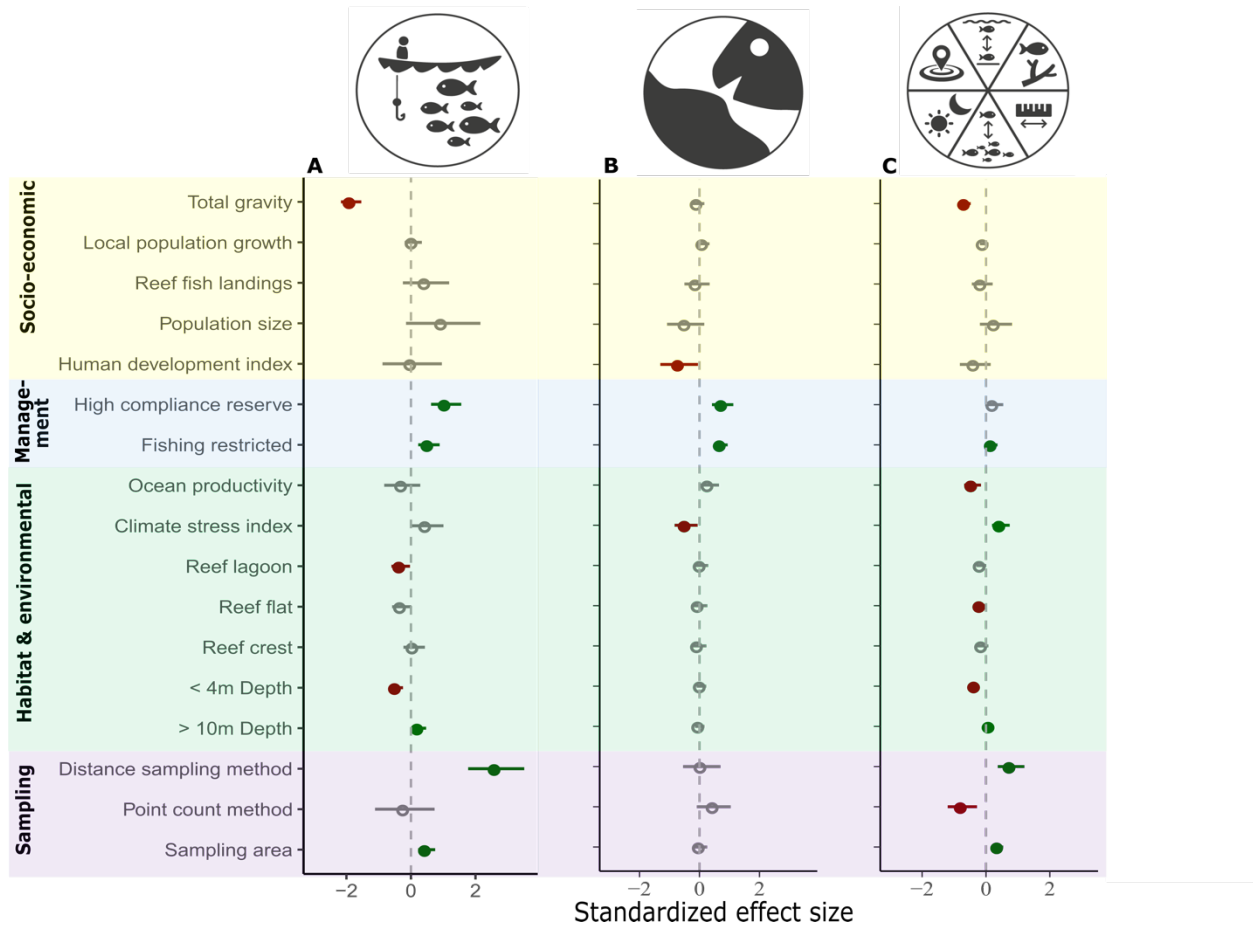
849

850 **Figure S1| Correlations between the three key ecological metrics supported by fish**
851 **communities on coral reefs**

852

853

854



855

856 **Figure S2| Effect size of eight socioeconomic drivers, management, sampling, and**
 857 **environmental conditions on three fish metrics. (A) biomass of reef fish >20cm. (B)**
 858 **parrotfish scraping potential. (C) trait diversity. Total gravity was the most consistent**
 859 **socioeconomic covariate, demonstrating strong negative relationships with fish biomass and**
 860 **trait diversity, and a weaker negative relationship with parrotfish scraping potential**
 861 **(posterior slope had 65.4% of the samples negative). Continuous covariates were**
 862 **standardized (mean centered and divided by 2 standard deviations), while response**
 863 **variables were not. Thus, effect sizes are standardized within columns only. Parameter**
 864 **estimates are Bayesian posterior mean values and 95% uncertainty intervals (UI). Red or**
 865 **green dots indicate negative or positive relationships, respectively, where the 95% UI does**
 866 **not overlap 0. A Hurdle model was used for parrotfish scraping (b).**

867

868

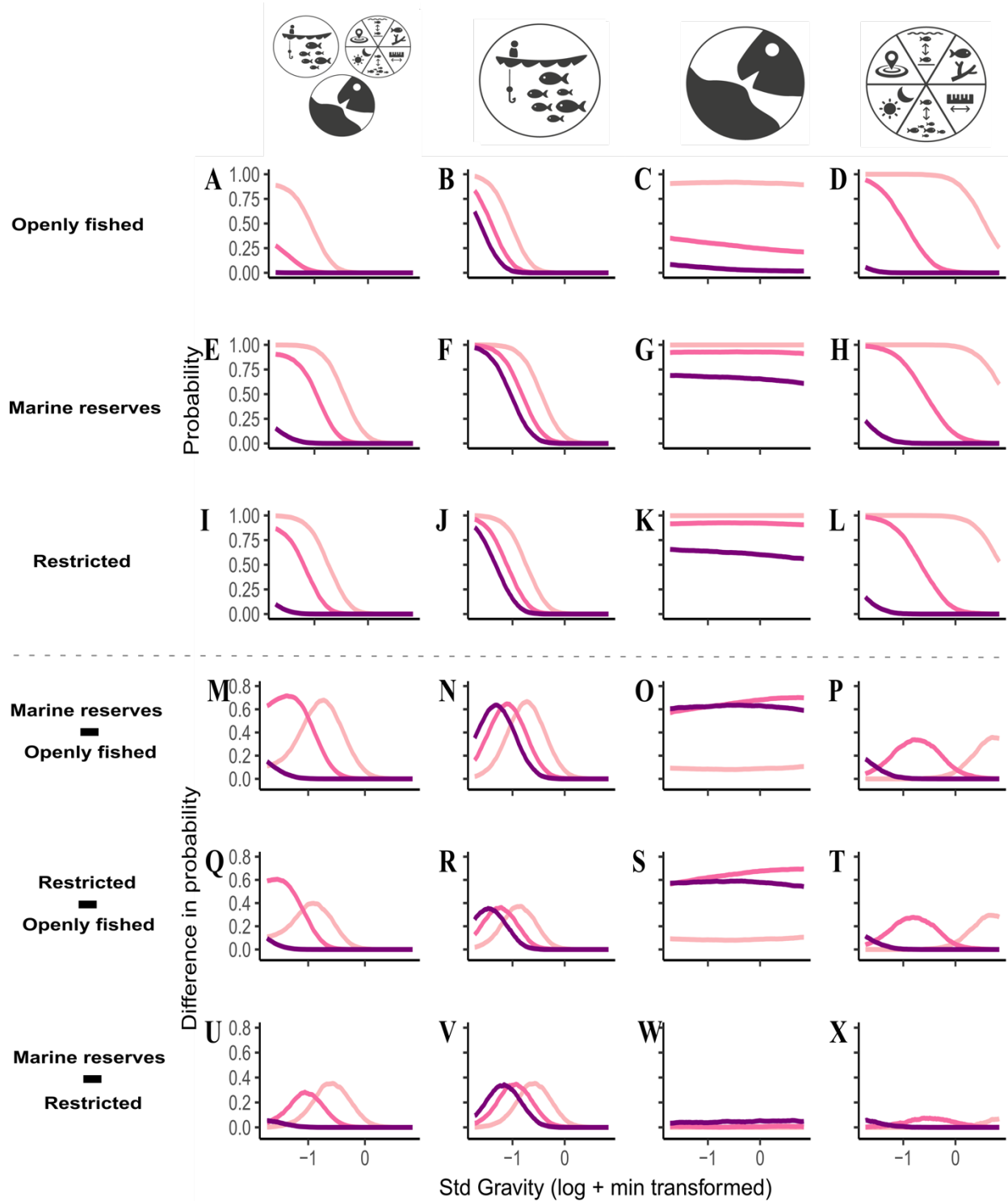
869

870

871

872

873



874

875

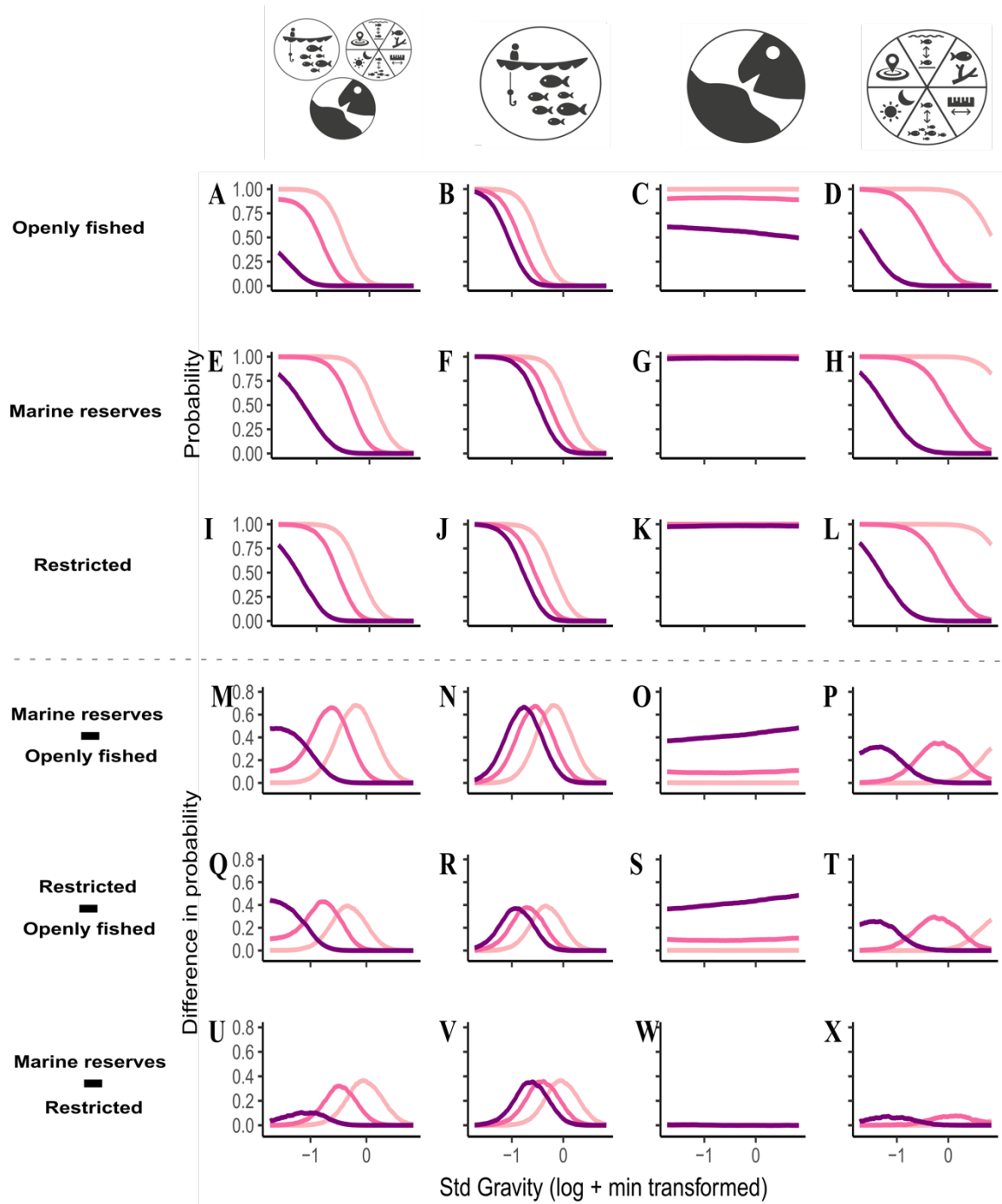
876 **Figure S3 | The estimated probability of open-fished reef sites having 25, 50, and**

877 **75% of reference conditions (light, medium, and dark purple, respectively)**

878 **benchmarked from remote reefs >10 hours from the nearest settlement for (A) a**

879 **combination of fish biomass (>20cm), parrotfish scraping potential, trait diversity,**

880 **and (B-D) each metric, respectively, along a gradient of human pressure (gravity).**
881 Separate estimates are provided for reef sites in marine reserves (E-H) and with restricted
882 fishing (I-L). To highlight how the potential benefits of management change along a gradient
883 of human pressure (gravity), we extracted the difference in the probability of achieving each
884 target between marine reserves and openly fished sites (M-P), restricted and openly fished
885 areas (Q-T), and marine reserves and restricted areas (U-X). We plotted the partial effect of
886 the relationship between gravity and each benchmark by setting all other continuous
887 covariates to 0 (because they were all standardized) and all categorical covariates to their
888 most common category (i.e. 4-10m for depth, slope for habitat, standard belt transect for
889 census method).

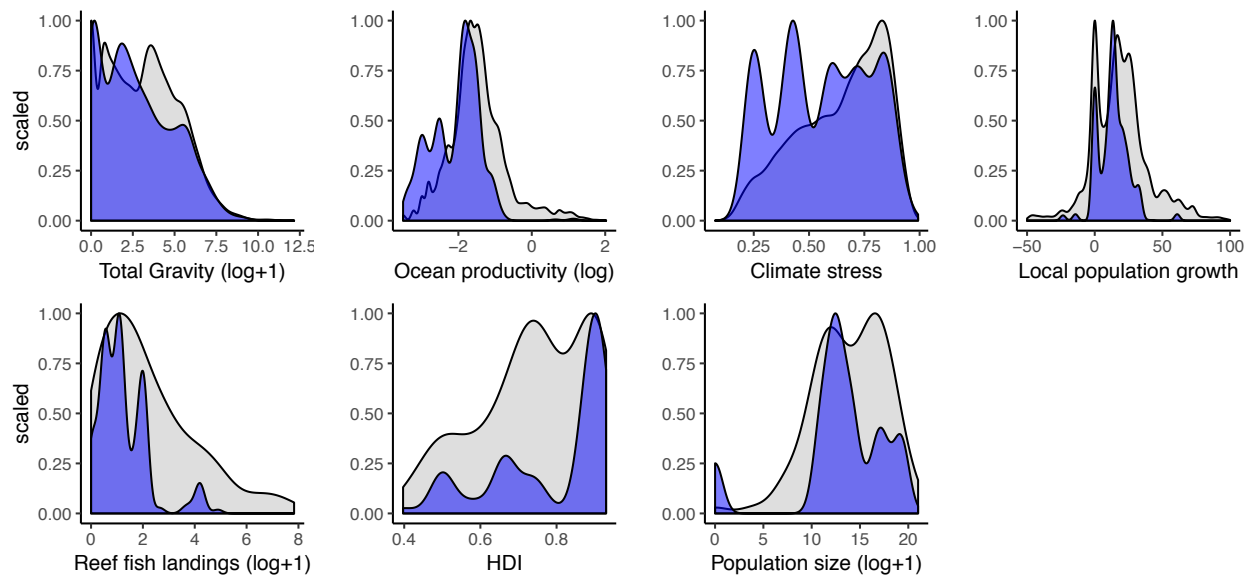


890

891 **Figure S4 | The estimated probability of openly fished reef sites having 25, 50, and**
 892 **75% of reference conditions (light, medium, and dark purple, respectively)**
 893 **benchmarked from remote reefs >10 hours from the nearest settlement for (A) a**
 894 **combination of fish biomass (>20cm), parrotfish scraping potential, trait diversity,**
 895 **and (B-D) each metric, respectively, along a gradient of human pressure (gravity).**

896 Separate estimates are provided for reef sites in marine reserves (E-H) and with restricted
897 fishing (I-L). To highlight how the potential benefits of management change along a gradient
898 of human pressure (gravity), we extracted the difference in the probability of achieving each
899 target between marine reserves and openly fished sites (M-P), restricted and openly fished
900 areas (Q-T), and marine reserves and restricted areas (U-X). We plotted the partial effect of
901 the relationship between gravity and each benchmark by setting all other continuous
902 covariates to 0 (because they were all standardized) and all categorical covariates to their
903 most common category (i.e. 4-10m for depth, slope for habitat, standard belt transect for
904 census method).

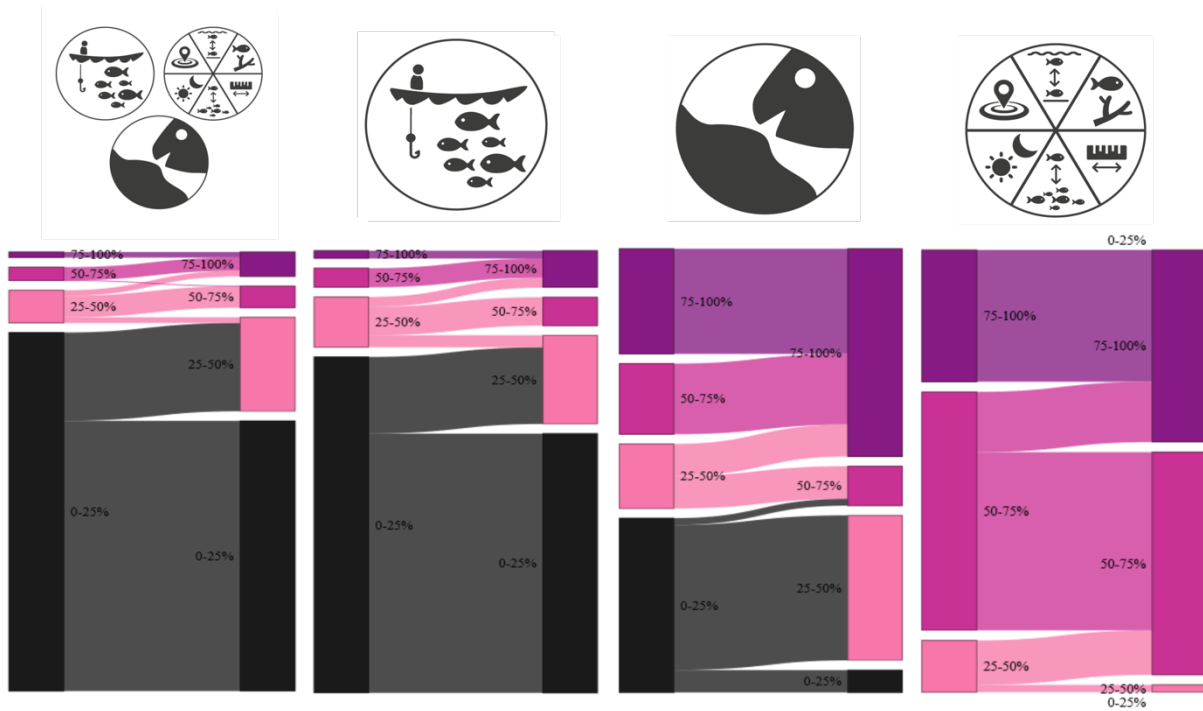
905
906



907

908 **Fig. S5. The scaled distribution of covariates for our sample of reefs (blue) and for all**
909 **tropical reefs globally (grey). Our sampled reefs display a reasonably similar**
910 **distribution and range for most covariates Note that the global gravity values were**
911 **only available rounded to the nearest integer, therefore to directly compare with our**
912 **site level values, we used a log+1 transformation, rather than log+minimum**
913 **transformation as used in the rest of the manuscript.**

914



915

916

917 **Fig. S6. Conservation target outcomes from simulating the implementation of fishing**

918 **restrictions in openly fished sites.** Alluvial plots show the change in the number of sites

919 expected to achieve key conservation targets if fisheries restrictions were implemented in

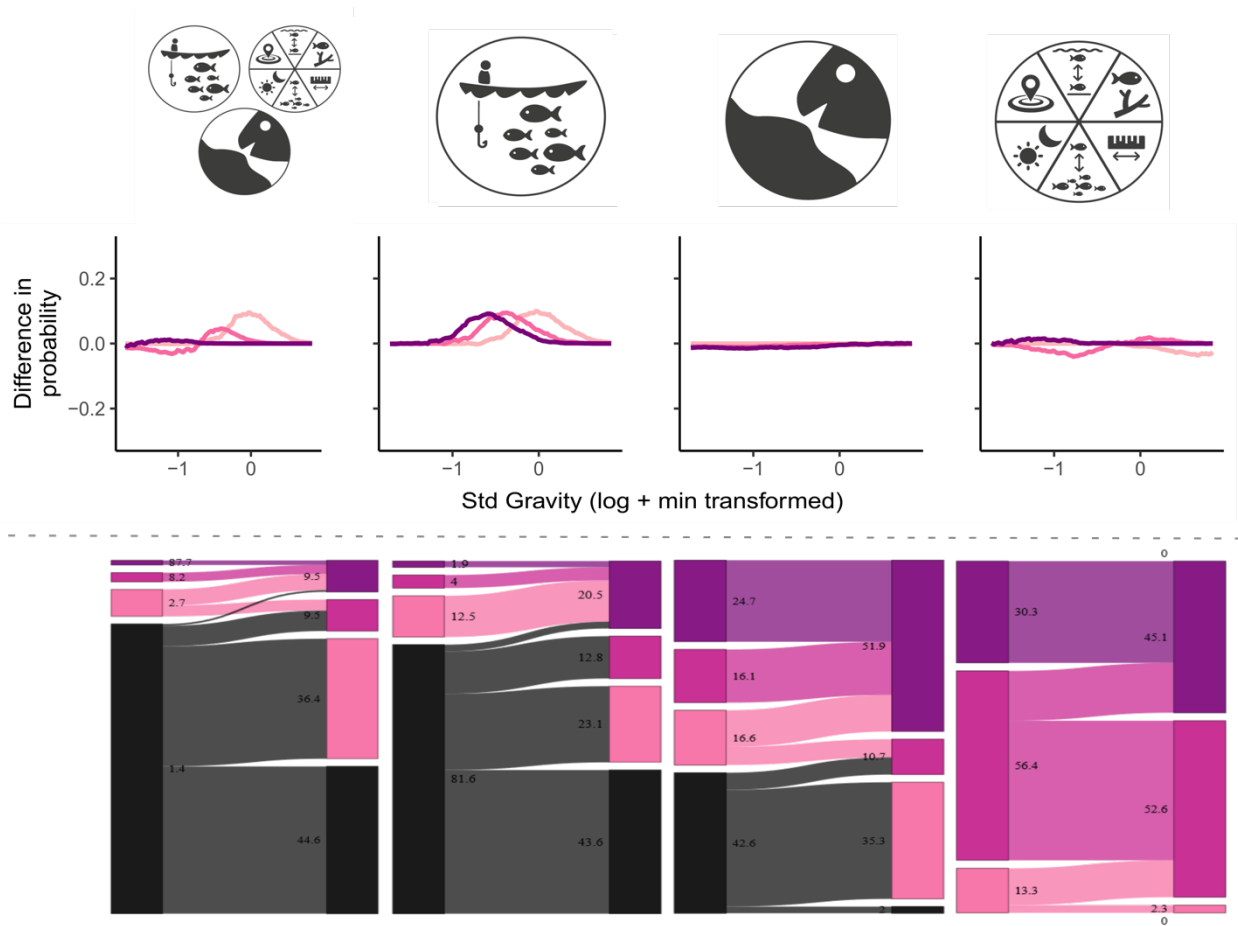
920 our openly fished sites for (A) simultaneously meeting fish biomass, parrotfish scraping

921 potential, and trait diversity, and (B-D) each goal, respectively.

922

923

924



925

926 **Fig. S7. Difference in probability of achieving specific targets between the restricted**
927 **subset of marine reserves (>2km² and 4 years old, n=61) and all marine reserves in**
928 **our sample (n=106) for (A) simultaneously meeting fish biomass, parrotfish scraping**
929 **potential, and trait diversity, and (B-D) each goal, respectively. Alluvial plots show the**
930 **change in the number of sites expected to achieve key conservation targets if the marine**
931 **reserves >2km² and 4 years old (based on our restricted subset) were implemented in our**
932 **openly fished sites for (E) simultaneously meeting fish biomass, parrotfish scraping**
933 **potential, and trait diversity, and (F-H) each goal, respectively.**

934

935

936 **Supplemental Tables**

937

938 **Table S1 | List of ‘Nation/states’ covered in study.** In most cases,
939 nation/state refers to an individual country, but can also include states (e.g.
940 Hawaii), territories (e.g. British Indian Ocean Territory), or other jurisdictions.

941

Nation/States
American Samoa
Australia
Belize
Brazil
British Indian Ocean Territory
Cayman Islands
Colombia
Commonwealth of the Northern Mariana Islands
Comoro Islands
Cuba
Egypt
Federated States of Micronesia
Fiji
French Polynesia
Guam
Hawaii
Indonesia
Jamaica
Kenya
Kiribati
Madagascar
Maldives
Marshall Islands
Mauritius
Mayotte
Mexico
Mozambique
Netherlands Antilles
New Caledonia
Oman

Palau
Panama
Papua New Guinea
Philippines
PRIA
Reunion
Seychelles
Solomon Islands
Tanzania
Tonga
Venezuela

942

943

944

Table S2| Justification of ecological metrics

Biomass of fish above 20 cm	Large fish are both key to sustain ecosystem functioning and common fishery targets. We selected a 20 cm cut-off point because it includes large fish and “plate-sized” fish, targeting not only the most valuable fish but also the fish destined to food consumption (53). Additionally, large fish exert top-down control on ecosystems, regulating the structure and functions of reef ecosystems (54). Biomass captures both the size and number of fish above 20 cm in the system, which dictates the magnitude of the function (55). Biomass of fish above 20 cm is expected to decline rapidly as human impacts intensify (11), and there is empirical evidence that management can allow the recovery of large species (56).
Parrotfish scraping	Herbivory mediates the competition between corals and algae. Bioerosion removes dead reef structures, providing suitable substrate for coral recruitment. Parrotfish are among the most important groups of herbivorous fish on coral reefs performing processes of algae removal and contributing to bioerosion, hence maintenance of good condition for reef growth. Herbivory is expected to decline as human impacts intensify (55) and respond positively to management (57).
Trait diversity	The diversity of ecological traits supported by species can represent the range of potential ecological roles present in a given community (58, 59). A broader range of traits are assumed to provide a greater contribution to key ecosystem processes (e.g. biomass production, nutrient cycling) and cultural services (e.g. aesthetic value) than a smaller range of traits (59–61). We estimated trait diversity (TD) using the Chao’s $FD_{q=1}$ index which is a generalization of the taxonomic Shannon’s entropy index (Chao et al 2019). This index is high when both the dissimilarity of species’ traits (e.g. diet, size) and the spread of biomass across these traits are high. We posit that TD should generally decrease as human impacts increase, because activities such as fisheries selectively target species with specific traits, which can reduce the trait space occupied and the balance of biomass among traits, and thus TD (62, 63).

945

946

947 **Table S3 | Summary of social and environmental covariates.** Further
 948 details can be found in Methods. The smallest scale is the individual reef site.
 949 Reef clusters consist of clusters of reef sites within 4km of each other.
 950 Nation/states generally correspond to country, but can also include or
 951 territories or states, particularly when geographically isolated (e.g. Hawaii).
 952

Covariate	Description	Scale	Key data sources
Local population growth	Difference in local human population (i.e. 100km buffer around our reef clusters) between 2000-2010	Reef cluster	Socioeconomic Data and Application Centre (SEDAC) gridded population of the world database (39)
'Gravity' of human pressure	For each populated cell within a 500km radius of a reef site, we divided the population of that cell by the squared travel time between the reef site and the cell to get a gravity value (i.e. how much "gravitational pull" that population was exerting on the reef site). This was then summed for all cells to get the total gravity of human pressure.	Reef site	Human population size, land cover, road networks, coastlines

Management status	Whether the reef site is openly fished, restricted (e.g. effective gear bans or effort restrictions), or unfished	Reef site	Expert opinion, global map of marine protected areas.
Human Development index	A summary measure of human development encompassing: a long and healthy life, being knowledgeable and have a decent standard of living. We used linear and quadratic functions for HDI.	Nation/state	United Nations Development Programme
Population Size	Total population size of the jurisdiction	Nation/ state	World Bank, census estimates, Wikipedia
Fish landings	Landings of reef fish (tons) per Km ² of reef	Nation/ state	Sea Around Us Project (Pauly and Zeller (45))
Climate stress	A composite metric comprised of 11 different environmental variables that are related to coral mortality from bleaching	Reef cluster	Maina et al. (48)
Productivity	The monthly average (2005-2010) oceanic productivity	Reef cluster	Gove et al. 2013 (47), Aqua MODIS

Habitat	Whether the reef site is a slope, crest, flat, or back reef/lagoon	Reef site	Primary data
Depth	Depth of the ecological survey (<4m, 4.1-10m, >10m)	Reef site	Primary data
Sampling technique	Whether the data collector used point count, line transects, or distance sampling	Reef site	Primary data
Area Sampled	The size of the area sampled by the data provider (in m ²)	Reef site	Primary data

953

954

955

956

957

958

959 **Table S4| List of fish families included in this study for both the trait**
 960 **diversity and the biomass above 20 cm response variables.**

Fish family	Common family name
Acanthuridae	Surgeonfishes
Balistidae	Triggerfishes
Carangidae	Jacks
Diodontidae	Porcupinefishes
Ephippidae	Batfishes
Haemulidae	Sweetlips
Kyphosidae	Drummers
<u>Labridae</u>	<u>Wrasses</u>
Lethrinidae	Emperors
Lutjanidae	Snappers
Monacanthidae	Filefishes
Mullidae	Goatfishes
Nemipteridae	Coral Breams
Pinguipedidae	Sandperches
Pomacanthidae	Angelfishes
Scaridae	Wrasses and Parrotfish
Serranidae	Groupers
Siganidae	Rabbitfishes
Sparidae	Porgies
Synodontidae	Lizardfishes
Tetraodontidae	Pufferfishes
Zanclidae	Moorish Idol

961

962